

SHIPBUILDER





NASSCO-San Diego
February 21



10



11



13



15



43



49

CONTENTS

President's Note	4	Meet the Babies	58
Spotted In The Yard	6	In Remembrance	60
Where Are They Now	16	Employee Resources	61
Retirees	56	Recent Visitors	66



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Front Cover: NASSCO-San Diego, February 21
Back Cover: NASSCO-San Diego, February 21



PRESIDENT'S *Note*

David J. Carver
President,
General Dynamics NASSCO

In this issue, Amanda Purdy (Communications Dept.) sits down once again with President Dave Carver to discuss what's happening across the company. From supporting Navy readiness and investing in facilities to developing the next generation of shipbuilders, Dave shares his thoughts on the accomplishments, challenges and opportunities shaping NASSCO's future.

Amanda: Dave, we're about halfway through 2026. When you look across all our shipyards, what stands out most to you?

Dave: What stands out is the commitment of our workforce and the amount of important work being accomplished across the company. Whether it's New Construction in San Diego, Repair work on both coasts or the support functions that keep everything moving, our employees continue to deliver for our customers. We have a lot to be proud of, but we also know there is always room to improve and become more efficient.

Amanda: Navy readiness is a theme that appears throughout the media. How do you see NASSCO's role in supporting that mission?

Dave: Every ship we build, repair or maintain contributes directly to our nation's security. That's something I hope every employee understands. Whether you're a welder, planner, engineer, scheduler, safety professional or working in one of our support organizations, your work matters. The Navy depends on us to deliver quality ships and complete maintenance availabilities safely and on schedule. The work we do has a direct impact on fleet readiness.

Amanda: Looking at Repair, what are you seeing in today's environment?

Dave: Repair continues to be a competitive and dynamic business. The requirements can change quickly, and we have to remain flexible. What gives me confidence is the experience and dedication of our teams. Across all of our repair locations, people are working hard to attract new business, execute current contracts and strengthen relationships with our customers. That effort is what keeps our yards successful.

Amanda: Several stories in this issue highlight the experience and expertise of our workforce, from NDT specialists to employees reaching major career milestones. How important is knowledge transfer as we prepare the next generation of shipbuilders?

Dave: One of our greatest strengths is the experience we have throughout this company. We have employees who have spent decades developing specialized skills and knowledge. It's important that we continue creating opportunities for mentorship, training and career development so that expertise is passed on to the next generation. Our future success depends on it.

Amanda: NASSCO has invested heavily in facilities and infrastructure over the years. What is the importance of continuing those investments?

Dave: Shipbuilding and ship repair are capital-intensive industries. To remain competitive, we have to continue investing in our facilities, equipment and technology. Those investments help improve safety, productivity and quality while positioning us for future opportunities. We constantly evaluate where improvements are needed to support both our current workload and the work we hope to secure in the future.

Amanda: What future investments are helping NASSCO increase capacity while supporting our operational and environmental goals?

Dave: We are modernizing and upgrading the Block Assembly Line, or BAL, to increase capacity and support the T-AO program. We are also continuing to expand our environmental initiatives with upgrades to Cranes 15 and 16, supporting NASSCO's long-term sustainability efforts.

Amanda: Beyond the equipment itself, what message do these investments send?

Dave: It demonstrates our commitment to the future. We don't make investments of this size unless we believe in the long-term opportunities ahead of us.

Amanda: This issue reflects the many ways NASSCO creates value, from ship repair and new construction to developing our people and responsibly managing our resources. How do those efforts work together to support the company's long-term success?

Dave: Success isn't measured by a single project or contract. It's built through consistent performance, strong customer relationships, investment in our people, responsible stewardship of our resources and a commitment to our communities. All of those pieces work together to strengthen our company and position us for future opportunities.

Amanda: Employees are also participating in environmental stewardship and community projects outside the shipyard. Why is that involvement important to NASSCO?

Dave: We take pride in being a good neighbor in the communities where we operate. Environmental responsibility is part of who we are as a company. It's always encouraging to see employees volunteer their time and represent NASSCO in ways that make a positive impact both inside and outside the shipyard.

Amanda: Safety is always a topic in these conversations. What's your message to employees today?

Dave: My message remains the same: safety must come first. No schedule, task or deadline is more important than making sure every employee goes home safely at the end of the day. We have made progress, but we can never become complacent. Every employee has both the authority and responsibility to speak up when something doesn't look right. Looking out for one another is part of who we are.

Amanda: Last question. Is there anything you'd like to say to the workforce?

Dave: First and foremost, thank you. The work being accomplished across NASSCO every day is impressive, and it happens because of the dedication and professionalism of our employees. I encourage everyone to continue looking for ways to improve, support your teammates and take pride in the important work we do. Together, we are building and sustaining ships that matter to our customers and our country.

Current **Repair Work** from Around the Country

San Diego

NASSCO-San Diego recently completed work on the USS *Manchester* (LCS 14) on schedule and continues to support several major Navy maintenance availabilities. The team is currently executing the drydocking selected restricted availability (DSRA) on the USS *America* (LHA 6), marking both the ship's first drydocking and the first major project utilizing NASSCO's new dry dock. The vessel is scheduled to undock in August.

At the same time, work continues on the selected restricted availability (SRA) of the USS *Harpers Ferry* (LSD 49), which has experienced more than 75% growth in scope since the start of the project. The availability is expected to extend into early 2027. The depot modernization period (DMP) for the USS *Chung-Hoon* (DDG 93) is also progressing well and is expected to be completed this summer.

Bremerton

NASSCO-Bremerton remains focused on supporting the U.S. Navy's nuclear-powered aircraft carrier fleet. The team is currently performing a continuous maintenance availability (CMAV) on the USS *Nimitz* (CVN 68), the Navy's oldest active-duty nuclear-powered aircraft carrier, while simultaneously wrapping up the docking planned incremental availability (DPIA) aboard the USS *Ronald Reagan* (CVN 76).

Preparations are also underway for the upcoming DPIA on the USS *Abraham Lincoln* (CVN 72), scheduled to begin later this year. Looking ahead, the team will begin initial planning efforts next month for a future DPIA on the USS *Carl Vinson* (CVN 70).

Mayport

NASSCO-Mayport continues to build on its strong reputation supporting the Navy's littoral combat ship fleet. The team is currently performing a planned maintenance availability (PMAV) on the USS *Marinette* (LCS 25) and an availability on the USS *Indianapolis* (LCS 17).

Recently, the team completed a mid-deployment availability aboard the USS *Lake Erie* (CG 70), successfully executing emergent work within an 11-day period of performance while finishing ahead of schedule and under budget. Additional recent accomplishments include availabilities on the Freedom-class littoral combat ships USS *Minneapolis-Saint Paul* (LCS 21), USS *Cooperstown* (LCS 23), and multiple availabilities aboard the USS *Marinette* (LCS 25), one of which finished three days ahead of schedule. With additional littoral combat ship work on the horizon, the Mayport team remains well-positioned for continued success.

Norfolk

NASSCO-Norfolk recently completed a continuous maintenance availability (CMAV) on the USS *George H.W. Bush* (CVN 77) and a planned incremental availability (PIA) on the USS *Dwight D. Eisenhower* (CVN 69).

Current work includes the USS *Harry S. Truman* (CVN 75) CMAV Pre-Refueling and Complex Overhaul (Pre-RCOH), a critical preparation period involving structural assessments, system evaluations, and inventory reduction to support the ship's future transition into the shipyard. The team is also performing CMAVs aboard both the USS *Dwight D. Eisenhower* (CVN 69) and USS *Gerald R. Ford* (CVN 78).

Looking ahead, Norfolk is preparing for the Ship Terminal Offload Program (STOP) on the USS *Nimitz* (CVN 68), a highly detailed Navy process required to defuel and deactivate a nuclear-powered aircraft carrier prior to dismantlement. Planning efforts are also underway for future planned incremental availabilities on the USS *Gerald R. Ford* (CVN 78), a CMAV on the USS *Nimitz* (CVN 68), and both a PIA and CMAV on the USS *George H.W. Bush* (CVN 77).

What's Going on in **New Construction**?

NASSCO's New Construction team continues to make steady progress across multiple programs while also securing future work. Earlier this year, the company received an \$856 million contract award for the construction of T-AO 217, reinforcing NASSCO's critical role in supporting the U.S. Navy's fleet recapitalization efforts.

Current program status includes:

- USNS *Hector A. Cafferata Jr.* (ESB 8) – 98.8% complete
- USNS *Lucy Stone* (T-AO 209) – 100% complete/delivered
- USNS *Sojourner Truth* (T-AO 210) – 100% complete/delivered
- USNS *Thurgood Marshall* (T-AO 211) – 85.6% complete
- USNS *Ruth Bader Ginsburg* (T-AO 212) – 72.1% complete
- USNS *Harriet Tubman* (T-AO 213) – 55.4% complete
- USNS *Dolores Huerta* (T-AO 214) – 11.2% complete

SPOTTED

GENERAL DYNAMICS
NASSCO

IN THE YARD





May 14



June 5



May 15



May 8



March 12



March 26



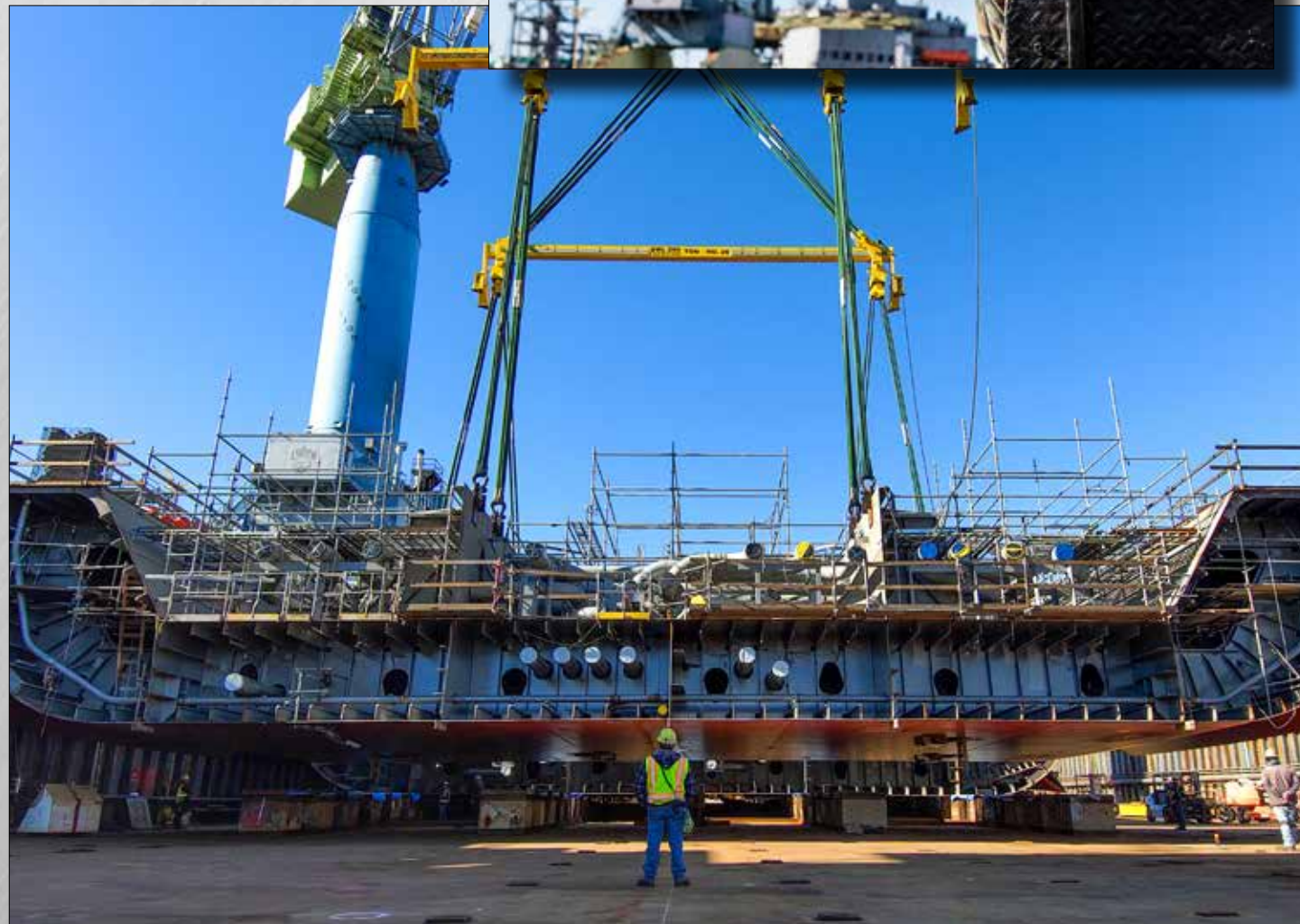
March 2



February 27

NASSCO-San Diego Reaches Key NEW CONSTRUCTION SHIP MILESTONES

USNS
**HARRIET
TUBMAN** T-AO
(213)
**Grand Block
Milestone**
January 9



USNS
Dolores Huerta
(T-AO 214)
Start of Construction
January 27



USNS
RUTH
BADER
Ginsburg
 (T-AO 212)



