



# SHIPBUILDER

WINTER 2023 • NASSCO.COM





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Front Cover: NASSCO-San Diego, July 6, 2023  
 Back Cover: NASSCO-San Diego, November 16, 2023





David J. Carver  
President  
General Dynamics NASSCO

## PRESIDENT'S *Note*

As 2023 comes to a close, I would like to congratulate the entire NASSCO Team on yet another successful year. We've made great strides in securing additional work for our Company's dedicated and talented men and women. As of the writing of this letter, with 15 current U.S. Navy contracts throughout the country and a dozen more on the horizon, there is a bright future for NASSCO's dedicated shipbuilders.

First, I am very pleased to announce the recent historic union contracts negotiated this year in San Diego with both the International Brotherhood of Boilermakers, Local 92 and the International Association of Machinists and Aerospace Workers, District Lodge No. 947, Local Lodge No. 389. The new three-year contracts include significant wage increases, improvements to paid time off and other benefits for our employees and their families. Thank you to everyone involved in making these historic contracts possible.

Also in San Diego, the future USS *Robert E. Simanek* (ESB 7) is approximately 91% complete and her undocking is scheduled for early 2024. Construction has started on the next ship in her class, the future USS *Hector A. Cafferata Jr.* (ESB 8), and her keel will be laid early next year. In October, we held the launch and christening ceremony for the USNS *Robert F. Kennedy* (T-AO 208) and welcomed various U.S. Members of Congress and numerous members of the Kennedy family to celebrate this historic moment. The next two oilers are already coming together quickly; the keel has been laid for the USNS *Lucy Stone* (T-AO 209) and she is approximately 64% complete, and the first block of the future USNS *Sojourner Truth* (T-AO 210) has been erected on the Ways.

The quality of work that NASSCO's Repair Teams have completed this year is exceptional. In Virginia, six ship availabilities were recently completed and they are working tirelessly on six more, including three on the largest warships in the U.S. fleet; the Nimitz-class aircraft carriers USS *Harry S. Truman* (CVN 75) USS *George H.W. Bush* (CVN 77) and the USS *George Washington* (CVN 73). Our Bremerton location is currently working hard on the Planned Incremental Availability (PIA) of the first nuclear-powered aircraft carrier of the Navy; the USS *Nimitz* (CVN 68). Heading south to Florida, our Mayport Repair Team recently completed nine availabilities and is currently working hard on the littoral combat ship USS *Indianapolis* (LCS 17) continuous maintenance availability (CMAV) in Bahrain.

Our San Diego dry dock is presently supporting the amphibious transport dock USS *Anchorage* (LPD 23) and work is nearly complete on the Independence-variant littoral combat ship USS *Kansas City* (LCS 22); both of these ships are scheduled to wrap up in early 2024. Due to our recent success on the Arleigh Burke-class destroyer USS *Pinckney* (DDG-91), we have secured two large project contracts on the Arleigh Burke-class guided-missile destroyers USS *Chung Hoon* (DDG 93) and the USS *James E. Williams* (DDG 95) to complete similar projects.

We're proud to have received unanimous approval on our Floating Dry Dock Replacement and Waterfront Services Improvement Project from the Port of San Diego. The replacement dry dock will include fully electric wing wall cranes, LED lighting throughout, non-copper-containing hull coating and be more efficient and cleaner for the environment. The Table 9 project continues and is going well. This project removes our old panel line and installs five new block build locations, thereby increasing SOC 3 build locations by 12%! Thank you to everyone involved in making these improvements possible.

Whatever your role at NASSCO, your significant commitments and contributions to the company are what make us the best at what we do. I look forward to continuing working with you all as we prepare to take on our new shipbuilding and repair opportunities in the coming year. I wish you and your families a happy holiday season.

Thank you, and let us strive towards keeping a safe working environment for everyone.

David J. Carver  
President, General Dynamics NASSCO



# NASSCO-San Diego's NEW CONSTRUCTION SHIP MILESTONES

USNS *Harvey Milk* (T-AO 206)  
Delivery Ceremony  
July 11, 2023



Future  
USNS *Lucy Stone* (T-AO 209)  
Keel Laying Ceremony  
August 8, 2023



Future USS *Hector A. Cafferata Jr.* (ESB 8)  
Start of Construction Ceremony  
August 8, 2023



Future  
USNS *Robert F. Kennedy*  
(T-AO 208)  
Christening and Launch Ceremony  
October 28, 2023





# NASSCO'S GLOBAL SUPPORT CAPABILITIES on Display in 6th fleet AOR Oiler Program for the U.S. Navy



**Author:**

Paul A. Thompson III,  
General Foreman, Mayport



NASSCO-Mayport and San Diego employees traveled to Souda Bay, Greece earlier this year in order to conduct emergent repairs aboard the Freedom-variant class USS Indianapolis (LCS 17) while it was forward-deployed. In recognition of a job well done, the entire Repair Team was issued a USS Indianapolis Captain's Coin.

