



SHIPBUILDER

WINTER 2024 • NASSCO.COM



NASSCO-San Diego
October 17



ESB 7
Delivery

10



T-AO 210 Keel Laying Ceremony

12



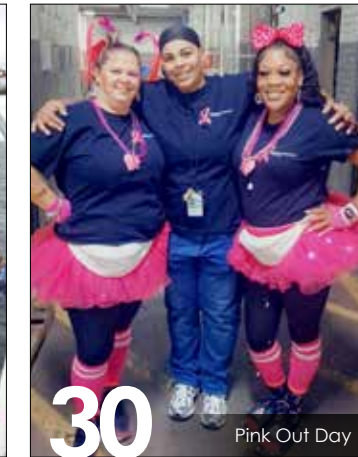
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Front Cover: NASSCO-San Diego, July 5, 2024
Back Cover: NASSCO-San Diego, July 14, 2024



PRESIDENT'S *Note*

David J. Carver
President,
General Dynamics NASSCO

In this issue, Amanda Purdy (Communications Dept.) sits down for an exclusive Q&A with President Dave Carver. In their chat, Dave touches on the latest in New Construction and what our Repair facilities are up to throughout the country. Some changes in the San Diego shipyard are on the horizon as we bid farewell to the old floater and say hello to a brand new dry dock in 2025. So, settle in, find a comfortable spot on the couch and enjoy the discussion.

Amanda: Hello Dave, thank you for taking the time to sit down and answer a few questions. Before we jump in, I thought it might be nice for people to learn a little about your background as it might help them understand how you approach your job on a daily basis.

Dave: Hi Amanda, appreciate being here and having the opportunity to chat a bit. Believe it or not, I've been at NASSCO for 37 years. I began my career as a Management Trainee and have since worked in several departments throughout NASSCO, including Quality Assurance, Test and Trials, Repair Planning, Repair Contracts and Repair Production. I've served as a ship manager for several ships in repair and new construction and served as the Director of Repair Administration before becoming the Vice President of Repair in July 2008. Then, a few years later in 2013, I became Vice President and General Manager of Repair. In 2019, I was honored to be named President of General Dynamics NASSCO.

Amanda: Thank you. Quite an extensive background! Seeing that you've spent a decent amount of time in Repair let's start there. How's the Repair business doing? What are your hopes for the business in 2025?

Dave: Our Repair business is a bit slower than normal, which is driven by a change in Navy business philosophy and competition. Also, the transition to the new floating dry dock limits our ability to bid on contracts at the moment. However, we do still have work to do. We will have the USS *Manchester* (LCS 14) coming into our San Diego yard in April for approximately six months of maintenance and modernization work. And our Mayport and Norfolk facilities recently received contracts of their own – with Mayport doing PMAVs on the USS *Beloit* (LCS 29) and USS *Cooperstown* (LCS 23), and Norfolk slated for maintenance and mod work on the USS *Porter* (DDG 78).

Amanda: Are you excited about the new floating dry dock?

Dave: Absolutely! The old dry dock is nearly 42 years old; this new one is state of the art and has redundant capabilities. We will be able to repair any ship in the U.S. Navy besides the CVN nuclear carriers. This is a huge step forward for us to remain at the forefront of Repair. I'm excited to get it up and running later in 2025.

Amanda: Staying with Repair, how are the other Repair yards doing?

Dave: Our Repair facilities are doing great. Norfolk has notched quite a few accolades on their belt in 2024. They were awarded the "Hire Vets Medallion Award - Platinum" for their efforts to hire, develop, and retain Veteran employees. I'm told it's the third year in a row they've been recognized for this award. They got some other cool ones as well – for instance they were recognized for being the first-ever shipyard to establish a procedure to replace a rudder on an LHD-class ship while in the water.

Amanda: Let's ride that theme straight into the other half of the business, New Construction. Two-part question: NASSCO was recently awarded the contract for T-AOs 10-17. How will that contract affect the future of NASSCO and are there any other ship programs in sight for 2025 and beyond?

Dave: 10-17 was a big win for the shipyard. It sends a message that NASSCO is the builder of choice for the John Lewis-class Fleet Oiler program. This award makes this the longest Navy production series in NASSCO history. The ESB program is coming to an end with Ship 8 (*Cafferata Jr.*). We are looking at other opportunities as well, including Subtender (ASX). Earlier this year, we received an engineering design study contract; so we'll see how that plays out. This would be a two-ship contract. Additionally, we continue to talk with various commercial customers to recapitalize the Jones Act Fleet.

Amanda: Did the San Diego flood back in January have any impact on the schedule? I know we had some equipment go down. Are we fully back up and running?

Dave: First, to all our NASSCO family members who suffered in the flood, I want to express my heartfelt hope that you and your loved ones were able to recover. I understand how challenging a time this has been and my thoughts are with you. From a shipbuilding perspective, the flood was very bad but the shipyard was quick to recover. In just one week, we were almost completely back to 100% operational. This is a direct testament to our Facilities and Maintenance departments who worked tirelessly to ensure there was no loss of schedule.

Amanda: In the last Shipbuilder, we highlighted our new electric semi-truck. Since then, we have added three electric buses. Can you touch on the importance of implementing these electric vehicles in San Diego?

Dave: Don't forget to include the electric Silverado we purchased for Security! I saw it in the parking lot the other day. The Silverado, the electric semi-truck and the school buses are a big step for our shipyard and the community. We will continue to electrify parts of the shipyard as we do our part to continue to reduce emissions.

Amanda: Keeping it cutting edge, let's talk robots! Word is there are a few new robots around the San Diego shipyard.

Dave: [Laughs]... You are correct... granted they're not quite Elon's new Tesla robot. We originally had two Robot Profile Cutting systems that were more than 20 years old. The third system will provide the needed additional capacity to support existing and future programs. Two of the three new Robots Profile Cutting cells have been installed and are operational. The third one is being installed now and should be done mid-March 2025

Amanda: Thanks so much, Dave. Is there anything else you would like to add?

Dave: Our number one goal is always safety first. Safety in shipbuilding is not just a priority; it's a necessity. In an industry where workers are handling heavy machinery, welding equipment, and complex materials, creating a culture of safety ensures the well-being of everyone.

What's Going on in **New Construction?**

USNS <i>Robert E. Simanek</i> (ESB 7)	99.4%	USNS <i>Sojourner Truth</i> (T-AO 210)	73.5%
USNS <i>Hector A. Cafferata Jr.</i> (ESB 8)	60.6%	USNS <i>Thurgood Marshall</i> (T-AO 211)	13.7%
USNS <i>Earl Warren</i> (T-AO 207)	99.9%	USNS <i>Ruth Bader Ginsburg</i> (T-AO 212)	2.0%
USNS <i>Robert F. Kennedy</i> (T-AO 208)	98.8%	USNS <i>Harriet Tubman</i> (T-AO 213)	0.0%
USNS <i>Lucy Stone</i> (T-AO 209)	88.0%	USNS <i>Dolores Huerta</i> (T-AO 214)	0.0%

Current **Repair Work** from Around the Country

San Diego

They were just awarded a \$21.6M pier-side Selected Restricted Availability on the USS *Manchester* (LCS 14). The USS *Chung-Hoon* (DDG93) is on schedule and doing well and will remain in the shipyard until the end of June. It will then be completed at the Naval Station. Both the USS *Anchorage* (LPD 23) and the USS *Makin Island* (LHD 8) are at the Naval Station and will extend the projects into early next year due to some significant growth needed in the machinery spaces.

Norfolk

They just won the largest single ship repair and modernization contract awarded to NASSCO for the Wasp-class amphibious assault ship USS *Bataan* (LHD 5) Dry Docking Selected Restricted Availability (DSRA).

Bremerton

They have submitted a competitive bid for the PSM re-compete. They are preparing for both the USS *Nimitz* (CVN 68) FY24 5A1 and the USS *Ronald Reagan* (CVN 76) FY24 5A2 Continuous Maintenance Availabilities.

Mayport

Mayport was just recently awarded the year-long contract on the USS *Nantucket* (LCS 27). Currently, they are working on; the planned maintenance and emergent repairs of the USS *Minneapolis St. Paul* (LCS 23); the USS *St. Louis* (LCS 17) planned maintenance and emergent repairs in Guantanamo Bay Cuba and Colon Panama; and the USS *Hudner* (DDG 116) Continuous Maintenance Availability.