Keel Laying
 February 13



Last Grand Block
 February 26



 USNS **HECTOR A. CAFFERATA JR.** (ESB 8)



Christening
 March 7



Creation of
 the Ship



VIDEO HERE



USNS
LUCY STONE
(T-AO 209)



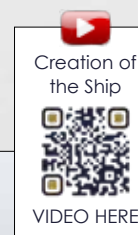
Departed NASSCO
March 12

USNS
SO JOURNER TRUTH
(T-AO 210)

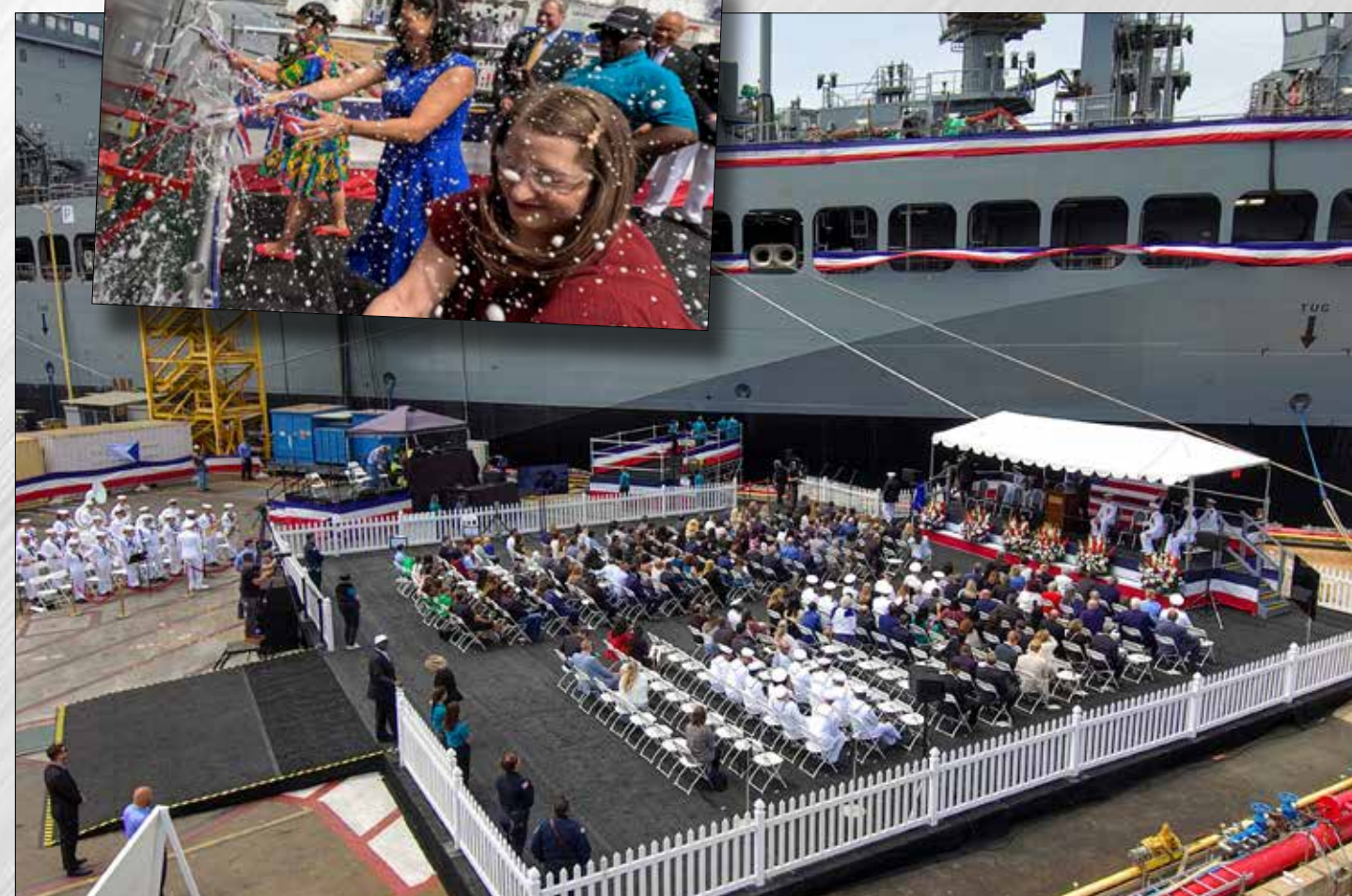


Sea Trials
April 22

USNS
THURGOOD MARSHALL
(T-AO 211)



Christening
June 6



WHERE are they NOW?

T-AKE MSC Ships Awarded for their Excellence

Military Sealift Command (MSC) dry cargo and ammunition ships USNS *Robert E. Peary* (T-AKE 5), USNS *Washington Chambers* (T-AKE 11), and USNS *Carl Brashear* (T-AKE 7) were recognized for their readiness efforts and received the Maritime Excellence Award for calendar year 2025 on April 2, 2026.

The Maritime Excellence Award recognizes MSC ships that achieve the highest levels of operational readiness, performance, reliability, and safety during the calendar year.

MSC provides seaborne support for the Department of War and other federal agencies. It operates and maintains ships that provide mobile logistics and service support to the fleet, while also supporting scientific, military, and other programs. To accomplish these missions, MSC ships are held to high standards of readiness and performance.

"I would like to extend my sincerest gratitude and heartiest congratulations to the crews of these incredible hard-working ships for their outstanding performance and professionalism during calendar year 2025," Rear Adm. Benjamin Nicholson, Commander, Military Sealift Command, said in a message announcing the award recipients. "Keep up the great work."

Following the announcement of the 2025 Maritime "E" recipients, MSC area commanders presented the vessels with plaques recognizing their accomplishments.

MSC directs and supports operations for approximately 140 civilian-crewed ships that replenish U.S. Navy ships at sea, conduct specialized missions, preposition combat cargo around the world, perform support services, and transport military equipment and supplies to deployed U.S. forces.



USNS *Robert E. Peary*
(T-AKE 5)



USNS *Washington Chambers*
(T-AKE 11)



USNS *Carl Brashear*
(T-AKE 7)

USNS *Carl Brashear* Conducts Replenishment-at-Sea with Aircraft Carrier

The Lewis and Clark-class dry cargo and ammunition ship USNS *Carl Brashear* (T-AKE 7) conducted a vertical replenishment with the Nimitz-class aircraft carrier USS *Abraham Lincoln* (CVN 72) during Operation Epic Fury on April 19.

Carl Brashear and *Abraham Lincoln* were deployed to the U.S. 5th Fleet area of operations to support maritime security and stability in the Middle East.



Carl Brashear was built at NASSCO-San Diego and launched in September 2008.

USNS *John Lewis* Conducts Replenishment-at-Sea with USS *Pinckney*

USNS *John Lewis* (T-AO 205) conducted a replenishment-at-sea with the Arleigh Burke-class guided-missile destroyer USS *Pinckney* (DDG 91) on April 26, while deployed in the U.S. 5th Fleet area of operations in support of maritime security and stability in the Middle East.



John Lewis was built at NASSCO-San Diego and launched in July 2021.

USNS William McLean

Deploys from Norfolk for Key Navy Operations

Military Sealift Command's Combat Logistics Force vessel USNS William McLean (T-AKE 12) departed Norfolk on Feb. 3 to support U.S. Sixth Fleet operations in the Mediterranean, where it will deliver fuel, food, and supplies to U.S. Navy ships at sea.

Combat Logistics Force ships allow Navy vessels to remain on station without returning to port, a critical capability during sustained or high-risk operations. William McLean is one of approximately 120 non-combatant ships operated by Military Sealift Command and crewed by civilian mariners.

William McLean was built at NASSCO-San Diego and launched in April 2011.



Arleigh Burke-class guided-missile destroyer USS Winston S. Churchill (DDG 81), left, conducts a replenishment-at-sea with Lewis and Clark-class dry cargo ship USNS William McLean (T-AKE 12) in the Mediterranean Sea on March 23.

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USS George H.W. Bush (CVN 77)

UNDERWAY INSTALLATION TEAM

AUTHOR:
Patrina Matthews,
Area Manager I, NASSCO-Norfolk



NASSCO-Norfolk was requested by the Navy to travel underway with USS George H.W. Bush (CVN 77) to support the installation of three Solid State Frequency Converters (SSFCs), which are critical to the ship's upcoming deployment.

These new SSFCs deliver reliable, compact 400-Hz power for aircraft carriers and feature advanced, fail-safe technology. They provide efficient, high-quality power for the modern, sensitive electronic systems onboard today's naval vessels.

Faced with an extremely tight timeline, NASSCO-Norfolk mobilized personnel, resources, and an executable plan to meet the Navy's urgent needs. The team included welders, shipfitters, painters, outside machinists, electricians, riggers, planners, and quality control personnel.

Within days of receiving the request, 17 mechanics were deployed to execute the work. The team worked extended

shifts, often from 0600 to 2100, and successfully installed three SSFC units and one spare, exceeding the ship's original request for two units and one spare.

The work included removing existing foundations, installing new foundations, setting studs, mounting electrical boxes, running new cables, painting, and securing the units in place. All units were fully operational on initial start-up.

They got it right the first time—working safely, delivering first-time quality, staying within budget, and beating schedule commitments.

"As the Area Manager of this exceptional team, I am truly humbled by the experience and grateful for the opportunity to lead and work alongside some of the finest ship repair professionals in the world," said Patrina Matthews, Area Manager I. "The camaraderie, professionalism, and enthusiasm they displayed were nothing short of extraordinary. It is an honor to be part of such a remarkable team."

NASSCO-Bremerton Team SUPPORTS CRITICAL WORK AT PUGET SOUND NAVAL SHIPYARD

AUTHOR: Michael Alvarez, General Foreman I, NASSCO-Bremerton



A recent team photo taken in Dry Dock 6 captures more than just a moment in time—it reflects the pride, professionalism, and teamwork that supported mission success. The image highlights a group of skilled tradesmen and leaders who came together with a shared objective: delivering quality work safely and on schedule.



At NASSCO-Bremerton, employees continue to demonstrate the craftsmanship, discipline, and commitment that define our organization. These qualities were recently on display during a successful project at Puget Sound Naval Shipyard (PSNS), where a NASSCO team supported critical work aboard the Nimitz-class aircraft carrier USS Ronald Reagan (CVN 76).

Operating within the PSNS environment requires precision, coordination, and a strong safety culture. Throughout the project, the NASSCO-Bremerton team upheld these standards, executing assigned tasks with attention to detail and a clear focus on mission readiness.