USS Indianapolis is one of the Navy's newest and most technologically advanced warships, nearly 400 feet long, a fast, agile mission-focused platform designed for operation in near-shore environments, yet capable of open-ocean operation. With a crew of about 70, she is designed to defeat asymmetric "anti-access" threats such as mines, quiet diesel submarines, and fast surface craft.

L-R: Executive Officer Cmdr. Dallas Cody Gate; Command Senior Chief James Van Patte; Chief Warrant Officer Joel Fletcher, MPA; Commanding Officer Cmdr. Jamie Diaz; Jeremy Rudd, NASSCO Safety; Paul Thompson III, NASSCO General Foreman; Bill Koonts, FBM Lead Technician; Mike Keeley, NASSCO Rigging; Nathan Crum, NASSCO Paint/Lagging; Jeff Adamos, NASSCO Welder; Mike LaBarre, FBM Technician; Chief Engineer Lt. Joseph Husky



# NEW THREE-YEAR LABOR CONTRACTS

Announced at NASSCO-San Diego

We are pleased to announce new contracts between NASSCO-San Diego and both the International Brotherhood of Boilermakers, Local 92 (IBB) and the International Association of Machinists and Aerospace Workers, District Lodge No. 947, Local Lodge No. 389 (IAMAW). The new contracts are effective through September 30, 2026.



IAMAW Contract Signing

These historic contracts are the result of significant work and preparation by the NASSCO-San Diego team and the collaborative efforts by the Company and the Unions.

NASSCO-San Diego team's goal was to recognize our employees for the valuable contributions they make to the Company's success, while remaining competitive to provide meaningful employment for years to come; these agreements accomplish that.

The new three-year contracts include significant wage increases and many other important benefits and programs for our employees and their families.

As we continue our mission to build and repair ships, we remain focused on our vision to be the shipyard of choice for securing our nation and fueling our economy.



# NASSCO-Norfolk Supports RONALD MCDONALD HOUSE

**Author:**

Donna J. Watkins, Environmental Engineering Manager, Norfolk



Val Reagan, Director of Supply Chain Management, and Tom Krupnick, Senior Buyer, pose with Ronald McDonald outside the Norfolk Ronald McDonald House

A special NASSCO-Norfolk tradition is to give away either a turkey or a ham to each hard-working employee the week before Thanksgiving. Occasionally, there are extras and dedicated volunteers typically find a local fire station to drop off these delicious Thanksgiving items. This year, Val Reagan, Director of Supply Chain Management, and Tom Krupnick, Senior Buyer, decided to go to the Ronald McDonald house in Norfolk, Virginia, to donate the extra 10 turkeys and three hams.

It must have been a holiday miracle because the charitable organization had just learned that a food donation they were expecting would no longer be coming in.

NASSCO-Norfolk has many compassionate and kind-hearted volunteers who are constantly looking for ways to benefit the community. This is the true spirit of Thanksgiving, not only giving thanks for the abundance that we as a Company (and employees) enjoy, but giving tangible blessings to others who are striving to make a difference in the lives of those in need.

As we celebrate the end of 2023 and enjoy the holiday season with our family and friends, may we each renew our commitment to reach out to help others. We are OneNASSCO, Stronger (and Kinder) Every Day.

## T-AO 213 to be Named FUTURE USNS *HARRIET TUBMAN*



SECNAV Del Toro made the announcement during an Emancipation Celebration at Harriet Tubman Underground Railroad Visitor Center in Church Creek, Md. National Park Service Director Chuck Sams, who is also a U.S. Navy veteran, joined Secretary Del Toro for the announcement at the park.

[Read Full Story Here!](#)



# HAZARDOUS WASTE

# OUTSIDE OF WORK

**AUTHOR:** Norman Martinez, Scheduler I, San Diego

Part of helping the environment is helping with the disposal of hazardous waste – not only at work, but also in our daily lives.

Disposing of household hazardous waste (HHW) in the trash or down drains is illegal and may cause injury to people, animals and the environment. Below is a list of common HHW as well as contact numbers and website links on how to properly dispose of it. Let us help the environment and go green!

Any leftover household product that are labeled with DANGER, WARNING, TOXIC, CAUTION, POISON, FLAMMABLE, CORROSIVE, or REACTIVE are considered HHW.