Current **Flood Repair** Updates

- Bldg. 1 – Complete.
- Bldg. 51 – Complete - including a much-needed second floor remodel.
- Bldg. 15 – Phase 2 of 3 will be complete by the end of 2024. Phase 3 will be complete in the first quarter of 2025.
- Bldg. 59 – Used this opportunity to improve the layout as well as implement flood mitigation strategies. Work will begin in December and be complete by the end of the first quarter of 2025.

As we reflect on the year this holiday season, let's celebrate the commitment to safety that keeps our teams thriving and our vessels seaworthy.



Send us your questions and you might see it in our next issue!



SPOTTED

GENERAL DYNAMICS
NASSCO

IN THE YARD





July 29



August 30



September 21



September 21



November 6



September 23



September 6



July 19



August 14



August 14

NASSCO-San Diego's NEW CONSTRUCTION SHIP MILESTONES



USNS *Robert E. Simanek* (ESB 7)
Sea Trials
August 8

USNS
Hector A. Cafferata Jr. (ESB 8)
Block 592 Galley Luncheon
October 25

Trident Maritime Systems teamed up with NASSCO shipbuilders to host the traditional ESB 8 Galley Luncheon on Grand Block 592, on October 25.

Nearly 400 NASSCO and Trident employees gathered to enjoy an expanded menu and raffle prizes, providing a memorable occasion for those in attendance. This event marked the sixth successful completion of the ESB Aft House Galley and its associated testing requirements in SOC 5.



USNS *Robert E. Simanek* (ESB 7)
Delivery
September 12



USNS *Earl Warren* (T-AO 207)
Leaving NASSCO
July 12



USNS Robert F. Kennedy (T-AO 208)
Sea Trials
November 6

USNS Lucy Stone (T-AO 209)
Christening and Launch
September 21



USNS Sojourner Truth
(T-AO 210)
Keel Laying
July 21



USNS Ruth Bader Ginsburg (T-AO 212)
Start of Construction
October 8



USNS Thurgood Marshall
(T-AO 211)
Keel Laying
December 5



USNS Thurgood Marshall (T-AO 211)
Grand Block
October 15



WHERE are they NOW?

USNS *Harvey Milk* (T-AO 206) Completes First Replenishment-at-Sea with Two Japanese Training Ships

Fleet replenishment oiler USNS *Harvey Milk* (T-AO 206), recently completed its first replenishment-at-sea with two Japan Maritime Self-Defense Force (JMSDF) vessels. This event marks only the second time that a John Lewis-class oiler has replenished two ships simultaneously.

The ships are part of a six-month around the world training cruise that began in May and included JMSDF training vessels *JS Kashima* (TV 3508) and guided missile destroyer *JS Shimakaze* (DDG 172, TV 3521), which has now been converted into a training vessel.

This bilateral exercise between the United States and Japan helps to improve JMSDF's tactical capabilities and to build on the interoperability between the JMSDF and the U.S. Navy.

According to USNS *Harvey Milk*'s Ship Master Capt. James "Jim" White, this refueling event was a rare op-

portunity for the *Harvey Milk* crew to work with the professionals of the JMSDF and a chance to demonstrate the capabilities of the John Lewis-class oiler.



USS *Hershel "Woody" Williams* (ESB 4) Arrives in Angola

The Gold military crew (MILCREW) of the Lewis B. Puller-class expeditionary sea base USS *Hershel "Woody" Williams* (ESB 4), embarked U.S. Marines (MARDET), and the ship's Military Sealift Command Civilian Mariners (CIVMARs) arrived in Luanda, Angola, over the summer.

"We are honored to bring the USS *Hershel 'Woody' Williams* to Luanda, Angola, in support of maritime domain awareness," said Capt. Michael Concannon, commanding officer of the *Hershel "Woody" Wil-*

liams Gold MILCREW. "Our crew is eager to collaborate with our Angolan partners, sharing knowledge and strengthening our mutual commitment to security and stability in the region. This visit not only enhances our operational readiness, but also fosters lasting relationships built on trust and cooperation."

Hershel "Woody" Williams will continue its deployment to the African continent, leveraging opportunities to work alongside regional Allies and partners in a variety of exercises

and operations. A credible, capable naval presence increases maritime security, and highlights our shared commitment to fostering regional security and stability among partnered and allied nation naval militaries.

Hershel "Woody" Williams is forward deployed to Souda Bay, Greece, and serves as the first U.S. Navy ship assigned to the U.S. Africa Command (AFRICOM) area of responsibility. The *Hershel "Woody" Williams* last visited Luanda in November 2022.

USNS *Washington Chambers* (T-AKE 11) Participates in RIMPAC 2024



The dry cargo and ammunition ship USNS *Washington Chambers* (T-AKE 11) is operating in the Pacific Ocean and Commander, U.S. Third Fleet area of operation. *Washington Chambers* was an integral part of the biennial maritime exercise Rim of the Pacific (RIMPAC) this summer, providing logistics services, including aviation fuel, diesel ship fuel, dry and frozen food, and supplies to the ships participating in the exercise.

USNS *Carl Brashear* (T-AKE 7) Conducts a Replenishment-at-Sea

The Wasp-class amphibious assault ship USS *Boxer* (LHD 4) conducted a replenishment-at-sea with NASSCO-built dry cargo and ammunition ship USNS *Carl Brashear* (T-AKE 7) in the Philippine Sea on October 17.

Boxer, *Carl Brashear* and embarked elements of the 15th Marine Expeditionary Unit are conducting routine operations in the U.S. 7th Fleet area of operations. The U.S. 7th Fleet is the U.S. Navy's largest forward-deployed numbered fleet and routinely interacts with allies and partners to preserve a free and open Indo-Pacific region.



General Dynamics NASSCO–Norfolk & Mayport AWARDED SHIP REPAIR CONTRACTS



Norfolk, VA



Mayport, FL

General Dynamics NASSCO–Norfolk was awarded a contract action for maintenance, modernization and repair of USS Porter (DDG 78). The scope of this acquisition includes all labor, supervision, equipment, production, testing, facilities, and quality assurance necessary to prepare for and accomplish the Chief of Naval Operations (CNO) availability for critical modernization, maintenance, and repair programs.

General Dynamics NASSCO–Mayport won contracts for a year of Planned Maintenance Availabilities (PMAVs), consisting of Planned Maintenance (PM), Facilities Maintenance (FM), and Corrosion Control (CC) support on the Freedom-class littoral combat ships USS Beloit (LCS 29) and the USS Cooperstown (LCS 23).

General Dynamics NASSCO-San Diego Receives Additional EIGHT SHIP CONTRACT TO BUILD T-AOs 10-17

In September, NASSCO-San Diego was awarded a contract to build up to eight additional John Lewis-class fleet replenishment oilers (T-AO).

With this award, the company will build seventeen of the Navy's twenty-ship program of record, making this the longest Navy production series in NASSCO history!