Thanks to their dedication and performance, the team contributed to the completion of a critical dry dock milestone, which demonstrated both technical excellence and disciplined execution.

Equally important was the collaboration between NASSCO personnel and their Navy and shipyard counterparts. Strong partnerships and mutual respect supported efficient workflow, minimized disruptions, and ensured work met the highest standards of quality and compliance.

What truly sets this team apart is their commitment to one another and to the mission. From overcoming day-to-day challenges to maintaining a positive, solution-driven mindset, each member contributed to a culture of accountability and excellence. Their efforts not only supported the project at hand but also reinforced NASSCO's reputation as a trusted partner in the maritime industry.

With every project, NASSCO employees continue to show that success is built on teamwork, integrity, and pride in the work we deliver. Moments like this serve as a reminder of the impact our workforce has across the fleet.

NASSCO-Norfolk UPGRADES HARPER YARD FACILITY

AUTHOR: Janet Lyon, Production Associate, NASSCO-Norfolk

NASSCO-Norfolk has made significant strides in upgrading the Harper yard, transforming it into a more capable and self-sufficient facility for the service, repair, and maintenance of Navy and commercial vessels.

Over the past several years, focused investment and cross-departmental collaboration have strengthened Harper's role as a critical asset to NASSCO-Norfolk operations.

The yard includes two piers: Pier 1 supports Navy and commercial vessel maintenance, while Pier 2 is used for the long-term berthing of Cape "R" vessels for the U.S. Maritime Administration.

The decision to invest in Harper was informed by projected workload needs between 2025 and 2035. Upgrades at Pier 1 provide critical overflow capacity for LHD-class vessels and ships of similar size.

While Pier 1 was originally designed for LPD-class vessels, NASSCO-Norfolk installed an offshore dolphin to extend the pier to 900 feet to accommodate larger vessels, such as an LHD/A or ESB.



The most visible additions are two tower cranes – TC-07 and TC-08 – both Liebherr 1000 EC-H 40 Litronic models. Prior to the project, Harper had no tower cranes and required subcontractor crane support for every lift.

Crofton Industries led construction efforts for the mooring dolphins, breasting structures, and tower

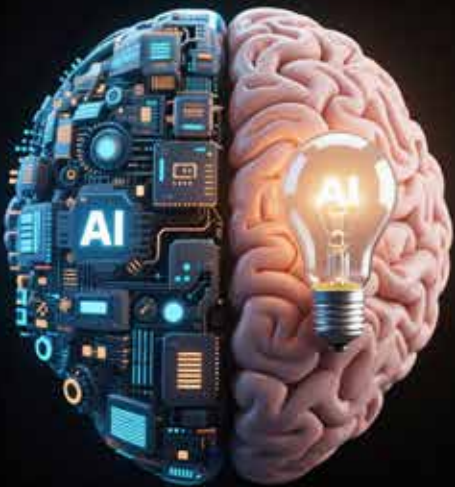


BACKUS AERIAL PHOTOGRAPHY

cranes, completing the work in December 2025. The first ship to occupy the new berth was the vehicle carrier *Cape Arundel*, which moored in March 2026.

These capital improvements reflect NASSCO-Norfolk's commitment to long-term operational excellence and support future growth for government and commercial customers.

How NASSCO is Using ARTIFICIAL INTELLIGENCE (AI) to Support Our Workforce



AUTHOR: Microsoft Copilot, under the guidance of Dan Sfiligoi, Director, Marine Engineering, AI Steering Committee Chair, NASSCO-San Diego

Artificial Intelligence (AI) is becoming an important tool across many industries. At NASSCO, our goal is simple: use AI to make work safer, easier, and more efficient for everyone. AI will not replace the skilled people who build our ships. Instead, it will help us eliminate delays, reduce paperwork, and improve safety so employees can focus on the tasks that truly matter.

To ensure AI is used responsibly, NASSCO created an AI Steering Committee. Every major functional area has a representative on this committee, each appointed by their respective Vice President. These members were selected because they see the value AI can bring to NASSCO. Together, the committee reviews every proposed 'use case' to ensure it is safe, secure, and beneficial to the company. While the Information Technology (IT) team handles the safety and governance rules, the committee ensures that every department has a voice in how we adopt AI.

One of our first successful projects is Synthesia, an AI-driven video tool. Traditional training videos are time-consuming and expensive to produce. If a regulation changes or feedback is provided, we often have to re-film, re-edit, and restart the approval process. This slows everything down and can delay important safety or Human Resources (HR) messages from reaching employees quickly. With Synthesia, we can create or update a training video in minutes. We simply adjust the script, choose an approved avatar and voice, and generate a clean, consistent video right away. This helps us keep information current and clear, particularly for safety training and HR topics that affect every employee.

Another project, called "The Intern," is focused on helping Engineering. It will act as a quick-reference tool that can search through large rule books and standards. While this tool does not directly impact yard operations, it will help Engineering to produce more accurate and timely information.

Looking ahead, one of the most important AI efforts will be a Machine Learning project focused on safety. This project will analyze safety reports, observations, and other information to identify patterns. The goal is to detect unsafe practices earlier so the company can take action

to prevent accidents. This work is driven by a simple belief: every employee deserves to go home healthy and happy after a day of work. AI can help us learn from our own data and reduce risks across the yard.

Together, these projects demonstrate that NASSCO is moving forward carefully and responsibly. AI will help eliminate slow, repetitive tasks and accelerate communication, but it will not replace the hands, skills, and experience of our workforce. The work you do is essential, and AI is here to support it, not change what makes NASSCO strong.

As we continue this journey, the AI Steering Committee will look for new opportunities that make our workplace safer and smoother. We will always focus on tools that help our people, respect our values, and improve the way we build ships.

Have an AI idea? Please reach out to your AI Steering Committee representative or submit an AI Use Case ticket through our Jira system.

AI Steering Committee Members

Name	Department Area
Vaughn Carver	Supply Chain
Kristina Daum	Finance
Dean Del Camp	Repair
Larry Ehmer	NASSCO-Norfolk
Carmen Enriquez Hernandez	TIMSA
Grant Gabel	Legal and Contracts
Eric Harris	Production
Dan Sfiligoi	Engineering
Chuck Srock	Operations Support
Anissa Stansfield	Human Resources

FUTURE OF SHIPYARD UTT INSPECTIONS

AUTHOR:
Joshua Phillips, NDT Level III Examiner,
NASSCO-Norfolk



NASSCO-Norfolk successfully implemented the use of a Skygauge ultra-sonic thickness testing (UTT) drone to support drydock inspections.

The drone has reduced the need for scaffolding inside drydock tanks and decreased reliance on suspended access, lowering costs while reducing manpower and inspection time.

The Skygauge drone was selected for its proven ability to operate in the unique environments found in the shipyard. NASSCO-Norfolk's Quality Assurance-Non-Destructive Testing (QA-NDT) team completed FAA Part 107 certification to ensure compliance with federal regulations for commercial drone operations.

"The use of drone technology has saved my team countless hours of elevated and suspended work, reducing the cost and labor needs of conducting inspections at heights while also keeping team members safely on the ground," said Joshua Phillips, NDT Level III Examiner, whose Process Improvement Initiative won the 2025 Process Improvement Initiative of the Year award.

The QA-NDT Department partnered with Skygauge Robotics for training and has since taken more than 3,000 readings across 14 different tanks. As software and hardware updates continue to roll out, the drone's functionality only grows.

The drone has also demonstrated the ability to remove and apply paint, as well as measure paint thickness. These capabilities can be utilized for other inspections performed throughout the shipyard, reducing costs and personnel requirements while improving overall efficiency.

For the QA and NDT teams, this is just the beginning of a safer, more efficient era for shipyard operations.



L-R: Joshua Phillips, NDT Level III Examiner; Tyler Kenn, Skygauge employee; Pavel Beletski, Skygauge employee

MAINTENANCE MILESTONE

AUTHOR: Harvey Sherrill, General Supervisor II, NASSCO-San Diego

The Yard Maintenance team at NASSCO-San Diego reached a major safety milestone this year, achieving more than 1,000 consecutive days without a recordable injury.

This amazing accomplishment reflects the team's dedication to safety, accountability, and adherence to NASSCO's high standards.

This achievement was made possible through the daily efforts of the entire Yard Maintenance team, whose commitment to safe work practices remains central to every task performed.

Yard Maintenance is built not only on skill and collaboration but also on a shared commitment to safety in everything the team does.



Yard Maintenance Team

Harvey Sherrill: General Supervisor II
Juan Moreno: Maintenance Supervisor
Roberto Garcia: Working Foreman
Carlos Mireles: Maintenance Machinist
Clarence Britt: Maintenance Machinist
Felipe Galvez: Maintenance Machinist
Andre Alves: Maintenance Machinist
George Tacda: Electrician

Chris Deguzman: Maintenance Machinist
Daniel Tinoco: Maintenance Machinist
William Beck: Electrician
Mariano Sanchez: Welder
Carlos Cardenas: Electrician
Jusus Hernandez: Machinist
Garvin Shay: Electrician

Navigating Precision: THE CRUCIAL ROLE OF NDT in Modern Shipbuilding

AUTHOR:
Sergio Valdez, NDT Technician, NASSCO-San Diego

Although much of the work carried out by the Non-Destructive Testing (NDT) team happens behind the scenes, it is vital to modern shipbuilding. NDT inspects materials and structures for flaws without causing damage, detecting even the smallest defects that could compromise safety or performance. Using advanced techniques such as ultrasonic testing, radiography, magnetic particle inspection, and liquid penetrant inspection, the team examines every component of a ship, from keel to mast.

By identifying potential issues early in the shipbuilding process, the NDT Department helps save time, reduce costs and prevent future complications. Their work minimizes the need for costly repairs and helps avoid delays or major failures that could emerge later. Whether inspecting critical welds or testing the strength of steel plates built to withstand rough seas, the team ensures every component is capable of meeting the demands of its intended mission.

What sets the NDT team apart is not only technical expertise but also dedication to quality. This group of highly skilled professionals thrives on challenges, whether analyzing complex welds or interpreting intricate inspection data. To remain at the forefront of the industry, team members continually pursue education and training, staying current with the latest technology and standards to ensure precision in every task.

Collaboration is central to the NDT team's success. They work closely with engineers, welders, and other departments to ensure quality remains the foundation of every step in the shipbuilding process. Their collective efforts result in ships that reflect NASSCO's commitment to excellence, innovation, and pride.

Every ship that leaves NASSCO's shipyard is a testament to the hard work and dedication of the entire workforce, particularly the NDT Department. Their role extends beyond identifying flaws; they help build trust—trust that the ship will perform as intended, trust in the craftsmanship behind its construction, and trust that it will complete its mission safely. In shipbuilding, quality is not just a goal—it is a promise. Thanks to the NDT Department, it is a promise NASSCO fulfills with every ship.



Repair Employee Spotlight & Farewell to a Legend: INSPECTOR NDT LEVEL III — ERNESTO AGUILAR

AUTHORS:

Diane Sloan, Production Support Specialist II, NASSCO-San Diego
& Sergio Valdez, NDT Technician, NASSCO-San Diego

Ernesto Aguilar's path to becoming one of NASSCO San Diego's most respected inspectors began in Rioverde, San Luis Potosí, Mexico. After high school and military service in Guadalajara, he followed his father to the U.S. to pursue education and opportunity. In San Diego, he earned an associate degree in Construction Inspection from Southwestern College and later studied civil engineering at SDSU—all while working and staying active.

A gym visit in 1989 changed his life when he met Helen, who became his wife in 1991. In 1994, she encouraged him to apply for a shipfitter and welder job at NASSCO, launching a remarkable 32 year career. Ernesto spent seven years as a welder in the plate shop, building a reputation for quality and dedication as he and Helen raised their two children, one of whom now works in NASSCO's Environmental Department.