**Examples include:**

- Aerosol cans
- Automotive fluids
- Batteries (auto, household, rechargeable)
- Computers, monitors and televisions
- Fertilizers
- Fluorescent lamps and bulbs
- Household cleaners and chemicals
- Mercury items (including thermometers and thermostats)
- Motor oil & oil filters
- Paints and stains (latex and oil)
- Pesticides
- Pool chemicals
- Propane
- Solvent

Find proper disposal options for your HHW below:



**City of San Diego HHW**  
(858) 694-7000  
[www.sandiego.gov/environmental-services/ep/hazardous](http://www.sandiego.gov/environmental-services/ep/hazardous)



**County of San Diego  
Department of Public Works**  
(877) 713-2784  
[www.sandiegocounty.gov/content/sdc/dpw/recycling/hhw.html](http://www.sandiegocounty.gov/content/sdc/dpw/recycling/hhw.html)





# WHERE are they NOW?



## USS Hershel "Woody" Williams (ESB 4) Completes First Major Maintenance Period in Europe

NASSCO-built USS *Hershel "Woody" Williams* (ESB 4), an expeditionary sea base ship named after retired U.S. Marine and Medal of Honor recipient, Hershel Woodrow "Woody" Williams, completed its first Regular Overhaul (ROH) in the European area of operations at Palumbo Shipyard Malta over the summer.

ROHs are routine, planned maintenance periods providing necessary repairs, maintenance and modernization for the ship to operate at full technical capacity and mission capability for its entire designed service life.

USS *Hershel "Woody" Williams* is forward-deployed to Souda Bay, Greece, and serves as the first U.S. Navy ship assigned to the U.S. Africa Command (AFRICOM) area of responsibility.

## USNS John Lewis (T-AO 206) Completes First Major Ship Replenishment



NASSCO-built USNS *John Lewis* (T-AO 205) recently displayed its essential capabilities as it completed an Initial Operational Test & Evaluation (IOT&E) replenishment-at-sea with Nimitz-class aircraft carrier USS *Theodore Roosevelt* (CVN 71).

USNS *John Lewis* successfully transferred approximately 1.3 million gallons of JP-5 and cycled cargo stations for two hours alongside the carrier.

# NASSCO-Norfolk Implements "BEST PIIs OF THE YEAR" AWARD PROGRAM

### AUTHOR:

Bob Gardner, QMS/QA Metrics/CPI Program Manager, Norfolk

Over the past two years, NASSCO-Norfolk has sponsored a monthly "Process Improvement Initiative (PII) for Pie" competition where shops compile their best PIIs and employees can vote on which one they think is best. The shop that receives the most votes each month is rewarded with a pizza party. Last year, in an effort to continue employees' efforts to improve the company through the PII program, NASSCO-Norfolk's General Manager Kevin Terry implemented a new "Best PII of the Year" award program.

The individual PIIs from last year that won the most votes each month during the "PII for Pie" competitions were consolidated and voted on to select the "Best PII of the Year" for 2022. The first, second and third place winning PIIs (and the names of the employees who generated them) are now prominently displayed on a "Process Improvement Champions / Best PIIs of the Year" display hanging on the wall inside the NASSCO-Norfolk main building. The first, second and third place winners were also awarded company Process Improvement Champion jackets.



L-R: Kevin Terry, former Norfolk General Manager, stands with PII winners Joe Episcopo, Jason Boyer, and Vernon Norfleet, with Dave Carver, NASSCO President



Congratulations to all winners for a job well done!



# General Dynamics Teams TAKE TOP HONORS AT ARMY TEN-MILER

General Dynamics participated in the 39th Annual Army Ten-Miler in Washington, D.C. on Sunday, October 8 and placed in every category! There were a total of four teams with 32 employees from across General Dynamics who dedicated themselves to getting ready for the race.

This year, NASSCO-San Diego was represented well by Abraham Morales and Isabelle Brown, members of the Engineering Team. Abraham placed overall in sixteenth place, third place out of the 32 General Dynamics runners, and ran an average pace of 5:15 min/mile on the 10-mile run. Earning the title of NASSCO's top female runner, Isabelle ran an average pace of 8:11 min/mile and finished the race in one hour, 21 minutes and 46 seconds. This was her first time racing with the team!

This is the ninth year General Dynamics served as a major race sponsor and the seventh year participating in the team competition. The Army Ten-Miler is the second largest ten-mile race in the United States. To qualify, the 35,000 participants must maintain a 15-minute mile to compete in the event, which starts and finishes at the Pentagon.

The annual October race raises money and awareness for the U.S. Army's Morale, Welfare, and Recreation (MWR) program, which provides services and support for our active-duty soldiers and their families.

*Congratulations to all of our excellent General Dynamics runners and to everyone who participated in the race!*



# NASSCO-San Diego Awarded SHIP REPAIR CONTRACT VALUED AT UP TO \$754 MILLION

NASSCO-San Diego was awarded a contract by the U.S. Navy for the maintenance, modernization and repair of USS *Chung-Hoon* (DDG 93) and USS *James E. Williams* (DDG 95). The contract for an initial \$15.6 million includes options that, if exercised, would bring the cumulative value to \$753.8 million.



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Story Here!

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GENERAL DYNAMICS  
NASSCO

Did you know?