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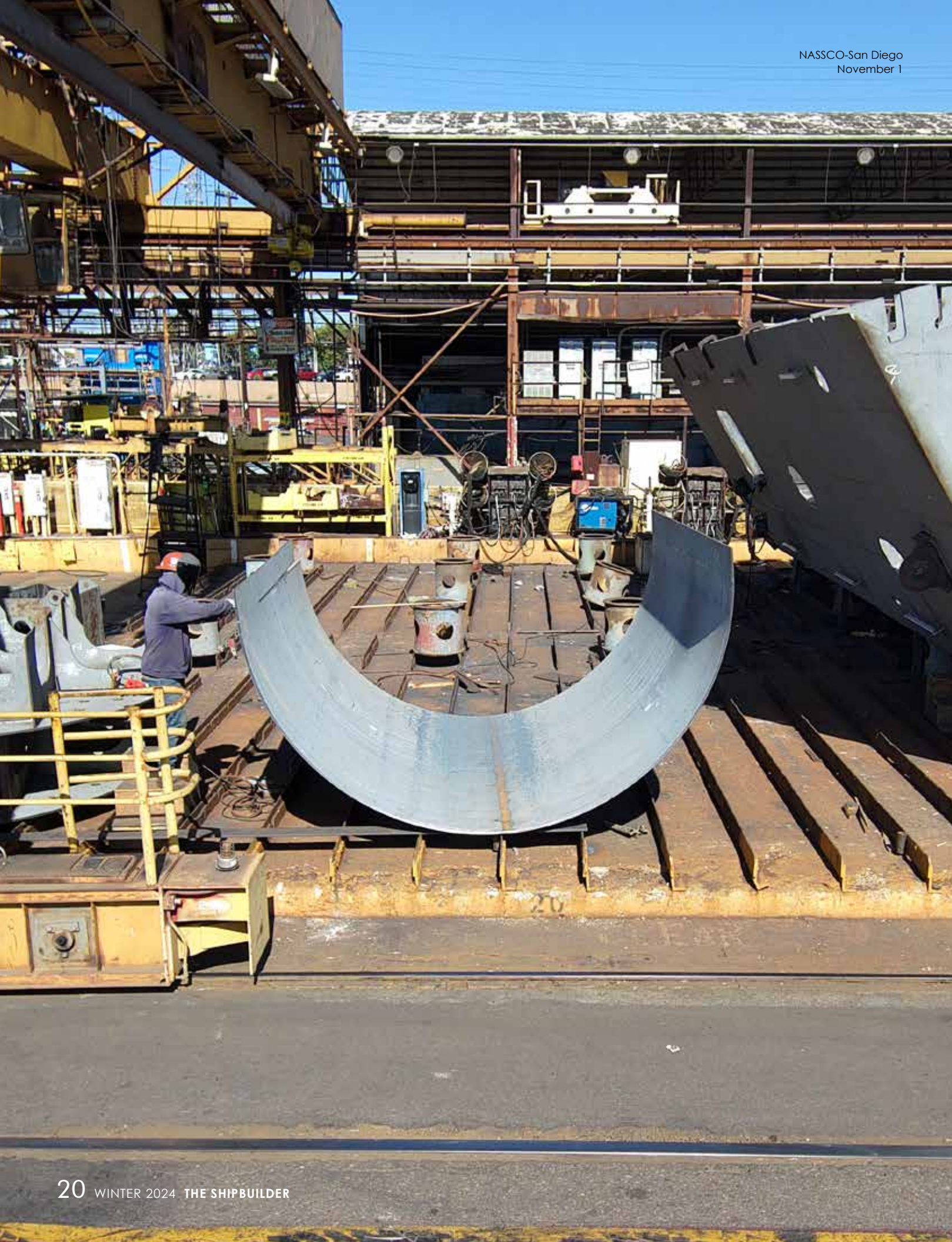
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T-AO 214 to be Named Future **USNS DOLORES HUERTA** (T-AO 214)



Secretary of the Navy Carlos Del Toro announced that the future John Lewis-class oiler will be named USNS *Dolores Huerta* (T-AO 214). Del Toro made the announcement during a speaking engagement at the Veteran Affairs Center for Minority Veterans Hispanic Heritage Month Commemorative Event in Washington, September 18.



READ
MORE
HERE!

NASSCO-Norfolk Successfully Executes Critical **NON-SKID REPLACEMENT** Ahead of Schedule on Nuclear Carrier

AUTHOR:

Richard Slavick, QA Project Lead, Norfolk

NASSCO-Norfolk recently executed the replacement of more than 72,000 square feet of flight deck non-skid and 20 tie-downs on the Nimitz-class aircraft carrier USS *Harry S. Truman* (CVN 75).

After the current non-skid began flaking and peeling, posing a Foreign Object Debris hazard to people and aircraft onboard the ship, NASSCO and the teaming partners committed to a 24/7 work schedule to meet the tight deadline to ensure the issue was resolved before the carrier's upcoming deployment.

Close coordination between NASSCO, Mid Atlantic Regional Maintenance Center (MARMC), Ship's Force, and teaming partners was critical to the successful completion of the project. The 72,000 square foot



project was divided into four zones, with over 134 quality checkpoints being conducted around the clock to meet the strict deadline.

Despite the complexity and urgency of the task, the non-skid replacement and tie downs were completed in only 25 days - five days ahead of the original schedule, ensuring that the *Harry S. Truman* was mission-ready and able to deploy on schedule.

NASSCO's team was led by Area Manager II Jimmy Hodges and Area Manager I Dave Propst, along with Quality Assurance Inspector Larry Shuemake.

Larry's extensive experience with non-skid applications played a key role in maintaining quality control throughout the project. Bravo Zulu to the entire team!



David Propst, Area Manager I;
Albert "Jimmy" Hodges, Area Manager II;
Larry Shuemake, QA Inspector 4

A GRAND SLAM OF TEAM SPIRIT

NASSCO-Bremerton Takes on Cheney Stadium



AUTHORS:

Wendy Shelton, Supply Chain Manager, Bremerton &
Brian Bruce, ILS/PTD Coordinator, Bremerton



The past few months have been a testament to the dedication, perseverance, and teamwork of everyone at NASSCO-Bremerton. Between the meticulous work on the Nimitz Planned Incremental Availability (PIA) and the advance planning for the Nimitz-class aircraft carrier USS Ronald Reagan (CVN 76), the entire business unit has been pushing hard to meet critical milestones. Despite the challenges, the spirit of collaboration has never wavered, and the entire team has demonstrated resilience in the face of tight deadlines and demanding workloads.

To celebrate, on a sun-soaked afternoon in September, the NASSCO-Bremerton team traded their hard hats and work deadlines for baseball caps and game-day excitement at Washington's Cheney Stadium, home of the Tacoma Rainiers.

The stadium's third base party deck became a sea of custom blue NASSCO-Bremerton jerseys and Rainiers ball caps, as colleagues and their families high-fived, laughed, ate and settled in for an evening of America's pastime.

The Rainiers faced off against their rivals with championship implications on the line, giving us a game that had even the most casual fans paying attention. The crack

of the bat and the roar of the crowd provided a much-needed break from our daily routine, offering a chance to unplug, if only for a few hours. The Tacoma Rainiers did not disappoint as they stole their 282nd base of the season, setting a new Pacific Coast League record for most stolen bases in a single season in their dominating 8-0 victory over the Round Rock Express!

As the sun dipped lower and the game neared its end, it became clear that this outing was about more than home runs and hot dogs. It was a reminder of the importance of building relationships, of taking a breath, and of finding joy in the simple moments.

The day wasn't just a break from the daily grind; it was a chance to reset and reconnect, reminding us of the camaraderie that helps keep things moving forward, even when the going gets tough. It wasn't just about leaving the office behind; it was about celebrating the people who make this company what it is.

Here's to more games, more shared moments, and more reasons to celebrate—both on and off the field. Go Rainiers! Go NASSCO!

ELECTRIC BOAT VISITS

NASSCO-San Diego



AUTHOR:

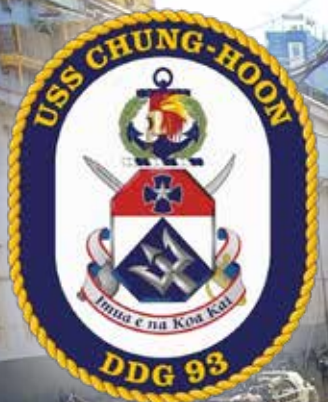
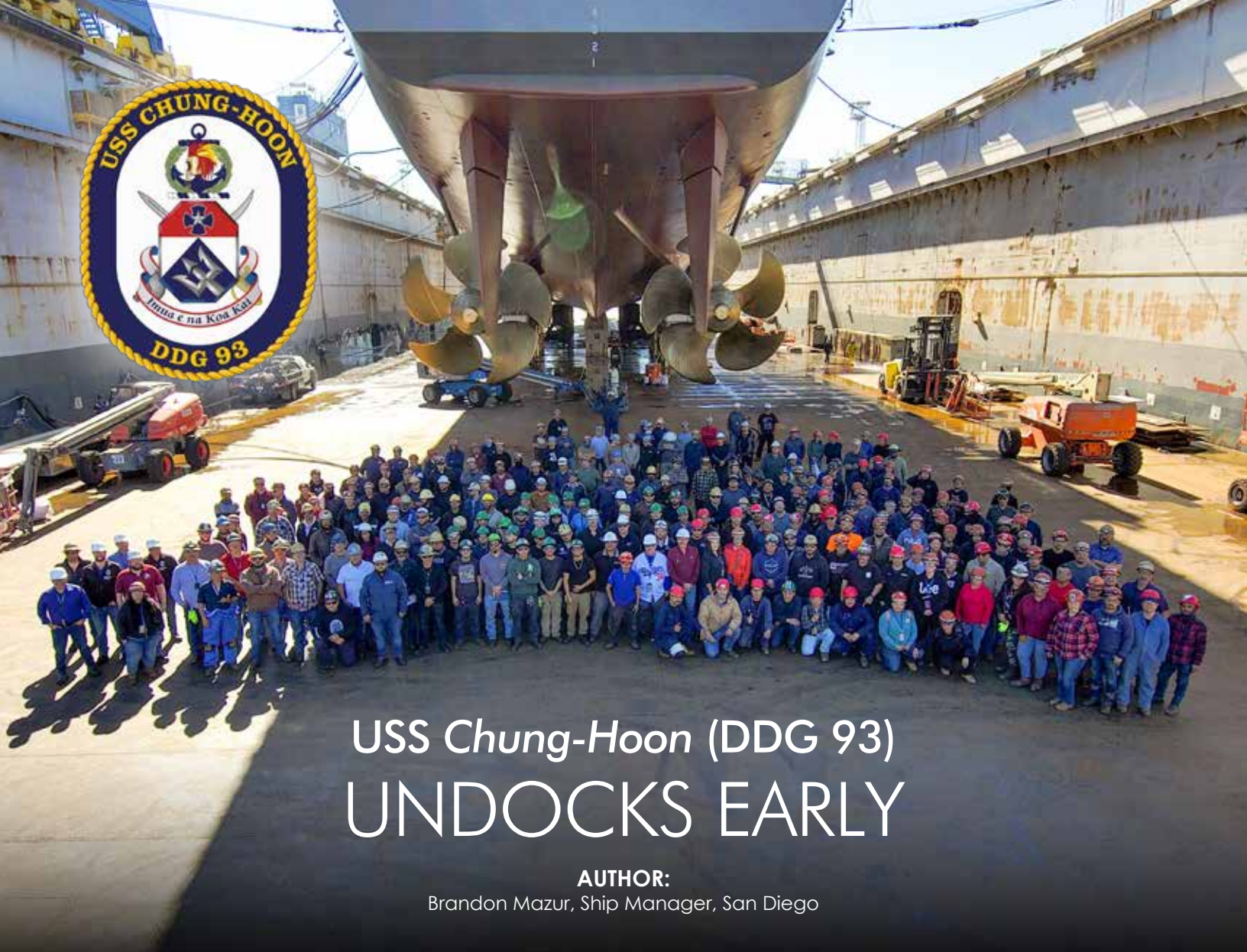
Michael Jury, Assistant Manager Operations Training, San Diego