Balancing full time work with night classes, Ernesto earned multiple certifications and transferred to the Non Destructive Testing (NDT) Department in 2001. Over the next 25



years, he advanced through several roles and ultimately achieved the prestigious NDT Level III certification. As a Level III Instructor, he became both a leader and a mentor.

Across his career, Ernesto inspected more than 60 ship hulls and supported major shipbuilding and re-

pair programs, including Sealift, BP tankers, TAKE, ToTE, Product Carriers, Matson vessels, and most recently TAOs and ESBs. His meticulous approach strengthened the safety and quality of NASSCO built ships.

Yet Ernesto measures his success not by ships or certifications, but by people. He takes the greatest pride in watching colleagues grow, gain confidence, and earn recognition from NASSCO leadership, the American Bureau of Shipping, and government agencies. His guidance helped shape the NDT Department's culture and capabilities.

As he prepares to retire in July 2026, Ernesto shares this advice: "Get involved, learn as much as you can, and master your craft. Always work with integrity—do the right thing, even when no one is watching."

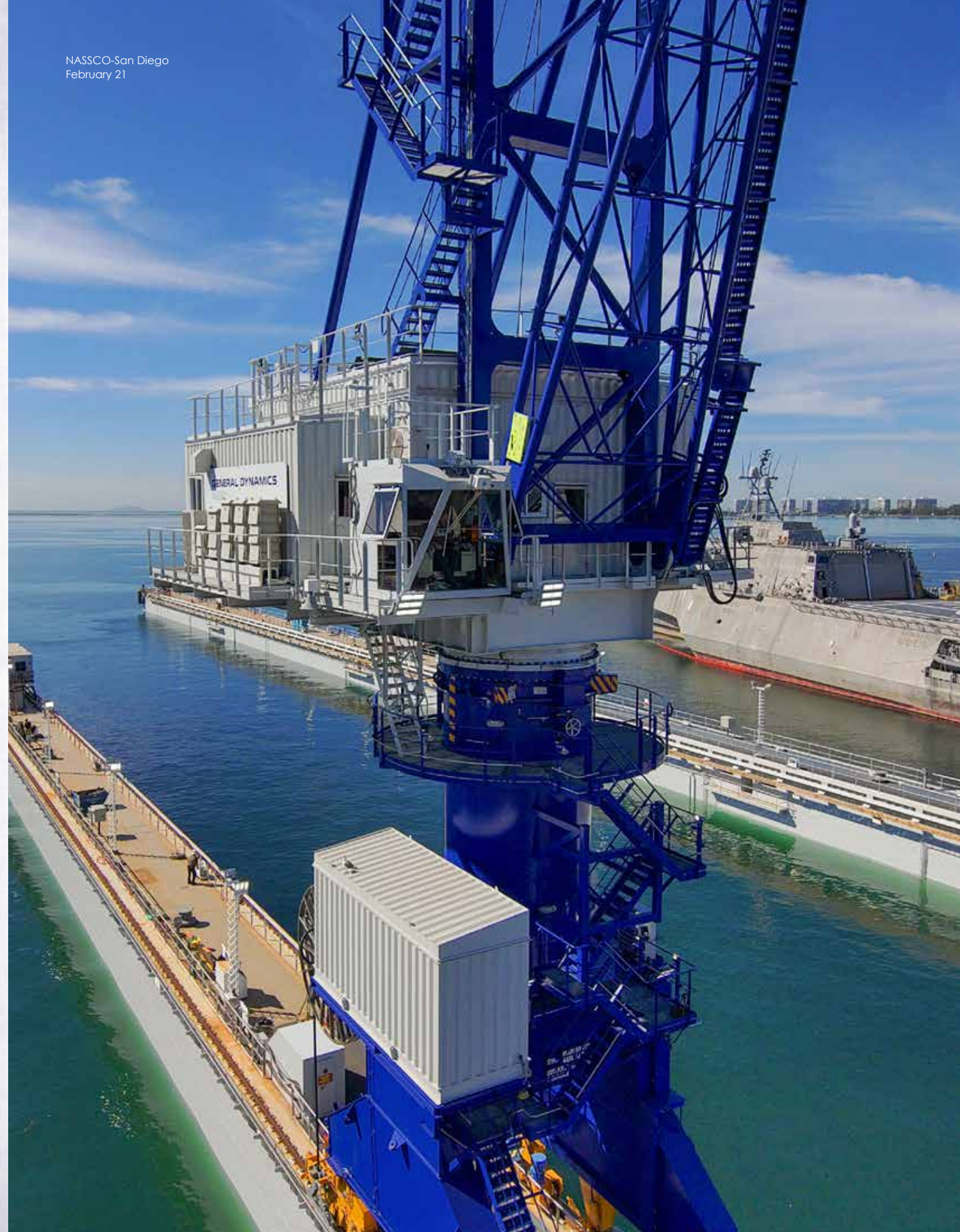
NASSCO extends its deepest appreciation to Ernesto for his leadership, discipline, and decades of exceptional service. His legacy will continue through the inspectors he trained and the ships that bear the mark of his expertise.

*A Special Message from
Andrew Aguilar:*

"To my father, whose time at NASSCO supported a family that loves and respects him. Thank you for everything you've done for me, and I am especially thankful for the opportunity to work side-by-side with you for the past five years. NASSCO won't be the same without you, but I promise to uphold your legacy of leadership and expertise in my own way and to be the example you've set for me and those around you. I love you."

— Your son, Andrew Aguilar, Manager, NASSCO
Environmental Engineering

NASSCO-San Diego
February 21



40+ Years of Dedication and Commitment to Our Industry

Wishing **LUCIANO ALVARADO** **Fair Winds and Following Seas!**

AUTHOR:

Federico Castillo Celaya,
Communication Specialist, TIMSA Mexicali

At TIMSA, the contributions of individuals who leave a lasting impact on the company's legacy are recognized and celebrated. This past April, TIMSA proudly honored Luciano Alvarado, who is retiring after more than 43 years in the metalworking industry, including 19 years with TIMSA.

Alvarado distinguished himself throughout his time at TIMSA, particularly for his exceptional work in the Heavy Vents bending area. He consistently delivered high-quality results and demonstrated a team-first mindset, always ready to support colleagues whenever needed.

To commemorate his retirement, TIMSA held its traditional farewell walk, where team members from various departments gathered to express gratitude and recognize his remarkable contributions.

During the farewell event, Senior Operations Manager Antonio Bandres shared heartfelt remarks honoring Alvarado's commitment and dedication. His supervisor, Miguel Quintero, also spoke, highlighting his professionalism, hard work, and positive influence on the team.

TIMSA extends its sincere gratitude to Mr. Alvarado for his loyalty and years of service. We wish him all the best as he begins this exciting new chapter.



Luciano Alvarado



Antonio Bandres, Senior Operations Manager
speaking during farewell



Mr Luciano with his teammates

NASSCO-San Diego **CONTRACTOR OF THE WEEK**

AUTHOR:

Richard Leonberger, Working Foreman,
Sheetmetal (Instructor), NASSCO-San Diego

Dominnick G. Morin, Fitter/Sheetmetal Trainee C, was recently recognized with a Certificate of Appreciation from the U.S. Navy for being named Contractor of the Week.

This recognition highlights his dedication to applying the skills acquired through training and his commitment to continuously improving his craft through hands-on experience.

Morin began his career at NASSCO-San Diego in October 2025 as a sheetmetal student. Upon successfully completing his training, he joined the Repair Department, where he has consistently demonstrated professionalism and technical skills.

NASSCO-San Diego congratulates Morin on this well-deserved achievement. It reflects the company's commitment to fostering skilled shipbuilders and supporting professional growth.



Dominnick G. Morin, Fitter/Sheetmetal Trainee C, receives award from S.K. Richards Jr., Commanding Officer of the USS Harpers Ferry (LSD 49).

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GENERAL DYNAMICS
NASSCO



Did you know?

You can see all of NASSCO's **videos** at
vimeo.com/generaldynamicasnassco



ADVANCED DEGREE GRADUATES

AUTHOR: Abraham M. Peyro, Workforce Strategy Specialist, NASSCO-San Diego



Each year, NASSCO-San Diego supports employee development through the Advanced Degree Program, which invests in professional growth by funding graduate-level education. Two employees recently completed the program and earned advanced degrees.

Omar Marquez, Manager of Cost Engineering, earned his Master of Business Administration from the University of California, San Diego. Since joining NASSCO in 2008 as an Estimating Analyst, Omar has demonstrated continued growth and has played a key role in advancing cost engineering efforts.



Brandon Mazur, Ship Repair Manager, earned his Master of Business Administration from the University of North Carolina at Chapel Hill. Since joining NASSCO in 2017 as a production associate, Brandon has contributed to repair operations through innovation and leadership.

Their achievements reflect NASSCO's commitment to professional development and continuous growth.

For more information about the Advanced Degree Program, employees may contact
Talentdevelopment@nassco.com.

Know Where to Find NASSCO POLICIES? *It just got easier*

Employees with network access:
visit MyNASSCO

Employees off-network:
stop by Payroll in Building 1

Gain direct access to the Management System Manual—your central hub for shipbuilding and repair procedures aligned with ISO standards.

Find GD Corporate policies and NASSCO operational policies, giving you quick, clear guidance for day to day success.



TIMSA TUTORS

BUILDING STRONG TEAMS

WITH A STRONG TRAINING PROGRAM

AUTHOR: Federico Castillo Celaya,
Communication Specialist, TIMSA Mexicali



Strong teams are built through continuous learning and leadership development, and the TIMSA Tutors Program reflects this commitment. The initiative prepares leaders responsible for training and guiding operations personnel.

The training plan focuses on essential skills such as effective instructional techniques, assertive communication, Training Within Industry (TWI), and fostering a culture of excellence. Tutors also receive training on internal tools, including the intranet portal, training management systems, administrative processes, and email communication.

TIMSA-Mexicali currently has 136 tutors across all plants, representing every operational area. This network of trained leaders helps ensure that knowledge, safety practices, and quality standards are consistently shared throughout the organization.

The program demonstrates TIMSA-Mexicali's ongoing investment in leaders who support employee development and operational success.



FUNDAMENTALS OF LEADERSHIP

AUTHOR: Wilfredo Gaxiola, Talent Development Specialist I, NASSCO-San Diego

The Fundamentals of Leadership program equips future leaders with essential skills for their current roles while preparing them for increased responsibilities.

The program focuses on leadership, management, and technical development, while incorporating technology to enhance safety, quality, and productivity. Participants attend five partial-day courses where they practice presentation skills, giving feedback, computer skills, and professional development through role-playing, case studies, and hands-on demonstrations.

The program continues to support employee growth by preparing participants for leadership opportunities across NASSCO-San Diego.

Principal Instructor: Wilfredo (Willy) Gaxiola, Talent Development Specialist I

Guest Instructors: Diana Castillo, Talent Acquisition Specialist II; Alexis Garcia, Talent Development Specialist I; Jesse Hennings, Assistant Manager, Technical Training; Carlos Garcia, Technical Training Specialist I



Fundamentals of Leadership Cohort 3 Graduates - Back Row: Deegan Ortiz, Jose Mosqueda, Wilfredo Gaxiola, Nestor Rodriguez, Jessie Bejar, Brian Ochoa, Omar Torres, Steven Michel. Front Row: Juan Villanueva, Jose Holguin, Cedrick Tagaban



Fundamentals of Leadership Cohort 4 Graduates - Back Row: Arturo Ruiz, Israel Gutierrez, Wilfredo Gaxiola, Liam Cullen, Jonathan Niebla, Cristian Lopez, Ethan Danley, Abraham Benitez. Front Row: Joseph Villa, Roberto Franco, Charles Alcazar, Jesse Casara



Fundamentals of Leadership Cohort 5 Graduates - Back Row: Esteban Velarde, Miguel Martinez, Daniel Ramirez, Henry Vazquez, Luis Cabezas, Alexander Arellano, Miguel Ramos. Front Row: Francisco Urtega, Wilfredo Gaxiola, Everett Escobar.