You can see all of NASSCO's videos at  
[vimeo.com/generaldynamicasnassco](https://vimeo.com/generaldynamicasnassco)





# TIMSA Celebrates 100 DAYS ACCIDENT-FREE

**AUTHOR:** TIMSA Communications, Mexicali

Working safely is one of the most important goals at TIMSA; however, a safety culture is not an easy task: It requires commitment, collaboration and a focus on Continuous Improvement at all levels of the organization.

A key element of creating a safe workplace is engaging and empowering our people to participate in safe initiatives and safe decision-making. A strong safety culture can prevent accidents and injuries, and allows us to take care of TIMSA's most valuable resource: our employees.



*We are proud to celebrate this achievement, a direct result of the collaboration and commitment of everyone at TIMSA. Safety first - safety always.*

# Always Ready: SPILL MANAGEMENT TEAM PASSES ANNUAL TEST

**AUTHOR:**

Andrew Aguilar, Manager of Environmental Engineering, San Diego



Table Top Exercise, Sept. 19: SMT members preparing for a briefing by the Planning Section Chief Jim Maurer

In the comfort of daily routines, it is easy to forget that, at any moment, disaster can strike in the shipyard. It is no surprise that as part of NASSCO's commitment to safety and the environment, the Spill Management Team (SMT) stands by to respond to any major incident.

In addition to periodic drills, musters and exercises throughout the year, the SMT is annually graded by representatives from the California Department of Fish & Wildlife - Office of Spill Prevention and Response (CDFW-OSPR), and the U.S. Coast Guard (USCG). The team is graded on numerous categories, including how well NASSCO's internal notification system works, how effectively the SMT

demonstrated the coordination and planning of resources, and how quickly stakeholders were notified. Once again, this year, the NASSCO-San Diego SMT successfully received credit and certification from the OSPR.

"Preparedness is the key to handling any emergency, and training and drills are the pillars of preparedness," said NASSCO Fire Chief Mario Hernandez, SMT Incident Commander.

NASSCO's SMT is comprised of dedicated professionals from a variety of departments, including Fire, General Services, Test and Trials, Safety, Communications, Environmental Engineering, Supply Chain, Waterfront Services, and Audit and Risk, to name a few.

Each of its members assumes the responsibility of an SMT role on top of their primary role at NASSCO: completing classroom and online trainings and participating in drills at least once a year.

*"In the event of a spill or emergency, NASSCO's SMT and first responders are ready for the call," said Mario.*

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**For Appointments At A Local Kaiser Permanente Medical Office**  
Call 833-KP4CARE (833-574-2273)









# INJURY-FREE EMPLOYEE RECOGNITION

This summer, NASSCO-San Diego Safety held their Injury-Free Recognition program to recognize production employees that have gone above and beyond to contribute to NASSCO's Total Safety Culture.

Lunches were provided to recognize supervisors with zero-injury crews, injury-free employees with more than 20 years, Safety Champions and Safety Jeopardy winners. All production employees who worked five, 10, and 15 years injury-free also received items of recognition.

The Safety Jeopardy tournament is a fun combination of teamwork and competitiveness, with questions based on Total Safety Culture knowledge and NASSCO safety topics. Across the bracket-style tournament, the Repair Team scored a combined 21,899 total points.



More Photos  
  
CLICK HERE

**Congratulations!**  
Thank you for making NASSCO a safe place for all!



# NASSCO-Norfolk WINS TOP AWARDS FOR ENVIRONMENTAL INITIATIVES

**AUTHOR:**

Donna J. Watkins, Environmental Engineering Manager, Norfolk



L-R: Kaitlyn Stone, HRSD; Bryson Speagle; Michael Martin, HRSD; Vernita Bailey; Paul Clifford; Jeff Hanson; Donna Watkins.  
Not Pictured: Stephen Davenport; Glenn Moseley; Joe Eckel; Dave Sheffield

This year, NASSCO-Norfolk received two prestigious awards from the Hampton Roads Sanitation District (HRSD) for exceptional environmental performance in 2022. The Gold Award was earned for perfect wastewater permit compliance at the Harper facility. This is a high achievement since it takes only one exceedance of the flow rate, metals or suspended solids thresholds to lose this perfect compliance status. The second honor, HRSD's Pollution Prevention (P2) Award, was only issued to companies that went above and beyond. Only one facility in southeast Virginia is selected for this award each year based on their outstanding pollution prevention initiatives, and NASSCO-Norfolk earned this top honor.

**Some of the P2 efforts that helped to earn the award were:**

**Earth Day Cleanup**

NASSCO-Norfolk's 10th annual Earth Day Event took place on April 20, 2022. Fifty-seven volunteers eagerly picked up trash from company-owned parking lots and adjacent City of Norfolk-owned sidewalks and streets. Estimated weight of trash was 1.5 tons.

**Oyster Gardening**

In 2022, NASSCO-Norfolk increased the number of oyster spat cages obtained from the Chesapeake Bay Foundation (CBF) from 12 to 20. This means the company helped grow 20 cages of baby oysters to adult oysters, which were later donated to CBF to be planted on local reefs.