General Dynamics Electric Boat's (EB) Human Resources team visited NASSCO-San Diego during Fleet Week. During the visit, Electric Boat and NASSCO team members shared best practices with training programs, community outreach, youth and

adult educational outreach as well as technical training for non-destructive testing (NDT) technicians. This eye-opening experience will provide us the opportunity to leverage the strengths and experiences from both organizations.



BACK ROW: **Amy Fuentes**, NASSCO Senior Manager Human Resources; **Ernesto Aguilar**, NASSCO Inspector NDT Level III; **Heather Lee**, EB Human Resources Senior Representative; **Franklyn Galvan**, EB Human Resources Staff Specialist; **Michael Jury**, NASSCO Assistant Manager Operations Training
FRONT ROW: **Katherine Sutton**, EB Human Resources Specialist; **Linda Gallardo**, NASSCO Manager Talent Acquisition; **Roderick McDonald**, Leadership and OD Specialist I; **Rene Soto**, NASSCO Supervisor NDT



USS Chung-Hoon (DDG 93) UNDOCKS EARLY

AUTHOR:
Brandon Mazur, Ship Manager, San Diego

The Arleigh Burke-class guided-missile destroyer USS Chung-Hoon (DDG 93) undocked on November 18, after completing its scheduled repairs and upgrades ahead of schedule. During its time out of the water, NASSCO carried out a comprehensive series of maintenance and upgrade tasks. These included overhauling the propulsion shafting, preserving the ship's underwater hull and freeboard, repairing structural damage to the exterior hull and conducting extensive tank repairs. All post-blast structural inspections were performed, repaired the sonar dome, and modified the underwater hull ballast weight. Additionally, remote minesweeper alterations were completed.

During this availability, NASSCO also completed the second-ever next generation combat system SLQ-32 upgrade structural install. This next generation combat system upgrade included adding two new compartments to the side of the ship – both times only accomplished at NASSCO.

Further repair work was accepted for auxiliary spaces and all work was completed early which allowed the vessel to be undocked ahead of the revised schedule.

These accomplishments are a testament to the dedication, hard work and relentless drive of the NASSCO team to ensure on-time ship delivery.



SAFETY CABLING INSTALLATION

AUTHOR:
Karl Haroldson,
General Manager, Norfolk



NASSCO-Mayport recently designed, built and installed a safety cabling system on the Production Building roof for safe working conditions during inspections and repairs.



Cable Installation Crew: Reginald Washington, Michael Keeley, Eric Ruffin, Mia Thornton, Derek Harvey

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Congratulations to Our Newest TRADES TRAINING GRADUATES

AUTHOR:

Sergio Sepulveda, Supervisor Trades Training, San Diego

We would like to welcome and congratulate the newest addition to our workforce of shipbuilders. These employees recently completed a rigorous two-month

technical training program that will equip these graduates with the essential knowledge and skills to perform critical trade work.



Shipfitter students attending math and measure class.

Daniel Magana, Zaid Moreno, Anthony Castro, Jesus Navarro, Erik Lopez, Lorenzo Sanchez



Weld students attending weld training.

Back Row: Victor Sanchez, Rene Villagrana, Alexander Olivares, Hugo Gonzalez
Front Row: Manuel Godinez, Christopher Piano, Claudia Dominguez, Melody Elias, Andres Rodriguez, Maximiliano Ojeda

“Our goal is to ensure the new generation of shipfitters are more prepared than ever.”
-Gabriel Velasco,
Trades Academy Supervisor

“These students are the future of our company, and we will do all that we can to inspire the best out of each one of them.”
-Christian Marquez,
Weld School Supervisor



Shipfitter students attending weld training.

Back Row: Axel Ramirez, Alonzo Najjar, Braulio Ruiz, Pablo Ceballos, Gerardo Ramos, Cristian Araujo, Conrado Nunez, Gerardo Gonzalez, Carlos Rabago
Front Row: Charlie Rodriguez, Abel Zepeda, Alfonso Castellanos

EMPLOYEE SPOTLIGHT

Senior Planner/Scheduler Brandon Matsueda

AUTHOR:

Diane Sloan,
Production Support Specialist II, San Diego



In 2020, Brandon Matsueda was fresh out of California State University San Marcos with a background in mathematics and physics. A close family friend and one of General Dynamics' own Welding Trade Supervisors, Nam Nguyen, told Brandon that NASSCO had great career opportunities for a person with his skill set and he recommended the Planning Department as a way to embark on a promising career. Brandon applied as a Jr. Planner/Scheduler and thus began his career with NASSCO. Now, four years later and moving up in the ranks, Brandon has assisted the Planning Department in securing twenty repair contracts.