Fundamentals of Leadership Cohort 6 Graduates - L-R: Wilfredo Gaxiola, Elias Haro, Armando Amaro, Fredy Velarde, Enrique Arroyo, Tyler Gladding, Joaquin Chavez, William Milo, Arturo Sandoval, Oscar Enriquez, Michael Jury, Jesse Hennings



Fundamentals of Leadership Cohort 7 Graduates - L-R: Wilfredo Gaxiola, Hector Rubio, Javier Mar, Gabriel Noyola, Antonio Ramirez, Angel Cesena, Miguel Ibanez, Eric Monroy, Demetrio Gonzalez, Moises Enriquez, Michael Jury, Jesse Hennings



TECHNICAL TRADE GRADUATIONS

AUTHOR: Sergio Sepulveda, Supervisor, Trades Training, NASSCO-San Diego

NASSCO-San Diego welcomed the latest additions to its skilled workforce as employees completed specialized trades training programs designed to strengthen technical knowledge and hands-on craft skills.

Although formal training has been completed, these employees will continue developing their expertise through

on-the-job experience as they contribute to shipbuilding and repair operations.

Graduates from welding, shipfitting, pipefitting, sheet-metal fitting, outside machinist, and electrical training programs were recognized across multiple classes from October 2025 through April 2026.



Welder Graduates October 29, 2025

Back Row: Mike Jury, Brian Manzano, Sergio Verdugo, Andrew Caracoza, Marlon Gonzalez, Ismael Ramirez, Alan Lugo, Leilani Navarro, Eliuh Rojas

Front Row: David Sanchez, Juan Rubalcava, Luis Moreno, Angelica Martin



Shipfitter Graduates November 7, 2025

Back Row: Jesus Rojas, Ramon Machado, Fernando Vargas, Marlon Maccomish, Christian Sanchez, Edwin Chavez, Joey Bullington, Giovanni Hernandez, Uziel Guerrero, Anthony Garcia, Kevyn Bautista, Joey Duenas, Charles Bombard

Front Row: Elijah Guerrero, Jose Ledezma, Peletisara Niu, Francisco Bolanos, Gabriel Velasco



Pipefitter Graduates November 14, 2025

Back Row: Marco Serrano, Oscar Smith, Aurora Macias, Derek Barajas, Emmanuel Hernandez, Edgar Leon, Mike Jury, Treavor Callum

Front Row: Eder Manjarrez, Carlos Sanchez, Sergio Valencia, Carlos Plascencia, Jonathan Sierra, Alejandro Barajas, Carlos Ulysses



Outside Machinist Graduates November 19, 2025

Back Row: Frank Navarro, Bryce Greene, Oliver Roman, William Hodge, Josuhe Ruiz, Alex Waller, William Casey, Ricardo Morera, Sebastian Munoz, Mike Jury

Front Row: Jesse Zambada, Juan Morales, Theresa Ocegüera, Joseph Arroyo, Manuel Martinez



Sheetmetal Fitter Graduates November 26, 2025

Back Row: Vicente Verduzco, Joey Duenas, Jesus Rojas, Zachary Allen Walters, Richard Leonberger, Daniel Licon, Dominnick Garcia-Morin, Jose Suastegui, Daniel Ramos, Jose Long, John Robertson, Matthew Murray

Front Row: Emanuel Niebla, Joseph Moreno, Angel Fierro, Bryan Jimenez, Precious Vergara, Mily Vazquez



Pipefitter Tester Graduates December 3, 2025

Back Row: Ryan Danley, Enrique Melendrez, Arath Rendon, Rafael Gonzalez, Saul Garcia, Ismael Solano

Middle Row: Mike Jury, Carlos Sanchez, Valeria Echavarria, Jose Maduena, Jonathan Pena, Diego Padron

Front Row: Angel Pedroza, Angel Lopez, Carlos Plascencia, Kevin Carrillo



Shipfitter Graduates December 5, 2025

Back Row: Jesus Rojas, Ramon Machado, Daniel Magana, Ricardo Aguilar, Radamis Cuneo, Miguel Cruz, Ulises Zepeda, Lorenzo Sanchez, Charles Bombard, Mike Jury

Front Row: Gage Malott, Jesse Sosa, Luis Hernandez, Jose Ledezma, Adrian Gutierrez, Karee Finks, Bryan Belmontez



Shipfitter Graduates January 16, 2026

Back Row: Jesus Rojas, Jose Ledezma, Juan Calderon, Eduardo Torres, Jonathan Mendez, Leonel Martinez, Daniel Hopper, Bryan Lopez, Edgar Jimenez, Esteban Cardenas, Alan Zamora

Front Row: Charles Bombard, Fernando Vargas, Antonio Ponce, Ramon Machado, Mike Jury



Shipfitter Graduates February 12, 2026

Back Row: Jesus Rojas, Jose Ledezma, Diego Ledesma, Lorenzo Sanchez, Luis Salazar, Andy Mandujano, Benjamin Lopez, Oscar Leyva, Mike Jury

Front Row: Charles Bombard, Jaziel Martinez, Marcos Orozco, Andres Berumen, Lance Castro, Ramon Machado



Pipefitter Graduates February 12, 2026

Back Row: Ignacio Navarro, Juan Hernandez, Jesus Rojas, Carlos Sanchez, Miguel Robles, Adrian Iribe, Giovanni Moran, Lorenzo Sanchez, Benjamin Tauvae, Ediverto Barajas, Mike Jury

Front Row: Carlos Plascencia, Aurora Pintor, Azzael Ferreira, Carl Street, Dana Salom, Yuriana Zarate



Welder Graduates Group 1 February 27, 2026

Back Row: Trevor Dougherty, Mirsad Velic, Angel Solano, German de la Riva, Alvaro Cervantes, Jared Pacheco, Rigoberto Alcaraz, Saul Gonzalez, David Hernandez, Mike Jury

Front Row: Jesus Gonzalez, Maximiliano Lozano, Priscilla Hurtado, Erick Cota, Juan Covarrubias, Ulises Murrieta



Welder Graduates Group 2 February 27, 2026

Back Row: Trevor Dougherty, Mirsad Velic, Christian Pando, Leonardo Velazquez, Bryan Young, Jesus Mena, Saul Gonzalez, David Hernandez, Mike Jury

Front Row: Jesus Gonzalez, Jordan Gameros, Christopher Hernandez, Jacob Bermudez, Edward Prettyman



Pipefitter Graduates March 12, 2026

Back Row: Jesus Rojas, Juan Hernandez, Ignacio Navarro, Carlos Sanchez, Lorenzo Sanchez, Carlos Plascencia, Mike Jury

Front Row: Miguel Gonzalez, Jesus Corrales, Leonel Toscano, Miguel Sanchez, Erwin Lopez, Joseph Nava, Aaron Samano



Outside Machinist Graduates April 1, 2026

Back Row: Ricardo Morera, William Casey, William Hodge, Michael Perez, Juan Isais, Oliver Roman, Alex Waller, Jose Trujillo, Jacob Enos

Front Row: Xavier Nunez, Miguel Andrade, Alberto Martinez, Briana Morales, Dylan Carual



Electrician Graduates April 24, 2026

L-R: Moises Ferrer, Mario Moncayo, Mitchell Emory, Dana Flores, Andy Ceron, Andry Rueda, Omar Frausto, Daniel Mendoza, Ramon Cabal, Mike Jury

SUPPORTING LITERACY, STRENGTHENING COMMUNITIES

AUTHOR: Katrina Kellum,
X72 Trades Planner, NASSCO-Norfolk



Katrina Kellum of NASSCO-Norfolk's X72 Rigging Department organized a book drive supporting Reading Enriches All Children (REACH), a local nonprofit bookstore serving at-risk children and those experiencing homelessness throughout coastal Virginia.

NASSCO-Norfolk employees donated more than 100 books, including new and gently used titles selected to support literacy, creativity, and learning.

The initiative reflects the positive impact employees can make through community partnerships.

REACH is dedicated to promoting literacy by ensuring that every child has access to books that inspire learning, creativity, and personal growth. Because access to reading materials plays a critical role in early development, NASSCO-Norfolk's contribution provides meaningful resources to children in need.

The generosity of those who contributed to this effort helps foster a love of reading and creates opportunities for brighter futures within the community.



NASSCO-Norfolk

HOLIDAY CANNED FOOD DRIVE

AUTHOR: Alyssa Lozaw,
Program Analyst, NASSCO-Norfolk



During the holiday season, NASSCO-Norfolk partnered with its Recreation Committee to organize a canned food drive supporting a local church. The initiative aimed to help families in need during a time that can be essentially challenging for many. The church, known for serving families within the Norfolk Public School system, offers evening distribution to assist working parents needing support.

Over the course of two weeks, NASSCO employees donated a wide variety of canned goods and non-perishable items, demonstrating generosity and community spirit.

Thanks to everyone's contributions, a full trunk of food was collected and donated. Each item represented not just nourishment but also care and compassion for others in the community. The church expressed deep gratitude for every single food item received, which enabled them to distribute much-needed resources to local families during the holiday season.

The drive served as a reminder of the positive impact employees can make when working together to support the community.



NASSCO-SAN DIEGO FIREFIGHTERS RAISE FUNDS

On March 5, NASSCO firefighters raised \$3,634.47 during the annual nationwide Boot Drive event benefitting the Burn Institute where firefighters use their boots and helmets to collect donations.

The fundraiser supports essential burn recovery programs such as the Firefighters Kids Camp and Little Heroes Family Burn Camp, which provide healing and support to survivors and their families.



Each year, hundreds of firefighters from across Northern and Central California demonstrate solidarity and compassion for those affected by burn injuries.

NASSCO-San Diego extends its gratitude to the local community and everyone who contributed to this year's success.

To learn more or get involved, visit ffburn.org



Shaping the Future: OUR PARTNERSHIP WITH SHI AND DSEC



For over twenty years, NASSCO has partnered with South Korea's top shipbuilders to enhance our facilities and modernize how we build ships. These relationships bring outside expertise and fresh ideas right to our yard, helping us maintain our competitive edge.

Building on this history, we signed a tri-party agreement this past December with Samsung Heavy Industries (SHI) and DSEC. The goal is to collaborate on manufacturing technology, shipbuilding best practices, and total shipyard throughput. By working closer together, we are strengthening our position to secure future opportunities with both commercial and U.S. Navy programs, including the Next Generation Logistics Ship.

Supporting this effort, NASSCO and SHI leadership have spent time on the ground at each other's facilities this year to trade insights and see advanced manufacturing tools firsthand. NASSCO teams visited SHI's Geoje Shipyard, while Samsung leadership traveled to NASSCO-San Diego to collaborate directly with our workforce.

Bringing shared ideas back to our yard supports our ongoing efforts to improve how we work every day. Ultimately, this partnership is focused on expanding our knowledge and improving production methods so our team can keep delivering high-quality ships to commercial and U.S. Navy customers now and in the future.





NASSCO-Norfolk 2026 EARTH DAY CLEANUP

AUTHOR: Donna J. Watkins,
Environmental Engineering Manager, NASSCO-Norfolk



NASSCO-Norfolk held its 15th Annual Earth Day Cleanup & Celebration on April 22. Forty-two employees across first and second shifts volunteered to clean the shipyard and its surrounding areas.

Despite starting with cloudy skies and a temperature of 55°F, the sun emerged later in the day, warming the event to a pleasant 80°F. Equipped with gloves and trash pickers, volunteers dispersed to various locations, including laydown areas, parking lots, walking paths, and an area known as "Trailer City," a fenced-in, graveled lot housing subcontractor and Ship's Force offices and material storage trailers.

A new feature this year was the use of a forklift-mounted scale to weigh the debris. Volunteers collected more than 4,000 pounds of trash and debris – including bottles, cans, tires, metal poles, and other discarded materials – setting a new record for the largest amount collected during a single NASSCO cleanup event.