**Facilities Dept. Greener Trucks**

In 2022, NASSCO-Norfolk purchased four new trucks to replace older vehicles. The new trucks provided greater fuel efficiency and updated safety features.

**IT Dept. Computer Reuse Program**

In 2022, NASSCO-Norfolk's IT Department initiated a contract with a vendor to sell older computers (donated by NASSCO) to non-profit agencies at a steep discount. The non-profits benefit from receiving computer equipment at extremely low prices while NASSCO benefits by not having to pay thousands of dollars in disposal costs.

Another fine example of NASSCO employees working together to achieve greatness.  
**We are one Team, one NASSCO, better every day.**



## RECYCLING TO DIVERT WASTE FROM LANDFILLS

**AUTHOR:**  
Erica Ortiz,  
Environmental  
Associate Engineer,  
San Diego

Did you know that NASSCO-San Diego has its own material recovery facility (MRF) that functions within the shipyard to maximize the quantity of recyclables that could be found inside the general trash white skip tubs?

Not only has NASSCO successfully established a recycling program for scrap metal and wood, but also for aluminum cans, plastic bottles and clean cardboard boxes. These items get placed in the general trash skip tubs, and are sorted out by the employees that work at the reclamation sorting line to remove any recyclable material from white skip tubs.

NASSCO's color-coded skip tubs throughout the yard allow employees to properly dispose of their waste. When full, these tubs are towed by Transportation to the reclamation line for sorting. Once the tubs have reached the reclamation site, the scrap metal and wood skip tubs are placed in the corresponding roll-off containers by the Transportation Department. Meanwhile, all the white skip tubs are dumped by Transportation onto a tipping box. Then, all materials are tipped into a conveyer belt, where it transports through the conveyer into a sorting section where reclamation workers manually remove any recyclable materials. All left behind material goes through a compacter before being dumped into a roll-off container.

As a direct result of our shipyard workers properly using the differently colored skip tubs, we have successfully diverted an average of 13,770 tons per year of recyclable material from the local landfill!



The following is a list of all the materials that get recycled and the yearly average amounts that we have recycled:

-  **Plastic:** 7,333 pounds
-  **Wood:** 1,269 tons
-  **Cardboard:** 108 tons
-  **Scrap Metal:** 12,390 tons





# A Snapshot of the INDUSTRIAL INJURY PREVENTION PROGRAM

## AUTHOR:

Salvador Saldaña, Injury Prevention Specialist, San Diego

Shipyard workers regularly lift heavy materials and perform repetitive motions, which if left untreated, may result in musculoskeletal injuries, such as strains, sprains and chronic pain. To help prevent these injuries and promote workers' wellbeing, NASSCO-San Diego Safety launched the Industrial Injury Prevention (IIP) program.

This valuable initiative aims to improve the safety and health of shipyard workers by providing them with innovative solutions and tools to prevent musculoskeletal in-

juries. The program has already been successful in implementing various projects around the shipyard.

Exoskeletons are wearable devices that assist in human capabilities by providing support to specific body parts. Depending on where you work in the shipyard, the program has introduced two types of exoskeletons for different purposes: the HeroWear Apex and the Hilti/Ottobock Shoulder.

The Initiative involves exercises that target the major muscle groups, joints and movements that are involved in shipyard work, such as lifting, carrying, pushing, pulling, bending, twisting and reaching. The exercises are designed to improve the workers' strength, flexibility, balance, coordination and endurance.

Since the program started, there has been a significant reduction in injury rates among new hires. Feedback from workers included positive improvements in physical capabilities, such as being able to do push-ups and squats more effectively. Many also noted taking up exercise on their free time due to inspiration from the strength and conditioning programming itself.



### HeroWear Apex

The HeroWear Apex is designed for lifting and carrying. The Shipwrights piloted the HeroWear Apex as part of improving their ship cribbing process and reported positive results. The workers noticed an immediate improvement in productivity, but most importantly, a decrease in the wear and tear effects on the lower back muscles. Due to the pilot's success, the Shipwrights moved forward with the purchase of several units for their team and to improve future processes.