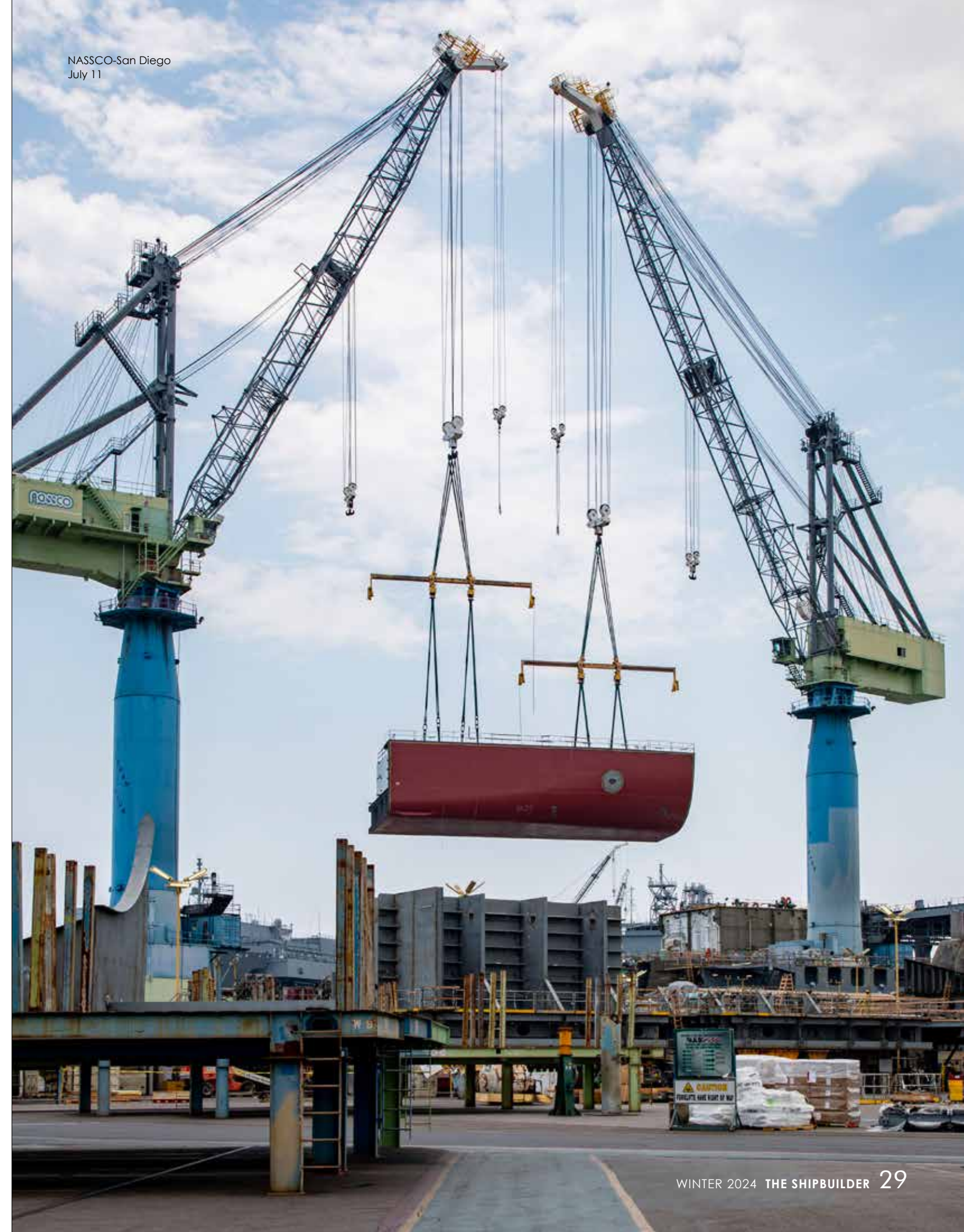
In his current position as a Senior Planner/Scheduler, Brandon thrives on problem solving and touts it as one of his considerable strengths. Brandon says his problem-solving abilities align well with the Repair Planning Department. In his continuous adaptation to the multi-faceted dynamics of the Repair Department, he finds himself trying to ascertain how to make the process of planning more efficient for everyone. His enduring goal is to continue working in the Planning Department to assist his team in meeting all set objectives, while also keeping an open mind to support wherever he is needed most.

Born and raised in San Diego, Brandon married his high school sweetheart Andrea and they have two children; five-year-old Kai and newborn daughter Mari. Big brother Kai loves having a little sister and is excited to help with her as the family adjusts to its newest addition.

Growing up, Brandon attended Black Mountain Middle School and graduated from Westview High School. Brandon was competitive and lettered in soccer and baseball, and was an outstanding pitcher for the Westview High Wolverines! Although Brandon is no longer playing soccer or baseball, he enjoys watching his favorite soccer team, Chelsea, and has enjoys running. Recently, Brandon was challenged to run a race with his brothers Richard and Jaysen, so they entered into the San Diego Rock N' Roll Marathon and crossed the finish line in four hours and twenty minutes!

Spending quality time with his family is how he relaxes and unwinds. When Brandon is not working, he is an all-out dad who enjoys building Lego's with his son in the middle of the living room floor. Brandon says being a dad is the most important job and everything he does is for his children.

NASSCO-San Diego
July 11





NASSCO-Norfolk CELEBRATES PINK OUT DAY

Supporting Breast Cancer Awareness

AUTHOR:

Donna J. Watkins,
Environmental Engineering Manager, Norfolk



In support of National Breast Cancer Awareness Month in October, the NASSCO-Norfolk Recreational Committee planned a fun and reflective event for employees to share their support for those impacted by cancer by participating in Pink Out Day.

Pink Out Day, October 11, is a day for people to wear pink in honor of the countless survivors and fighters of breast cancer, as well as the healthcare professionals and researchers who are tirelessly working to end the disease.

In preparation for Pink Out Day, the Recreational Committee designed and sold 264 custom pink shirts. They also raffled off pink hard hats and pink-rimmed safety glasses, and provided free popcorn as people shared their cancer stories and the effect cancer has had on their lives. All proceeds went to the Relay for Life American Breast Cancer Society.

A sea of pink clothing, hats and accessories was a visual representation of the overwhelming support for this event.

Colored ribbons were passed out so employees could write the name of a cancer survivor, someone still fighting to be cancer-free, or a loved one who passed from cancer. Pink ribbons represented breast cancer and the

purple ribbons represented all other forms of cancer. The employees then placed their ribbons on the Wall of Hope – a sign of solidarity in our support of all impacted by this terrible disease.

NASSCO-Norfolk General Manager Paul Clifford shared his reflections and a personal story of his family's experience with cancer. Participants shared stories about how cancer affects us all. It was highly therapeutic for employees to come together and remember friends and loved ones who have passed, and encourage each other with stories of survival, but mostly to empathize with each other about the challenging consequences this disease has caused for so many.

As we celebrate the end of 2024 and enjoy the holiday season with our family and friends, may we remember those grappling with cancer and reach out to help in practical, loving ways. Thank you to the Rec Committee members for orchestrating such a sincere and sensitive setting for employees to join this battle against cancer.

*We are One NASSCO, Stronger,
(and United Against Cancer)
Every Day.*

TEAMWORK: ON THE FIELD AND THE DECK PLATES

AUTHOR:

Jose Eduardo Solano,
Quality Advocate, Steel Department, San Diego



When envisioning shipbuilders, one often pictures hard hats, detailed blueprints, and massive vessels. However, there is another aspect to this group: they play soccer together!

The collaboration needed on the playing field mirrors the same camaraderie that enables them to construct impressive ships in the shipyard. Just as each vessel is assembled piece by piece by hundreds of people, every goal achieved in soccer is the culmination of a collective effort.

When a ship is being built, each worker has a designated role just like players on a soccer team. Each individual must depend on their coworkers to build a robust, seaworthy vessel. In soccer, a striker relies on the support of midfielders and defenders to score. Every pass, tackle, and shot hinges on trust and effective communication, which is a vital skill in both shipbuilding and soccer. In a shipyard, workers communicate warnings and updates about their tasks. If a mistake is identified, it is crucial to speak up to prevent accidents and/or avoid rework.



The lives of shipbuilders and soccer players may seem different, but they share a foundation of teamwork, communication and strategy. Whether constructing a sturdy vessel or scoring a winning goal, both highlight the importance of collaboration and make it clear that in both work and play, success is a team effort.

So, the next time you see this shipbuilding soccer team on the field, remember: they're not just playing a game; they're showcasing the power of teamwork that helps them build dreams by the sea.

2024 NASSCO SERVICE & IMPACT AWARDS

A Roaring Success at the Zoo

More than 200 NASSCO employees and their guests took a walk on the wild side as they gathered at the world famous San Diego Zoo on October 19 for the 2024 Service and Impact Awards. It was a beautiful San Diego evening under the stars, during which 65 employees were recognized for their years of dedicated service.

Lisa Root, who retired earlier this year, is the newest NASSCO Mas-

ter Shipbuilder after meeting the milestone of 40 years of service. Additionally, David Aguilar, Burner, was also honored for 50 years of outstanding service and David Askew, Director of Repair Estimating, was honored for his 49.5 years of service.

This was the second year a select group of employees from across the company were also recognized at the event for their lasting

impact and contributions at NASSCO. Their efforts truly embody the spirit of collaboration.

Both groups recognized during the event represent the heart and soul of NASSCO through their commitment to excellence and dedication. Congratulations to all our Service & Impact awardees!



25
YEARS
OF SERVICE



40
YEARS
OF SERVICE



NEWEST MASTER
SHIPBUILDER

Lisa Root

SERVICE AWARDS



Video

30
YEARS
OF SERVICE



40
YEARS
OF SERVICE



ALL CURRENT MASTER SHIPBUILDERS

35
YEARS
OF SERVICE



IMPACT AWARDS



Video



IMPACT AWARDEES

Engaging and Empowering

FUTURE SHIPBUILDERS

AUTHOR:

Duke Vuong, Manager Ship Systems Engineering, San Diego

NASSCO Engineering partnered with USA Science & Engineering Festival to stimulate and sustain the interest of San Diego's youth in science, technology, engineering and math (STEM).

In an age where technology shapes the way we design and build ships, engaging student in STEM from an early age is essential to cultivating the future workforce. Early exposure to STEM helps foster critical thinking, problem solving, and creativity – all skills crucial for addressing complex challenges. One effective way is through programs that engage middle and high school students in STEM workshops.