As part of the Earth Day tradition, participants earned a Chick-Fil-A sandwich and a cold bottle of water. As a gesture of appreciation, Anthem Health Coach Jordan Smith distributed reusable shopping bags and fruit to each participant. After taking group photos, the team departed, leaving the shipyard and surrounding areas noticeably cleaner and preventing thousands of pounds of waste from polluting the Elizabeth River.



This annual event reflects NASSCO-Norfolk's continued commitment to environmental stewardship and community responsibility.

Each year, the Earth Day Committee selects a theme that unifies over one billion people from more than 190 countries to work together toward improving the Earth's health.

The theme for Earth Day's 56th anniversary, "Our Power, Our Planet," addressing a critical issue: the depletion and environmental impact of non-renewable energy sources such as fossil fuels. These resources are not only finite but often contribute to pollution and harmful health effects.

As technology advances, the safe and efficient harnessing and storage of renewable energy will become more accessible and cost-effective, enabling the transition from fossil fuels. This shift has the potential to improve human health and reduce greenhouse gas emissions, mitigating climate change's impact on the planet. More information about this year's theme and its call to action can be found on the official Earth Day website: **EARTHDAY.ORG**.



Environmental Stewardship NASSCO-Norfolk & Elizabeth River Project TREE-PLANTING PROJECT

AUTHOR: Donna J. Watkins, Environmental Engineering Manager, NASSCO-Norfolk

The primary responsibility of NASSCO-Norfolk's Environmental team is to ensure compliance with federal, state and local regulations, as well as company and customer requirements. However, the team's commitment extends beyond compliance to actively promote environmental stewardship. While cleanup efforts have long been a significant part of this mission, NASSCO-Norfolk recently completed a notable wildlife habitat restoration project along the Elizabeth River.

For the past three decades, NASSCO-Norfolk has partnered with the Elizabeth River Project (ERP) as a River Star Business to help prevent pollution and restore wildlife habitats. To maintain its Sustained Distinguished Performance at Model Level status—the highest River Star Business recognition—NASSCO-Norfolk regularly submits projects focused on reducing pollution or enhancing wildlife habitats.

In December 2024, General Manager Paul Clifford identified an ongoing issue involving a small parcel of company property near the Harper shipyard. Due to its location along a little-used road, the corner lot had become an illegal dumping site. In response, NASSCO-Norfolk partnered with the Elizabeth River Project to develop a plan to transform the area into a wildlife habitat. The goal was to create a home for native trees while discouraging future dumping.

The restoration began on March 29, 2025, when 15 volunteers removed 1.5 tons of debris. Following this, from July through December 2025, the team implemented a strategic planting phase. First, they installed 300 square feet of native vegetation—including prickly blackberry bushes to act as a natural deterrent to dumping while strengthening the buffer along Scotts Creek. These materials were funded through an ERP grant, saving the company approximately \$1,600.

On December 11, 2025, 15 volunteers from six different departments spent three hours digging holes, planting trees and fertilizing a total of 30 trees and bushes.



At the Elizabeth River Project's Annual Awards Luncheon on January 29, 2026, NASSCO-Norfolk was honored with the Model Level River Star Business award, the highest level of recognition in the program! The tree-planting project was also highlighted during the event, which was attended by more than 300 people. The River Star Business Program Manager recognized the initiative as her favorite project of the year.

This past spring, the Hampton Roads Sanitation District (HRSD) informed NASSCO-Norfolk that the tree-planting initiative had been selected as the Pollution Prevention (P2) Project of the Year among companies with wastewater permits.

HRSD also requested a two-minute video to showcase the project during its awards luncheon on July 10, 2026. In addition, NASSCO-Norfolk will be recognized for achieving perfect compliance with its HRSD wastewater permit at the Harper facility.

Congratulations to the entire team on this exemplary performance and well-earned recognition.



NASSCO-Norfolk is proud to receive recognition for these efforts and remains dedicated to improving environmental health. This summer, the team plans to meet with the River Star Business Program Manager to explore future projects focused on pollution prevention and wildlife habitat restoration.



NASSCO-San Diego Hosts Pit Stop for SANDAG's *BIKE ANYWHERE DAY*



In celebration of National Bike Month, NASSCO once again hosted a pit stop for San Diego Association of Government's Bike Anywhere Day on May 21. The annual event promotes eco-friendly commuting, including biking and vanpooling, as part of NASSCO's broader commitment to reducing environmental impact.

More than 141 employees and local cyclists stopped by NASSCO's pit stop along Harbor Drive, where volunteers handed out snacks, water, giveaways and encouragement. Special thanks to Café Moto for sponsoring coffee for the riders.



Engineers Week: JUNKYARD WARS RETURNS

NASSCO-San Diego engineers once again demonstrated their creativity and technical skills during this year's Engineers Week with the exciting return of Junkyard Wars.

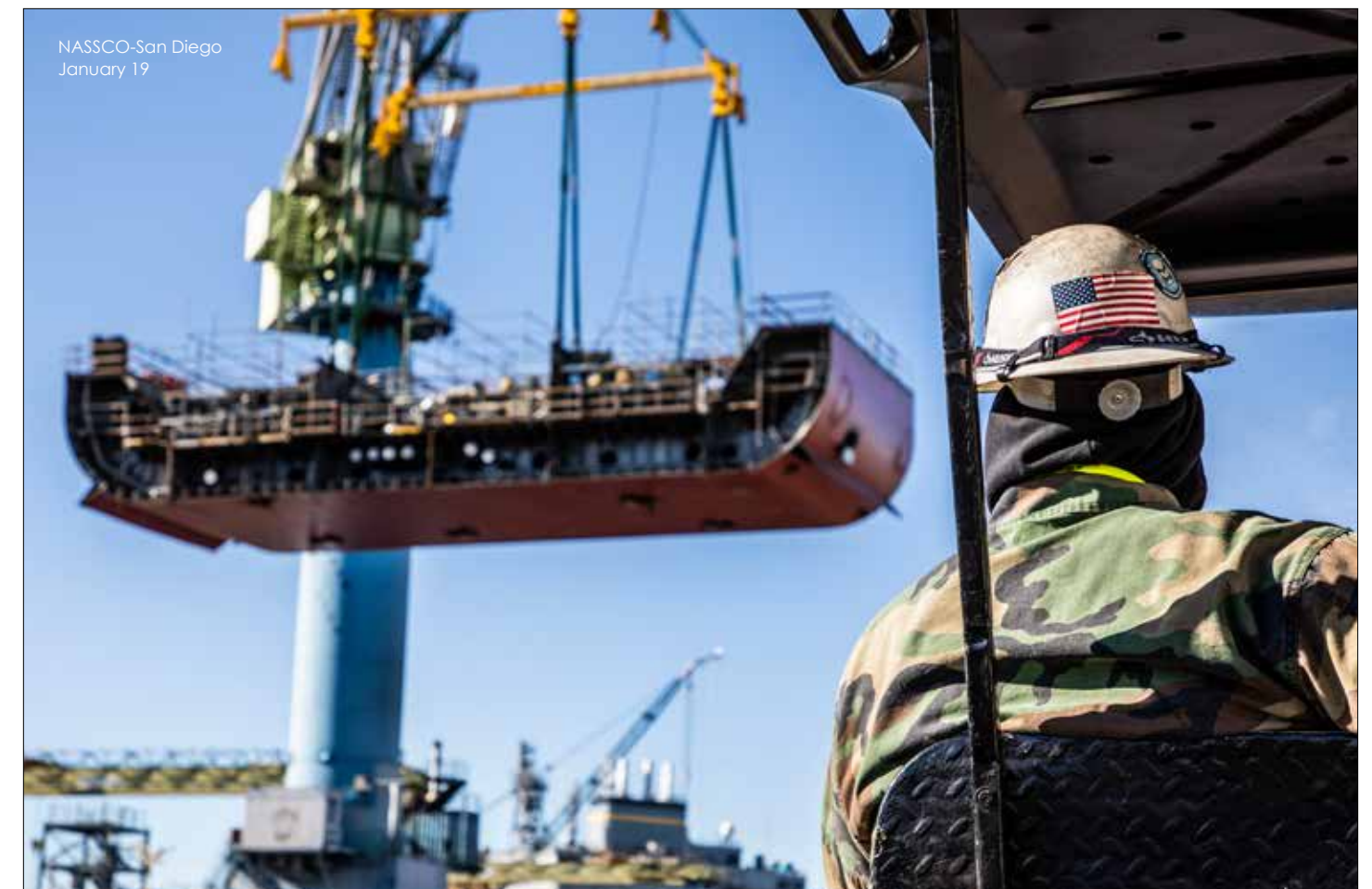
This year, the teams were not just building for speed—they were building mine sweepers. Powered by a few AA batteries and a whole lot of "junk," the machines showcased the ingenuity and problem-solving abilities of NASSCO engineers, proving they can overcome any challenge placed in their path.

Congratulations to this year's champions, Team Guzzolene, for engineering the top-performing vehicle and taking home the win.

Junkyard Wars originated at General Dynamics Electric Boat and has since been adopted by several General Dynamics business units, including NASSCO, Mission Systems, and Land Systems. Some divisions host their events during Engineers Week in February, while others hold them during Technical Excellence Week in July.



Team Guzzolene. L-R: Dallas Hansen, Engineering Specialist; Sam Grotewohl, Engineer III; Kieran King, Senior Engineer



NASSCO-San Diego
January 19

NASSCO COOLING TENT ❄️❄️❄️

MEDICAL OFFERS COOLING RELIEF

AUTHOR: Kenneth VanDerBeek,
Physician Assistant & Medical Department Manager,
NASSCO-San Diego



The Cooling Zone Tent is a new initiative offered by NASSCO-San Diego's Medical Department on days when temperatures reach 80 degrees or higher. The program provides employees with ice packs, cold water, and electrolyte drinks or packets to help them stay hydrated and cool during hot weather, when the risk of heat-related illnesses are more likely to occur.



Historically, heat-related illnesses have increased on days when temperatures exceed 80 degrees. In response, the Medical Department launched the Cooling Zone Tent program to help prevent these illnesses and ensure employees can go home feeling healthy and comfortable.



The location of the Cooling Zone Tent will vary slightly to ensure accessibility for as many employees as possible. The tent will typically be set up in central areas to serve the majority of the workforce.

Fire Department OPEN HOUSE - NEW AMBULANCE

AUTHOR: Mario Hernandez, Fire Chief, NASSCO-San Diego



Employees gathered at the NASSCO-San Diego Fire Department on March 25 to celebrate the arrival of the department's newest ambulance with an open house and a traditional push-in ceremony.

The event offered guests a behind-the-scenes look at the department's emergency response operations, including a demonstration of a simulated rescue. It also honored the firefighters who serve the shipyard community 24/7. Attendees had the opportunity to tour fire apparatus, meet first responders, and learn about the specialized equipment used to ensure the safety of employees across the shipyard.

The highlight of the afternoon was the ceremonial push-in of the new ambulance into the station bay. This tradition dates back to the early days of firefighting, when crews manually returned horse-drawn apparatus to the station after calls. Today, the ritual represents teamwork, pride, and the department's continued dedication to public safety.

The open house also reinforced the NASSCO Fire Department's strong connection with the shipyard community, giving employees an opportunity to recognize the professionalism and dedication of the emergency personnel who stand ready to respond at a moment's notice.

With the addition of Ambulance 1, the NASSCO Fire Department continues its commitment to providing the highest level of emergency care for the shipbuilding community.



NASSCO-San Diego



NASSCO-San Diego welcomed the season with a lively Pop-Up Booth on March 26. Employees celebrated with music, snacks, giveaways, and dulces—traditional Mexican candy—while enjoying time with co-workers.

In addition to the festivities, various departments provided valuable resources and information for employees.