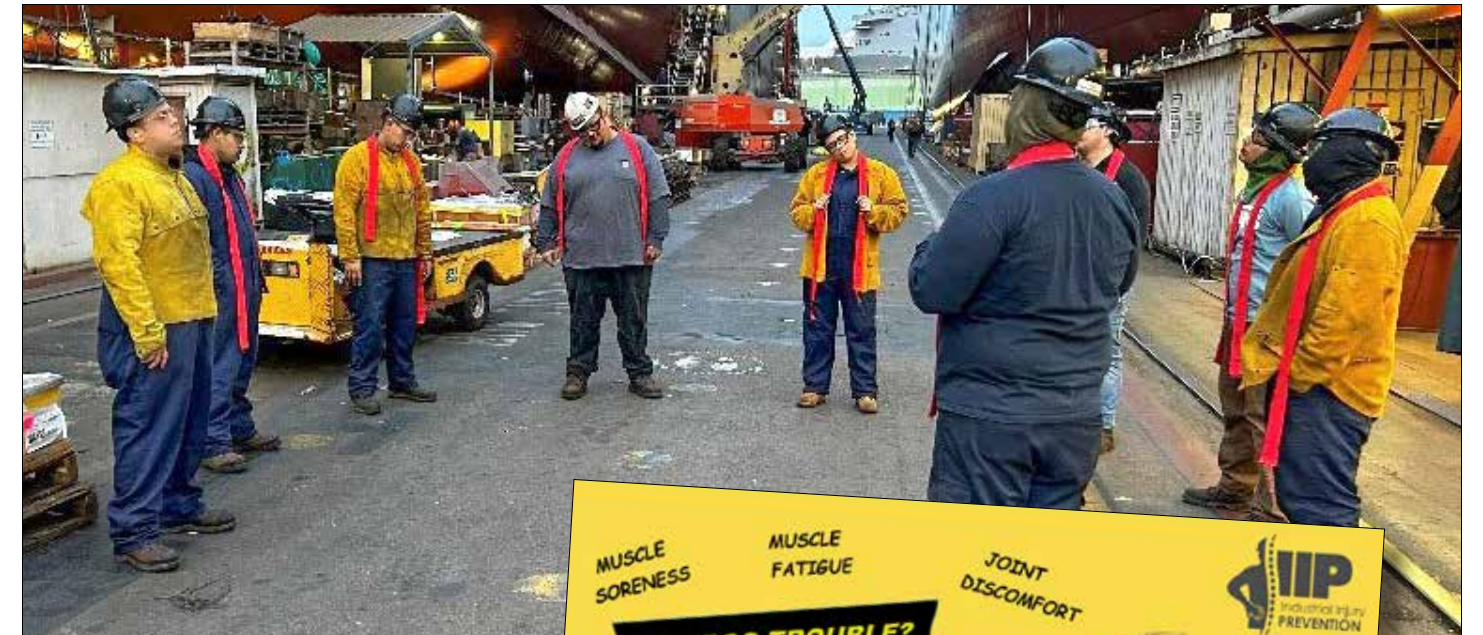
### Hilti/Ottobock Shoulder

The Hilti/Ottobock Shoulder is a device for the upper back and shoulders that is designed for overhead work. The Electrical Dept. piloted a shoulder exoskeleton branded by Hilti. The purpose of the device was to decrease fatigue and stress of the upper back and shoulders by providing passive assistance. Initial results were favorable and they moved ahead with purchasing more. It is currently circulating throughout Stage of Construction (SOC) 6 and areas of increased overhead work, such as cable banding.



### Knee Savers

Another project in the program is the use of Knee Savers - devices that protect the knees from excessive bending and pressure. When kneeling, the wedge acts as a support for the knee to prevent excessive bending. Several different locations have piloted the knee saver device and have received positive feedback. The workers have reported an improvement in both comfort and decreased fatigue/soreness.



### Industrial Strength Conditioning

In order to improve the overall resiliency and endurance of new hires, as well as increasing their chances of success when they move into production, the Industrial Strength and Conditioning Initiative was launched at Trades Training to prepare trainees for the rigors of manual labor.





# EMPLOYEE SPOTLIGHT

## Enrique Rocha - Area Manager I



### AUTHOR:

Diane Sloan, Production Support Specialist II, San Diego

Enrique Rocha was born and raised north of San Diego, in the city of Angels (Los Angeles). A graduate of Roosevelt High School, he played both offensive and defensive line on the varsity football team. After high school, Enrique knew that he needed to get out of Los Angeles before trouble started to find him. With only \$100 dollars in his pocket and a six-month-old baby girl named Daija, Enrique and his girlfriend Cynthia packed up their belongings and headed south to San Diego in 2002.

Enrique found a job fairly quickly with Home Depot, but he was still looking for something with more stability and adventure. Something more longterm. Cynthia and Enrique married and had two more children, Isiah and Elias. In 2014, a close friend had mentioned to him that NASSCO was looking for good people that had a trade skill or someone who is motivated and willing to put in the work to develop a trade. So in the summer of 2014, Enrique was 29 years old when he applied to NASSCO.

Enrique stood out from the crowd of applicants with his vast forklift experience, coupled with his shipping and receiving background. Enrique received a job offer from Transportation as a forklift operator and his journey began in the world of shipbuilding. Enrique said he felt like someone had finally seen him, finally heard him and he appreciated that the company had a willingness to give him an opportunity.

Since his employment, Enrique's family continued growing and after he returned from being on an assignment in Singapore, on the USS Coronado (LCS 4), he and Cynthia welcomed baby Nevaeh in 2017.

Enrique has proven to be exceptional in all that he does. He states that ever since his first day working in the warehouse, he is always learning something new and acquiring new job skillsets. There was not one job assignment that he did not find enjoyment in - he truly appreciates the endless opportunities that NASSCO has to offer.