In September, a team of thirty NASSCO employees conducted nine workshops for approximately 900 middle and high school students at the San Diego Convention Center. The workshops focused on the art of ship design and shipbuilding. The students experienced various steps involved in ship design and constructions by designing and building small cargo carrying vessels and measuring their performance. Students worked as a group of engineers/planners/builders to learn about fundamentals of engineering used in ship design and competed against each other to build the most efficient (and good looking!) ships.



For students, the workshops provided hands-on learning experiences that go beyond traditional classroom education. The workshops encouraged students to think critically, solve problems, and work collaboratively. This direct involvement not only helped students grasp complex concepts, but also boosts their confidence in problem-solving and critical thinking. This exposure also helped students understand the relevance of STEM in the future job markets and opened their eyes to potential career paths in shipbuilding.

For NASSCO employees, volunteering for the workshops was more than just a commitment of time; it was an investment in the future. By inspiring young learners and sharing their knowledge, they contributed to building a more innovative and skilled workforce. Employees also gained a sense of fulfillment from giving back to the community, enhancing their own professional development and leadership skills in the process.

If you are interested in volunteering for future STEM events, please email duke.vuong@nassco.com.



NASSCO-Norfolk VETERANS IN SHIP REPAIR FALL CLEANUP

AUTHOR:

Donna J. Watkins, Environmental Engineering Manager, Norfolk

On September 27, the Veterans in Ship Repair (VISR) employee resource group and NASSCO-Norfolk's Environmental, Health and Safety (EHS) Department launched their second annual fall cleanup. Fifty-two employees participated in the lunchtime cleanup event, more than twice the number of participants who took part in last year's.

Eager volunteers gathered thirty bags (approximately 1,500 pounds) of trash from various spots around the yard, including equipment and material laydown areas, piers, walkways, and the path leading to employee parking lots.

After the cleanup, each volunteer was given a Chick-Fil-A sandwich and a cold bottle of water as a thank you for a job well done! Thanks to Ken Jones and VISR for funding the lunchtime cleanup and to the EHS Team for all the logistical support! Appreciation to the members of the Facilities Team who collected the trash bags from four separate locations for disposal, and a special thanks to all the NASSCO volunteers, some of who are pictured below. You all make a difference!



Back Row: Bryant Jones, Jabar Cornish, Amari Carter, Robert Colburn, Donna Watkins, Ken Jones
Middle Row: Charles Maynard, Inza Speights, Lucille Stokes, Placida Michel, Michael Easter, Vernita Bailey, Rebecca Vermillion, Dan Campbell
Front Row: Barbara Gillis, Sharita Williams

HISPANIC NATIONAL HERITAGE MONTH 2024



National Hispanic Heritage Month spans from September 15 to October 15 and celebrates the histories, cultures and contributions of citizens whose ancestors came to America from Spain, Mexico, the Caribbean and Central and South America. NASSCO-San Diego employees enjoyed celebrating at a booth in the shipyard, taking photos, and picking up free giveaways.



9/11 MEMORIAL STAIR CLIMB

For the second year, NASSCO Firefighters joined nearly 1,000 others at the San Diego 9/11 Memorial Stair Climb on September 11 to climb 110 flights of stairs — the same number in the World Trade Center — while wearing the name of an emergency responder who lost their life on September 11, 2001.



NASSCO-San Diego Celebrates VETERANS DAY



All NASSCO-San Diego former military service members enjoyed a luncheon celebrating Veterans Day on November 11. Hundreds of Veterans enjoyed food and drinks while mingling with senior leadership members in one of NASSCO's paint cells.

NASSCO's Veterans Network Lead Raul Santospieve, retired Navy Commander and currently NASSCO's Manager of Test and Trials, was the keynote speaker and gave homage to the special day commending those who have dedicated their lives to serving our country.

Thank you to everyone who celebrated and honored the

contributions of the outstanding Veterans who add so much value to our shipyard community and call NASSCO their home.

We would also like to take this opportunity to acknowledge our volunteer leaders of the Veterans Network and thank them for their leadership: Raul Santospieve; Curtis Hawkins, Supervisor Help Desk; and Amanda Ray, Senior Communications Specialist.

A special thank you to Zoe Cawfield, Vice President of Engineering, and to Mark Nackman, Vice President & General Counsel, for their executive sponsorship.



NASSCO SUPPLY CHAIN MANAGEMENT

Holds Quarterly Meeting

AUTHOR:

La'Monz Neuhoff,
Supply Chain Professional II, San Diego



Every quarter, NASSCO-San Diego's Supply Chain conducts an all-hands training meeting, giving the Supply Chain Department the opportunity to meet collectively to discuss current and future projects, upcoming events, training, and new hires within supply chain. They also take these opportunities to share Supply Chain Continuous Improvement progress, goals, and expectations throughout the department to optimize their operational support for production.

At October's meeting, two top Supply Chain Professionals, Nathan Nurss and Jacob Marini, gave a presentation highlighting the improvement process for precision and accuracy of purchase specification bill of material. This presentation was selected as a General Dynamics 2024 Supply Chain Management Excellence Award winner!

Congratulations, Nathan and Jacob! Best wishes for success at this year's Supply Chain Excellence Award Ceremony where the continuous improvement efforts are shared with the other GD Business Units.



MANUFACTURING EXCELLENCE

NASSCO's Best Selected for 2025 Manufacturing Symposium

AUTHOR:

Ric Cheeks, Senior Manufacturing Engineer, Continuous Improvement, San Diego

For over the last 20 years, the General Dynamics Manufacturing Symposium has been the premier platform for inspiration, collaboration, and growth across the General Dynamics Enterprise. It is where employees from all over General Dynamics

come together to share their expertise, exchange ideas, and learn from one another. Now entering its 21st year, the annual Manufacturing Symposium continues to be the driving force in collaboration across all of General Dynamics' business units.

In 2025, NASSCO will have the honor of showcasing the following presentations at the 21st Annual Manufacturing Symposium and Excellence Awards in Tampa, Florida.

NASSCO's Manufacturing Excellence Award Selection

Title: Ready to Take Off, Leadership Development at TIMSA

Submitter: Erika Ortiz, Organizational Development Coordinator (TIMSA)



NASSCO's Selected Track Presentations

Title: Let's Review That Instant Replay

Submitter: Salvador Saldaña, Industrial Injury Prevention Specialist

Title: Accuracy Control Theory Implementation Plan

Submitter: Alexander Horning, Assistant Manager, Steel

Contributing Team Members: Kelly Christiansen, Accuracy Control; Sean Casteel, Information Technology

In addition to these selected abstracts, we would like to thank the following submissions that were part of the over 166 abstracts that were received from all across the General Dynamics Enterprise for consideration by the Manufacturing Council.

Title: Working Together for an Improved Tomorrow

Submitters: Jonathan Molnar, Manager, SOC 5; Lorenzo Moffett, Assistant Manager, SOC 5; Phillip Brandon, Area Manager II, On-Block Management; Paul Iwane, Senior Supervisor Planning; Andrew Huffman, Senior Design Specialist; Gustavo Alvarado, General Supervisor II, Electrical; Chris Rathbun, Director Outfitting, On-Block Management

Title: Voice of the Customer – Boosting Improvements Using Customer's Feedback

Submitters: Miguel Avendaño, Electrical Shop General Supervisor, TIMSA; Magdalena Arvizu, Engineering Supervisor, TIMSA; Julio Aguilar, Metal-Outfit General Supervisor, TIMSA

Title: Aim for the Dead Center of the Target

Submitters: Eder Manjarrez, General Supervisor II; Jose Mora, Quality Advocate

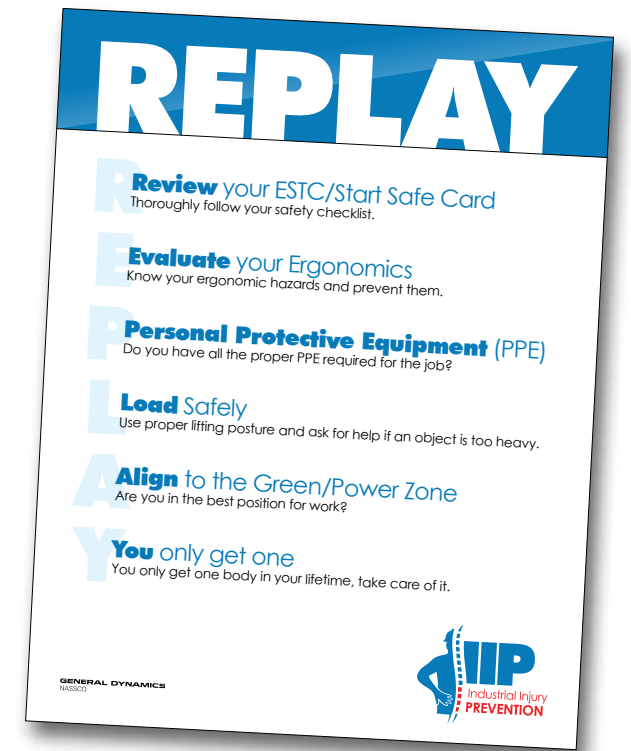
Congratulations to the selected NASSCO presentations and thank you to all who submitted abstracts for consideration. To learn more about these submissions and to congratulate the in-

dividuals that worked on them, please contact the submitters. Please reach-out to your NASSCO Lean Six Sigma Committee representatives to obtain copies of those presentations when they become available after the conclusion of the Symposium.