Talent Development shared details about tuition reimbursement, internal Professional Development Program information, and University of California San Diego's Essentials of Leadership and Management courses.

Environmental promoted the San Diego Association of Government commuter survey, and employees had the opportunity to enter a raffle to win two San Diego Football Club tickets.

Technical Training provided information about employee progression hours, a calendar of progression courses, and sign-ups for upcoming classes.



NUTRITION AWARENESS MONTH

Shipyard Booth

Thank you to everyone who dropped by the NASSCO-San Diego Benefits/Kaiser Permanente/SIMNSA booths on March 18 for Nutrition Awareness Month!

Healthy eating plays a key role in how you feel today—and your long-term health. Whether your goal is to boost energy, manage weight, or prevent conditions like diabetes or heart disease, you can find nutrition support for specific needs, with our healthcare providers.



Kaiser Permanente

Visit kp.org/nutrition or contact Kaiser Permanente's Wellness Coaching at (888) 680-2348 to schedule your session—no referral required.



SIMNSA

Speak with your SIMNSA doctor about the services offered by SIMNSA's Metabolic Syndrome Clinic, https://simnsa.com/files/METABOLIC_SYNDROME_CLINIC.pdf



Anthem

Call (833) 828-1975 for health coaching focused on heart-healthy nutrition, physical activity, weight management, tobacco cessation, and more.

Respect Works: PREVENTING HARASSMENT IN THE WORKPLACE

Creating a respectful workplace is everyone's responsibility. Every employee plays a role in fostering an environment where co-workers feel safe, valued and free from harassment. Professional conduct is an important part of achieving the OneNASSCO vision.

What is harassment?

Harassment is disrespectful or unprofessional conduct that is not welcomed by the person being harassed and is based solely or in part on any protected characteristic. Harassment is prohibited under NASSCO policy as well as state and federal law.

What is NASSCO's policy on harassment?

NASSCO is committed to providing a work environment free of harassment. NASSCO prohibits harassment or discrimination based on any protected status in accordance with all applicable federal, state, and local laws.

Harassment or discrimination based upon race, color, religion or religious creed, citizenship, marital status, age, national origin, ancestry, physical or mental disability, medical condition, sexual orientation, military and veteran status, sex (which includes pregnancy, childbirth, or related medical conditions), gender, gender identity, gender expression, genetic information, or any other basis protected by federal, state or local laws, ordinance or regulation is strictly prohibited.

This applies to all individuals involved in NASSCO operations, including employees, applicants, vendors, contractors, customers, clients and others that interact with the company.

Examples of prohibited conduct

Prohibited harassment may include, but is not limited to:

- Physical or verbal abuse, including jokes, slurs, epithets or other derogatory comments or actions that demean an individual or group of individuals based on any personal attribute or characteristic
- Written or electronic material in the workplace that demeans an individual or group
- Unwelcome touching or other physical contact
- Lewd, vulgar or sexually suggestive gestures, advances, propositions, requests or comments whether verbal or in writing
- Sending or posting sexually related messages, videos or images through text, virtual meetings, instant messaging or social media
- Visual conduct such as leering, making sexual gestures or displaying sexually suggestive objects, pictures, cartoons or posters
- Offering employment benefits (such as a raise, promotion or career advancement) in exchange for sexual favors, or threatening employment consequences (such as termination or demotion) if sexual favors are not granted
- Physical conduct such as touching, groping, assault or blocking movement
- Hostile acts based on gender, regardless of whether the conduct is motivated by sexual desire
- Verbal abuse related to a person's characteristics, such as voice, appearance or body type

Reporting concerns

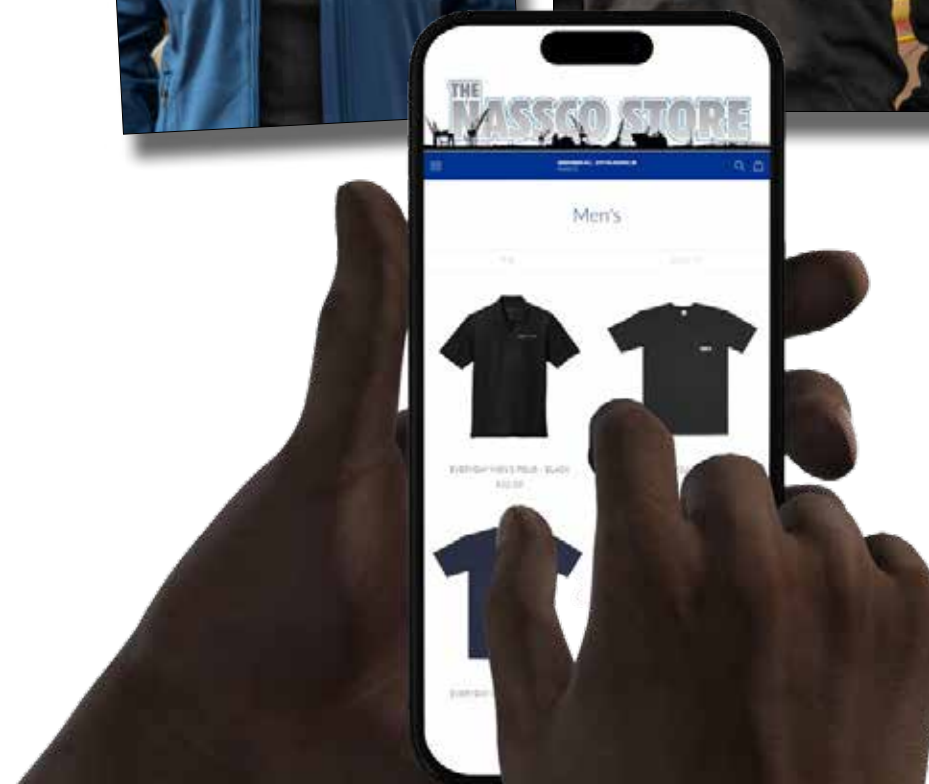
NASSCO encourages employees to report any incidents of potential harassment immediately. Employees who believe they have experienced or witnessed conduct contrary to NASSCO's anti-harassment policy should seek assistance through one of the following resources:

- Immediate supervisor or manager
- NASSCO's Employee Relations Office:
EmployeeRelations@nassco.com or (619) 544-8507
- General Dynamics Ethics Hotline: (800) 433-8422.

NASSCO strictly prohibits any form of retaliation against employees who raise concerns in good faith.



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EXCLUSIVELY ONLINE



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Store.NASSCO.com

Electric Vehicles



- NASSCO's electric fleet travel around 20K miles a year through the region.
- Over the EVs' lifetime, it reduces up to 860,000 miles worth of diesel exhaust from San Diego's air.
- Annually, the EVs also save around 260 Metric Tons of CO2 emissions.

GENERAL DYNAMICS
NASSCO



SPORTS & INTEREST GROUPS AT NASSCO



Sports and interest groups at NASSCO (SIGNs) are gatherings where colleagues come together to participate in activities related to their mutual interests. These groups offer a platform for individuals to connect, collaborate, and pursue shared interests outside of work.

To sign up or register for an event:

- Email signs@nassco.com
- Visit nassco.com/employees/signs
- Scan the QR code above



RETIREEES

Thank you for your service

David Aguilar
Burner
NASSCO-San Diego
52 Years

Teresa Duberg
Business Ctrls Professional II
NASSCO-San Diego
17 Years

William Gately
Senior Buyer
NASSCO-Mayport
16 Years

Kanong Kamduang
Electrician
NASSCO-San Diego
36 Years

Iris Murphy
Hazmat Technician 4
NASSCO-Norfolk
35 Years

Donald Schloeder
IT Team Leader III
NASSCO-San Diego
11 Years

Mark Aragon
Inside Machinist
NASSCO-San Diego
31 Years

Chau Duong
Layout Man W&O Wkg Frmn
NASSCO-San Diego
34 Years

Nicholas Gianacakos
General Manager
NASSCO-Bremerton
5 Years

Pat Kelley
Supervisor Production Control
NASSCO-San Diego
19 Years

Gustavo Perez
General Supervisor II
NASSCO-San Diego
44 Years

Steven Shock-Morikawa
Design Specialist
NASSCO-San Diego
32 Years

Artemador Calimbas
Welder Wkg Frmn
NASSCO-San Diego
30 Years

Sheila Edmonds
Fire Preventer Coordinator 2
NASSCO-Norfolk
17 Years

Ignacio Gomez
Senior Scheduler I
NASSCO-San Diego
34 Years

Ricardo Lopez
Welder
NASSCO-San Diego
31 Years

Frank Portillo
Network Administrator IV
NASSCO-San Diego
19 Years

Tiena Margaret Sniffin
Supply Chain Professional V
NASSCO-San Diego
10 Years

Kelly Christiansen
Manager Steel
NASSCO-San Diego
30 Years

Ronny Ejanda
Inside Machinist
NASSCO-San Diego
8 Years

Garry Gould
Trade Superintendent
NASSCO-Norfolk
19 Years

Alvin McBride
Logistics Supervisor
NASSCO-Norfolk
21 Years

Madonna Robinson Smith
Quality Assurance Inspector
NASSCO-San Diego
20 Years

Stanley Szumilas
Supervisor Production
NASSCO-San Diego
37 Years

Joe Collier
Tool Room Clerk 4
NASSCO-Norfolk
15 Years

Jose Garcia
Welder
NASSCO-San Diego
22 Years

La Tasca James
Data Center Help Desk Analyst I
NASSCO-San Diego
25 Years

Stewart McMillan
Engineering Specialist
NASSCO-San Diego
30 Years

Timothy Sawyer
Tool Room Clerk 4
NASSCO-Norfolk
41 Years

Carlos Vazques
Waysman A Wkg Frmn
NASSCO-San Diego
52 Years

Meet the BABIES

IF YOU WOULD LIKE TO SEE YOUR FAMILY'S NEWEST MEMBER IN OUR NEXT ISSUE, PLEASE EMAIL COMMUNICATIONS@NASSCO.COM



CAMILO VILLASEÑOR
Born: April 29, 2026

NASSCO Relation: Christopher Villaseñor, Father, Firefighter Lead, NASSCO-San Diego

ARIELLE ESPINOZA
Born: October 24, 2025

NASSCO Relation: Dario Espinoza, Father, Detail Planner I, NASSCO-San Diego



ISABELLA VALDEZ
Born: September 10, 2025

NASSCO Relation: Sergio Valdez, Father, Testing Technician, NASSCO-San Diego



AYLENNE ODETT MARTINEZ AVENDANO
Born: November 18, 2025

NASSCO Relation: Norman Martinez, Father, Scheduler I, NASSCO-San Diego



ANASOFIA SOLANO
Born: September 22, 2025

NASSCO Relations: Jacob Solano, Father, Crane Operator, NASSCO-San Diego & Ismael Solano III, Grandfather, Superintendent, NASSCO-San Diego



EMILIO SÁNCHEZ CHÁVEZ
Born: January 27, 2026

NASSCO Relation: Jair Sanchez, Father, Welder, NASSCO-San Diego

NOLAN ALEXANDER STEVENS
Born: March 23, 2026

NASSCO Relation: Nathan Stevens, Father, Shipfitter 3rd Class, NASSCO-Bremerton



MIGUEL ANGEL ALCALA & MATHIAS NOEL ALCALA
Born: October 24, 2025

NASSCO Relation: Johanna Alcala, Mother, SCM Administrative Assistant-Purchasing, NASSCO-San Diego



AMELIA SARAHI GUTIERREZ
Born: October 5, 2025

NASSCO Relation: Luis Antonio Gutierrez, Father, Rigger, NASSCO-San Diego



FINLAY CALLUM
Born: November 16, 2025

NASSCO Relation: Dirk Callum, Operations Support Liaison Supervisor, NASSCO-San Diego



JASMINE GRACE PROVOST
Born: February 21, 2026

NASSCO Relation: Aaron Provost, Father, Senior Test and Trials Engineer, NASSCO-San Diego

In Remembrance

Our words cannot take away the pain of loss, but we hope there is solace in knowing there are people who care.
Deepest condolences from your work family.