Enrique is currently an Area Manager I in Repair, and says he loves every minute of it! He says that each position he's had thus far has prepared him for his next opportunity. He has great memories of being a forklift operator and learning the layout of the yard, being promoted to material handler, then as a receiving inspector, a GFM/NPA coordinator working closely with our Navy personnel, and then Pier and WAF coordinator. In each assignment, Enrique enjoyed the freedom of making decisions for his team and being the point-of-contact to get the work completed.

Enrique is very active with all of his children and in his community. In 2018, when his eldest daughter Daija started playing softball at San Diego High School (SDHS), a head coach spot opened up on her team, and Enrique jumped right in. He was recently awarded a plaque for Coach of the Year at SDHS for the inaugural season. In addition, he proudly coaches the girl's flag football team, the San Diego Cavers. To relax, Enrique likes grilling, taking long walks with his wife and two dogs: an Akita named Koda and a Frenchie named Yogi. He enjoys camping with his family and on occasion, taking road trips.



# NASSCO-San Diego Earns DIAMOND AWARD for Excellence in Commute Program

### AUTHOR:

Andrew Aguilar, Manager of Environmental Engineering, San Diego

It is no secret that traffic in San Diego can be rough - especially along Harbor Drive. Old city streets and infrastructure cause long commute times and more pollution into the air than necessary. Luckily, NASSCO's alternative commute program offers a wide variety of options for employees who are looking for a hassle-free and greener commute! From vanpools, shuttles, bike lockers, a guaranteed ride home and trolley passes, NASSCO strives to provide employees accommodations to make these alternatives an easier choice.

In recognition of these efforts, San Diego's Association of Governments (SANDAG) awarded NASSCO-San Diego the prestigious Diamond Award - Platinum Tier for the second year in a row! Not resting on our laurels, NASSCO strives to improve in all aspects, including the user experience, of alternate commuting and the environment.



**Employees interested in biking to work or joining a vanpool, please reach out to Gilda Nieto at (619) 544-8501.**



NASSCO-San Diego  
November 16, 2023





## Department Spotlight: TEST AND TRIALS

Test and Trials Team

**AUTHOR:** Raul Santospieve, Manager of Test and Trials, San Diego

The San Diego Test and Trials Dept. works in all areas of the shipyard; however, the majority of testing is performed on New Construction ships at Berths 5 and 6. Test and Trials is an essential part of Stage of Construction (SOC) 7, which is the final stage of every new ship.

Considered to be the subject matter experts, Test and Trial Engineers are responsible for validating the entire installation of all ship systems and completing initial testing. After initial testing, the integration of all systems is certified in preparation to take the ship out to sea, where members of Test and Trials are the crew that operates the ship for the first time in its lifetime.

"Sea Trials is considered to be the customer's test drive and without a successful Sea Trials, the company cannot deliver the new ships," explained Raul Santospieve, Manager of Test and Trials.

Sea Trials is the culmination of all of the hard work NASSCO engineers and production teams put into the vessel from beginning to end. Without a successful Sea Trials, the company can't deliver the new ships to the customers, making Test and Trials an essential and pivotal role in shipbuilding.

An essential part of Test and Trials is the Label Shop, which manufactures and installs an average of 18,000 labels on the ships. Every component and compartment is labeled to make it that much easier for everyone operating the systems to know exactly what they are doing.

"A ship without labels is like trying to operate something without any instructions," said Christian Valencia, Manager of the Label Shop.

The team recently completed two very successful inspections with the Board of Inspection and Survey (INSURV) on the future USNS *Earl Warren* (T-AO 207). The first inspection was a three-day High Voltage Inspection of all electrical systems, and there were zero "Repair Before Operating" (RBO) discrepancies and zero Priority 1 Safety cards - for the first time ever in the T-AO program.

The team also conducted a four-day replenishment-at-sea (RAS) system inspection with INSURV. The results were impressive, with only one RBO found and corrected, and zero Priority 1 Safety cards, another first for the T-AO program.



Label Shop Team

## WOMEN OF INFLUENCE in Engineering



Congratulations to NASSCO-San Diego's Rebecca Hynes, Manager of Integrated Logistics Services, and Katharine Zimmerman, Supervisor of Systems Engineering, for being recognized as 2023 Women of Influence in Engineering by the San Diego Business Journal!

## San Diego Participates in 9/11 MEMORIAL STAIR CLIMB



NASSCO Firefighters joined nearly 1,000 others at the San Diego 9/11 Memorial Stair Climb on Sept. 11, to climb 110 flights of stairs — the same number in the World Trade Center — while wearing the name of an emergency responder who lost their life on September 11, 2001.