Departmental Mailbox
CI@nassco.com

Steve Murray
 GD Lean Six Sigma Committee
 NASSCO Representative
smurray@nassco.com

Ric Cheeks
 Chair, GD Lean Six Sigma Committee
ricky.cheeks@nassco.com



Meet the On-Ground PIPE WELDING TEAM

AUTHOR: Alexis Garcia, Production Operations Analyst II, San Diego



On-Ground Pipe Welding Team

Jorge Aguilar, Alek De la Rocha, Armando Valenzuela, Anthony Chavez, Alejandro Aguirre, Brandon Castillo, Marcelino Tables, Jorge Mattan, Shayla Baker, Oscar Jara, Rogelio Castillo, Josias Macias, Jorge Zavala, Erik Castro, Edgar Ortega, Juan Saucedo, Jonathan Sigmund, Ramiro Cela, Alfredo Vergara, Manuel Valera, Nahum DeGracia, Raul Martinez, Abiud DeGracia, Abel Bravo, Jose Lucio, Daniel Ramirez, Carlos Vega, Marco Mascote, Adiel Gutierrez, Andres Zuniga, Angel Gutierrez, Armando Godinez, Jesus Zavala, Manuel Rios, Pedro Rocha, Rafael Mendoza, Axel Mendoza, Uriel Gonzalez, Richard Ponce, and Jesus Quevedo



Uriel Gonzalez Becerra, Production Supervisor and **Shayla Baker**, Pipe Welder

"I am so proud to see our trainees grow into some of the best pipe welders that I have ever seen. I am so happy to be part of their growth," said Uriel Gonzalez Becerra, Production Supervisor.



Ricardo Bedoy, General Supervisor II

"The best part of my job is inspiring my team to grow and meet their full potential. In my opinion, our team is the best of the best!"



Alek De La Rocha Salazar, Pipe Welder

Alek started as a student welder two years ago and earned his pipe welder qualifications at NASSCO. According to Alek, "Everything is cool about pipe welding!" Alek is showing his skills with gas tungsten arc welding.



Shayla Baker, Pipe Welder and **Jorge Luis Zavala-Godoy**, Welder Trainee A

Prior to joining NASSCO, Shayla earned several weld certifications at a vocational school. After completing her NASSCO weld qualifications, she pursued pipe welding. As a temporary working foreman, she takes every opportunity to coach others and pass on her incredible skills with welding hard-to-see areas using a mirror. "This is like writing with a mirror. Everything is backwards."



Juan Carlos Saucedo Rivera, Pipe Welder

Juan learned welding prior to joining NASSCO. After completing his structural welding qualifications, he accomplished all requirements to become a pipe welder, which is a title he carries with pride. Juan says he is excited to show his flux core arc welding skills.



Rafael Mendoza, Production Supervisor

"I started as a trainee like many others in my crew. Over the years, I had the opportunity to be a pipe welder, weld instructor, quality inspector, and now a production supervisor for pipe welding at NASSCO. It is my passion to inspire my team to set high professional goals and work hard to achieve them."



NASSCO Communications and NASSCO-San Diego Firefighters helped to collect more than \$3,500 and dozens of toys for the annual Toy Drive that benefits the Barrio Station and the Good Neighbor Project in nearby Barrio Logan. The money collected helps to purchase toys for children in eight of the nearby Barrio Logan elementary schools. Special thanks to the Port of San Diego Ship Repair Association for wrapping and delivering the toys to the children!



JOURNEYMAN PROMOTIONS: June - October

AUTHOR:

Sergio Sepulveda, Supervisor Trades Training, San Diego

We would like to congratulate the following employees who recently graduated to the Journeyman Position in their respective trades.

This position is achieved in approximately two years, through trade experience and continuous technical training and development.

These employees now join the ranks of NASSCO's world-class shipbuilders.



Painter 4

Canizales, Alexa E.
Rodriguez, Andrea Vanessa
Servellon, Gabriela

Rigger 4

Cortez, Leonardo J.
Rice, Rickye
Roman-Rodriguez, Andre Oliver
Seery, Shane
Velazquez, Jose

Electrician 4

Delfin Mendez, Jose

Welder 4

Aguirre, Alejandro
Bufanda Rodriguez, Francisco
Cruz, Gabriel
Garcia-Palacios, Jesus
Gonzalez Valdivia, Edgar
Lizalde, Lizeth
Ochoa Guzman, Alan
Rangel, Leonel
Ruiz Ramirez, Marco A.
Torres Zepeda, Jesus
Viveros, Navor

Pipefitter 4

Chavez, Joaquin
Garcia Fernandez, Damaris
Infante Villela, Joshua E.
Martinez Castillo, Jesus
Munoz Sanoja, Juan
Perez Gaspar, Jose
Rivera, Maritza
Toscano, Jack
Villa Aguayo, Ricardo

Fitter/Ship 4

Alonso, Alvin
Gonzalez-Garcia, Jesus
Guerrero Torres, Juan A.
Hernandez Alonso, Adrian
Romero, Michael
Rusnak, Christopher M.

RETIREES *Thank you for your service*

David Askew
Director Repair Estimating
NASSCO-San Diego
49 Years

Keith Fisher
Senior Designer
NASSCO-San Diego
27 Years

Marco Lopez
Material Chaser
NASSCO-San Diego
8 Years

Ramon Pina Castro
Fitter/Ship
NASSCO-San Diego
28 Years

Lionel Ruffin
Temporary Service Mechanic 4
NASSCO-Norfolk
34 Years

Roy Swem
General Foreman II
NASSCO-Norfolk
32 Years

David Baker
VP Repair
NASSCO-San Diego
34 Years

Marsha Hackworth
Senior Detail Planner II
NASSCO-San Diego
46 Years

Norman Montoya
Crane Operator AA
NASSCO-San Diego
43 Years

Mario Principato
Supervisor Production
NASSCO-San Diego
49 Years

Paul Stevenson
Valve Mechanic 4
NASSCO-Norfolk
7 Years

Ernest Tweed
Planner/Scheduler
NASSCO-San Diego
48 Years

Carlos Bernal
Pipe Welder
NASSCO-San Diego
29 Years

Stephen Hill
Director of Info Technology
NASSCO-Norfolk
18 Years

Christopher Neubauer
Corp/Phys Security Officer II
NASSCO-San Diego
4 Years

James Swanson
Planner/Estimator-Bremerton
NASSCO-Bremerton
1 Year

Gil Villar
Material Chaser
NASSCO-San Diego
22 Years

Joaquin Brambila
Fitter/Ship
NASSCO-San Diego
33 Years

Guillermo Jimenez
General Supervisor II
NASSCO-San Diego
48 Years

Gary North
General Foreman Coatings
NASSCO-Norfolk
21 Years

Laura Davis
Director Finance
NASSCO-San Diego
39 Years

Enrique Lira
Senior Engineer
NASSCO-San Diego
35 Years

Francisco Macias
Painter
NASSCO-San Diego
28 Years



Meet the BABIES

IF YOU WOULD LIKE TO SEE YOUR FAMILY'S NEWEST MEMBER IN OUR NEXT ISSUE, PLEASE EMAIL COMMUNICATIONS@NASSCO.COM



VICTOR ARRIETA
Born August 19, 2024

NASSCO Relation:
Jennifer McNeal, Nana, Project Engineer, NASSCO-San Diego



SHERWIN DANA
Born July 9, 2024

NASSCO Relation:
Ahad Dana, Father, Electrical Engineer, NASSCO-San Diego



CABRINA MAY BELL
Born April 4, 2024

NASSCO Relations:
Zach Bell, Father, Material Engineer II, NASSCO-San Diego & Jenna Cristini, Nenna, Engineering Process Analyst I, NASSCO-San Diego