Jessica Gonzalez
Welder
NASSCO-San Diego
5 Years

Carlos Valenzuela
Abrasive Blaster
NASSCO-San Diego
35 Years

GENERAL DYNAMICS
NASSCO

Interested in joining a vanpool?



If you would like to join a vanpool and take advantage of commuting benefits, contact one of the vendors below to get started.



Commute with Enterprise
Cash Domnik
(760) 567-3859
cash.t.domnik@ehi.com
www.commutewithenterprise.com



DESERT VANPOOLS LLC

Desert Vanpool LLC
Jose Jimenez
(760) 890-8387
desertvanpools@gmail.com
www.desertvanpools.com

Questions

(619) 544-8455
commute@nassco.com



Discounted Monthly MTS Passes

AVAILABLE: **Online:**
nassco.com/employees/nassco-commute

PRICE: **Regular Monthly Pass** \$57.60
Senior/Disabled Monthly Pass \$23.00

Monthly and automatic reloads are offered through the Compass Card via a monthly NASSCO Payroll deduction.



Scan QR code to access Payroll deduction activation/cancellation forms.

Questions:

Contact

Commute@nassco.com • (619) 544-8455

Passes are sold before the 15th of the month to be effective the 1st of the following month.

SOMETHING NOT QUITE RIGHT?

Fraud hurts us all.

**REPORT
UNETHICAL
CONDUCT**

OR REPORT ANONYMOUSLY:
(800) 433-8442

CONCERNED ABOUT POTENTIAL MISCONDUCT?

Talk to your supervisor, Human Resources Department, or call the GD Business Ethics Helpline 24/7: (800) 433-8442 or www.gd.ethicspoint.com to ask a question, receive guidance or report illegal/unethical conduct.

REPORT CONTACTS:

NASSCO-SAN DIEGO

Mike Williams, Compliance, Ethics & BCP Officer
(619) 544-8506

NASSCO-SAN DIEGO ETHICS OFFICER ALTERNATE

Veronica Bernal, Manager, Employee Relations
(619) 544-8506

NASSCO-NORFOLK

Craig Vick, Director, HR
(757) 966-3472

TIMSA

Juan Ilich Pérez García, Compliance Manager
Email: jperezga@imt-mex.com.mx

NASSCO-BREMERTON

Teresa Anthony, Manager, HR
(360) 373-1370

NASSCO-MAYPORT

Jessica Bennett - HR Generalist
(904) 249-7772



GENERAL DYNAMICS
HONESTY • TRUST • TRANSPARENCY • ALIGNMENT

Canon Copier Information

CANON COPIERS

TO PLACE A SERVICE CALL

If your Canon copier becomes inoperable, please call to place a service request:

➤ 1-800-355-1385

The Canon team monitors our copier usage and automatically delivers toner supplies. If you have not received toner supplies, or need staples and/or a toner waste bottle please contact:

➤ 1-619-544-8888 x2805 | Ed Briney, Ramon Paz, Arnold Sedano or Suwit Thames (Canon Technicians).

➤ 1-619-544-7726 | Trisha Ball (IT)

TO RELOCATE A CANON COPIER

Please never move a Canon copier. NASSCO assumes liability if a copier is damaged while we move it.

To schedule a copier move, please contact:

➤ 1-619-544-7726 | Trisha Ball (IT)

TO CLEAN TOUCH PANELS

1. Power down the copier before cleaning
2. Use Isopropyl Alcohol to clean the panel
3. Power on the copier after it dries

Warning: Never spray the Isopropyl Alcohol directly onto the touch panel

display screen. Instead, spray the cleaning agent onto a lint-free cloth/rag, and then wipe down the display. To prevent building maintenance debris from falling into our copiers, please cover your copier when overhead work is underway.

Please allow a lead time of

(7) seven business days.

Please call Sergio Santillan to arrange pick up of used empty toner cartridges and/or used toner waste bottles.

1-619-544-7580



Tuition Reimbursement Program

Take advantage of the opportunity to continue your education in areas that may improve your present job performance and/or increase your potential for advancement at NASSCO!

Eligibility*

- Applicant must be a full-time NASSCO Salaried or Hourly employee OR an eligible part-time Salaried employee who voluntarily takes and successfully completes an education program through an accredited school

Forms

- Tuition reimbursement instructions and forms can be found below:
 - Submit through the new HR Service Desk by selecting "HR Service Desk", then "Tuition Reimbursement"
 - Livelink (Departments/Organizational Development/Tuition Reimbursement)

Or scan



here!

Questions?

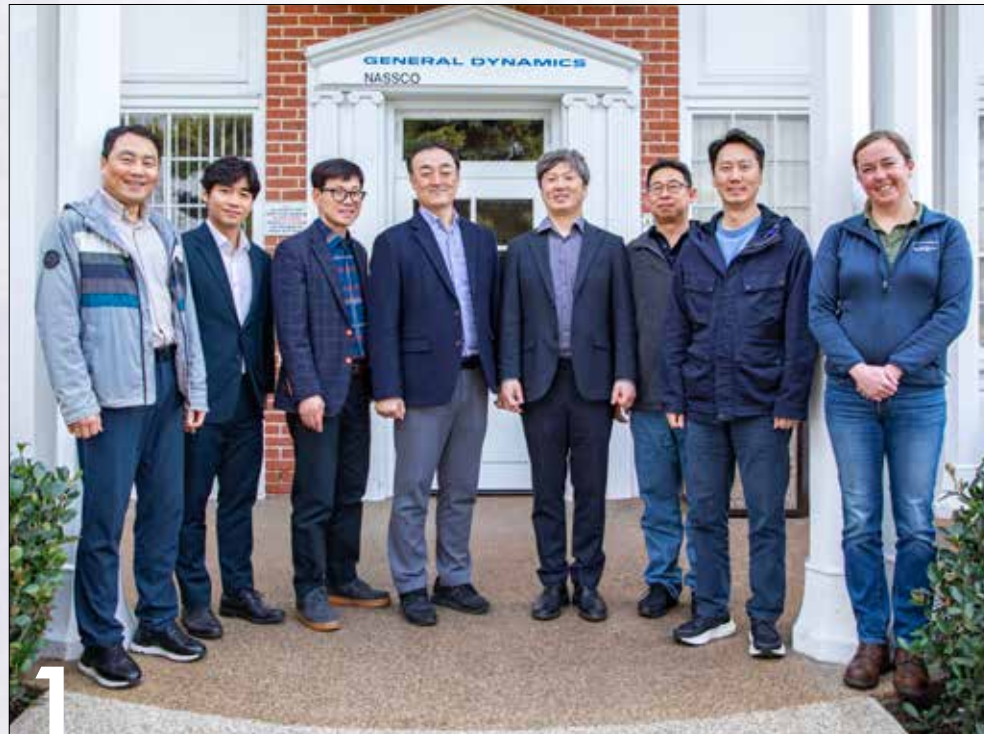
Email: TalentDevelopment@NASSCO.com

*Ph.D. or Doctorate courses are not eligible for reimbursement.

NASSCO-San Diego VISITORS



4



1. Samsung Heavy Industries
January 22

**2. House Armed Service
Committee Staff Delegation**
January 27

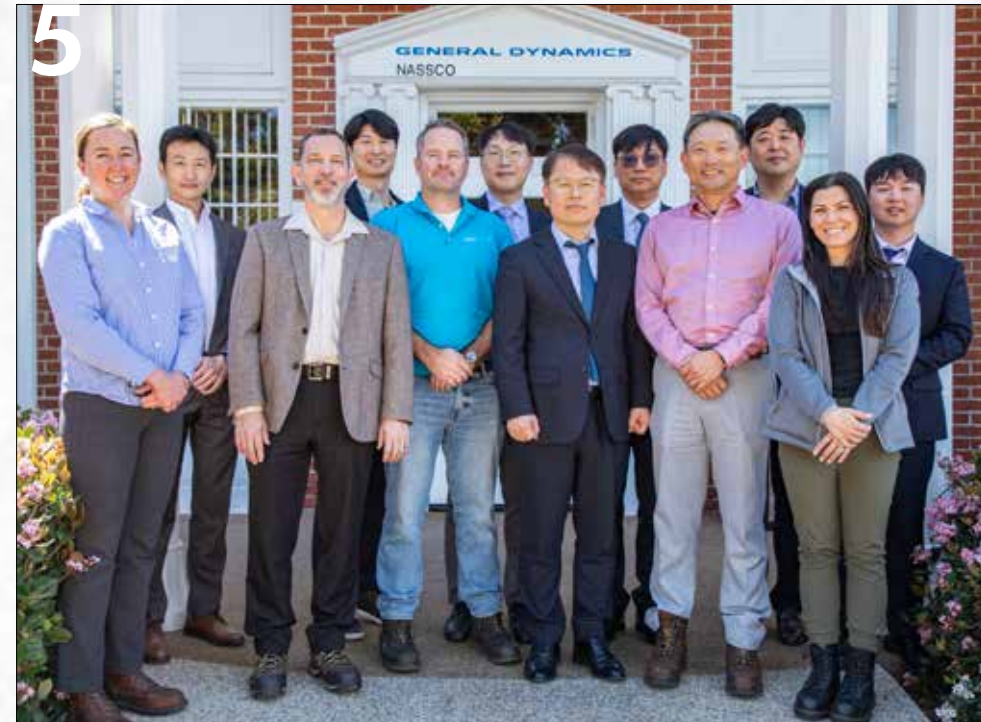
3. Congressman Ken Calvert
January 28

4. San Diego City College
February 25

5. Samsung Heavy Industries
March 13

6. Congressman Mark Alford
April 9

7. University of San Diego
April 9



5



6



2



3



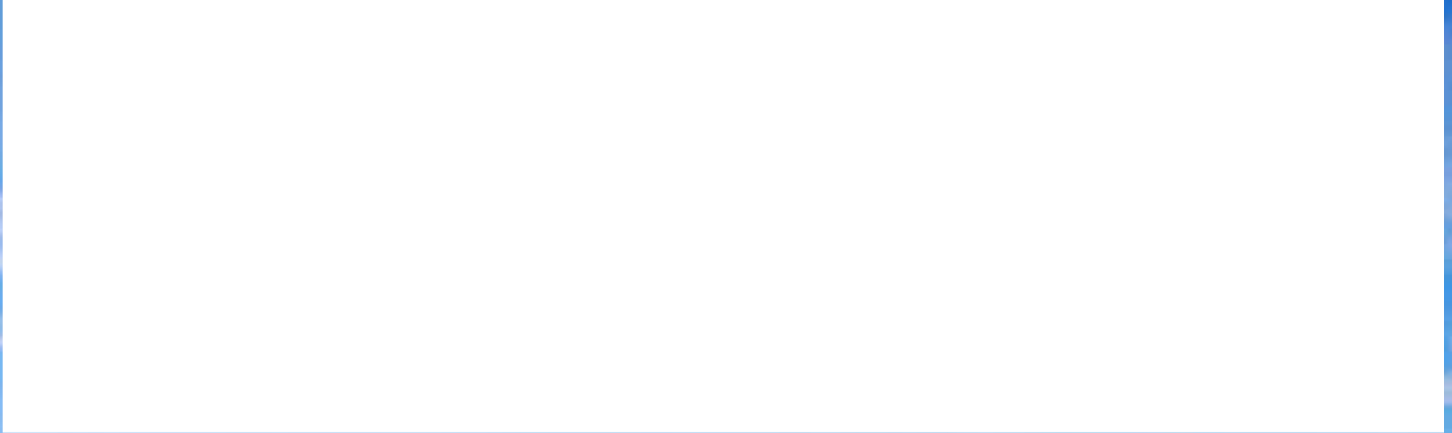
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