IZAIAH CARTER
Born August 19, 2024

NASSCO Relations:
Christian Miller, Grandfather, Senior Maintenance Engineer, NASSCO-San Diego & Tammy Miller, Grandma, Manager Guaranty, NASSCO-San Diego



EMMA COLLETTE
Born July 27, 2024

NASSCO Relation:
Joseph Collette, Father, Repair Test Manager, NASSCO-San Diego

ADELINE MAILAN DODGE
Born June 30, 2024

NASSCO Relation:
Jason Edward Dodge, Father, IT Project Leader Team Lead, NASSCO-San Diego



JACOB HERNANDEZ
Born November 18, 2023

NASSCO Relation:
Enrique Hernandez, Father, Material Support Technician II, NASSCO-San Diego

NAAZNEEN ALESSANDRA LÓPEZ
Born March 11, 2024

NASSCO Relation:
Elvira Lopez, Mother, Pipefitter, NASSCO-San Diego



ALFONSO ANDRÉS DESANTIS
Born August 22, 2024

NASSCO Relation:
Andrew DeSantis, Father, Estimator, NASSCO-Mayport



ETHAN ARNOLD STANKUS
Born November 26, 2024

NASSCO Relation:
Zoe Cawlfeld, Mother, VP Engineering NASSCO-San Diego



NAOMI ELENA MURPHY
Born April 9, 2024

NASSCO Relation:
Daniel Murphy, Father, Program Planner, NASSCO-San Diego

RILEY ANNE MURRAY
Born September 9, 2023

NASSCO Relation:
Britta Murray, Mother, Buyer, NASSCO-Mayport



JACOB ELLIOTT FERRANTE
Born May 28, 2024

NASSCO Relation:
Andrew Ferrante, Father, Project Engineer, NASSCO-San Diego

ELLIE MARIE SCOTT & ADDY MARIE SCOTT
Born August 6, 2024 & April 17, 2023

NASSCO Relation:
Wade Mondoux, Uncle, Manager of Transportation & Steelyard, NASSCO-San Diego



In Remembrance

Our words cannot take away the pain of loss, but we hope there is solace in knowing there are people who care.
Deepest condolences from your work family.

JC Adame
Pipefitter
NASSCO-San Diego
18 Years

Jesus Rodriguez
Welder
NASSCO-San Diego
30 Years

Hugo Morales
Machine Operator A 2
NASSCO-San Diego
1 Year

Clarence Ruffin
Driver 2
NASSCO-Norfolk
9 Years

James Pope
Staff Engineer Production
NASSCO-San Diego
18 Years

Craig Watson
Painter 4
NASSCO-Norfolk
24 Years



GENERAL DYNAMICS
NASSCO

Interested in joining a vanpool?



If you would like to join a vanpool and take advantage of commuting benefits, contact one of the vendors below to get started.



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Desert Vanpool LLC
Jose Jimenez
(760) 890-8387
desertvanpools@gmail.com
www.desertvanpools.com

Questions
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Questions:

Contact

Commute@nassco.com • (619) 544-8455

Passes are sold before the 15th of the month to be effective the 1st of the following month.

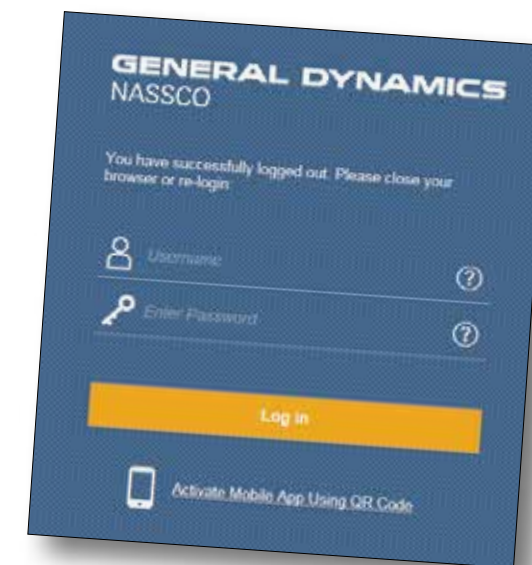


INTERNAL JOB OPENINGS

Current employees have a new way to view and apply for jobs at NASSCO – through a program called **Success Factors**.

Here's what to do:

1. Visit NASSCO.com/InternalJobs
2. Click on “**View Jobs in Success Factors**”
3. Enter your **username and password**
 - **First time logging in San Diego?**
Visit the Employment Office in Building 1 or call the ISD Help Desk at (619) 544-3495 to set up an account.
 - **First time logging in Norfolk?**
Visit the Recruiting Department in the Pass Office or send a request for the username and password to recruiting@nassconorfolk.com



4. Click “**Careers**”
5. **Search** for open jobs
6. **Apply** online



Tuition Reimbursement Program

Take advantage of the opportunity to continue your education in areas that may improve your present job performance and/or increase your potential for advancement at NASSCO!

Eligibility*

- Applicant must be a full-time NASSCO Salaried or Hourly employee OR an eligible part-time Salaried employee who voluntarily takes and successfully completes an education program through an accredited school

Forms

- Tuition reimbursement instructions and forms can be found below:
 - Livelink (Departments/Organizational Development/Tuition Reimbursement)

Or scan here!



Questions?

Contact Roderick McDonald • RMcDonal@nassco.com

*Ph.D. or Doctorate courses are not eligible for reimbursement.

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SupportLinc offers expert guidance to help you and your family address and resolve everyday issues



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Convenience resources

Referrals for child and elder care, home repair, housing needs, education, pet care and so much more



Confidentiality

Strict confidentiality standards ensure no one will know you have accessed the program without your written permission except as required by law

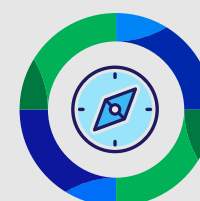


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- **Virtual Support Connect**
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Take the guesswork out of your emotional fitness! Visit your web portal or mobile app to complete the short Mental Health Navigator survey. You'll immediately receive personalized guidance to access support and resources.



NASSCO-SAN DIEGO VISITORS



1. Brig. Gen. Andrew M. Niebel
June 24
2. Taiwan Navy Delegation
July 30
3. Congressional Staff Delegation
August 27
4. Congressional Staff Delegation
August 28
5. Engineering & Tech Council
September 23
6. Steel Industry Day
October 4



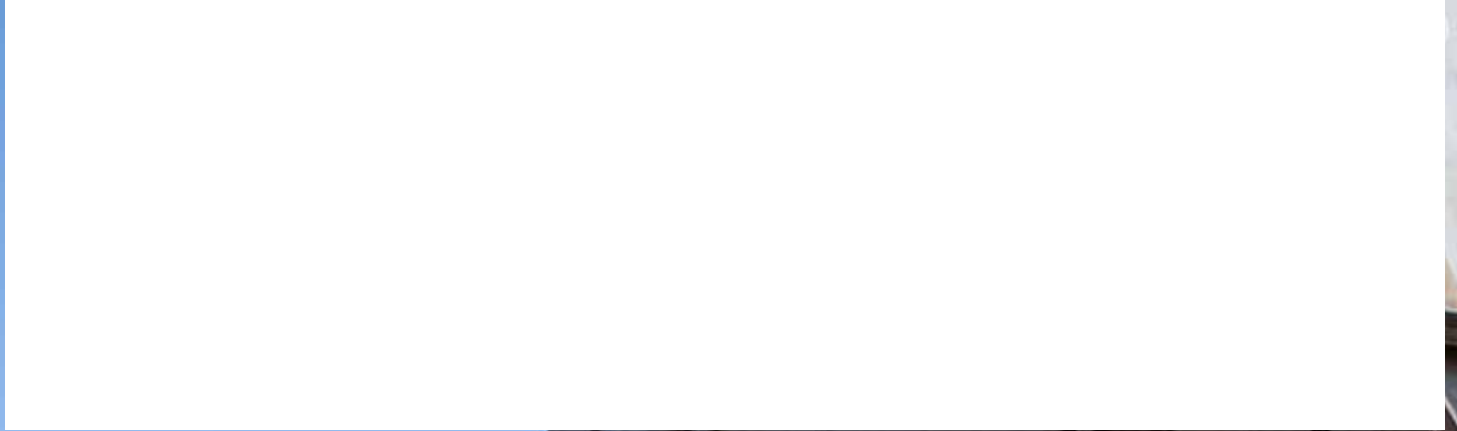
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NASSCO

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