# SPOTTED

GENERAL DYNAMICS  
NASSCO

## IN THE YARD



NASSCO-San Diego  
August 30, 2023



NASSCO-San Diego  
August 4, 2023



NASSCO-San Diego  
August 4, 2023



NASSCO-San Diego  
August 30, 2023



NASSCO-San Diego  
August 30, 2023



NASSCO-San Diego  
August 30, 2023



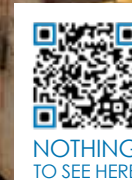
NASSCO-San Diego  
October 27, 2023



NASSCO-San Diego  
December 5, 2023



NASSCO-San Diego  
December 5, 2023



NASSCO-San Diego  
August 4, 2023



# TIMSA Recognitions

**AUTHOR:**  
TIMSA Communications,  
Mexicali

TIMSA is pleased to promote initiatives that recognize the effort, commitment and dedication of its collaborators. Recently, TIMSA held their quarterly Recognition event to highlight areas that achieved the objectives of focusing on quality, safety, innovation and development. Each quarter, more and more areas are joining this recognition.

This year, TIMSA has recognized the commitment of more than 30 areas in safety compliance, more than 20 areas in quality and more than 10 collaborators in innovation. With the sum of this great joint effort, TIMSA continues to build safer areas, and have better quality in its products and processes.



# NASSCO-San Diego CELEBRATES VETERANS DAY



All NASSCO-San Diego former military service members enjoyed a luncheon celebrating Veterans Day on Nov. 10. Hundreds of Veterans enjoyed food and drinks while mingling with senior leadership members in one of NASSCO's paint cells.

NASSCO's Veterans Network Lead Raul Santospieve, retired Navy Commander and currently NASSCO's Manager of Test and Trials, was the keynote speaker and gave homage to the special day commending those who have dedicated their lives to serving our country.

Thank you to everyone who celebrated and honored the contributions of the outstanding Veterans who add so much value to our shipyard community and call NASSCO their home.

We would also like to take this opportunity to acknowledge our new volunteer leaders of the Veterans Network

and thank them for their leadership: Raul Santospieve, Manager Test and Trials, Curtis Hawkins, Supervisor Help Desk, and Amanda Ray, Senior Communications Specialist.

A special thank you to Zoe Cawfield, Vice President of Engineering, and to Dave Baker, Vice President of Repair, for their executive sponsorship.



# CONTINUOUS IMPROVEMENT

## Recognition, Collaboration, and Sharing

**AUTHOR:**

Ric Cheeks, Senior Manufacturing Engineer,  
Continuous Improvement, San Diego

Each year, all of General Dynamics business units converge at an annual Manufacturing Symposium to share best practices, examples of sustained improvement initiatives, introduce new technologies, new processes, and recognize excellence in manufacturing across the enterprise. Each business unit is given the opportunity to showcase their own top selection for its Manufacturing Excellence Award from a pool of submissions giving detailed descriptions of a significant continuous improvement initiative completed within their business unit.



NASSCO's leadership reviewed and voted on submissions describing some of the amazing work that our NASSCO shipbuilders have completed and had the difficult decision of choosing just one to be named our Manufacturing Excellence Award winner for the 20th Annual General Dynamics Manufacturing Symposium being held in Tampa Florida in April of 2024. Please join us in recognizing all of our submitters and the excellent work they have contributed to continuously improve NASSCO.

### NASSCO's Selection for the 2023 Manufacturing Excellence Award

**Industrial Strength and Conditioning – Building New Hire Resiliency and Musculoskeletal Injury Prevention**

**Submitters:** Salvador Saldaña – Industrial Injury Prevention Specialist, Michael Jury – Assistant Manager, Operations Training

### Selected for the 2023 Manufacturing Symposium as Track Presentations

**GD NASSCO Road to Victory – Repair Total Quality Performance Management System**

**Submitter:** Florencio Alvarez, Senior Quality Engineer  
**Supporting Team Members:** David Baker, Vice President of Repair; John Robertson, General Manager; Dean DelCamp, Director of Repair Programs; Jose Ayala, Senior Manager Quality Assurance; Jesus Rojas, Superintendent Repair Production; Francisco Jurado, Superintendent Repair Production

**CO2 Main Header Installation and Testing**

**Team Members:** Adrian Valenzuela, Quality Advocate; Christina Ramirez, TIMSA QA Manager; David Verduzco, TIMSA Program Manager; Donald Arriola, Cost Engineer; Eder Manjarrez, General Supervisor II; Ismael Solano, Mechanical Outfitting Superintendent; Jose Mora, Quality Advocate; Ricardo Reveles, Senior Test Engineer; Saul Garcia, Test Engineer

**Influencing Industry**

**Submitters:** Michael Murphy, General Supervisor Weld Services; Cody Whiteley, Chief Welding Engineer; Frank Carroll, General Supervisor Central Tool Control and Maintenance

All the submissions that were considered for NASSCO's Manufacturing Excellence Award:

**Steel Yard Prime Line Improvements**

**Submitter:** Wade Mondoux, Manager, In-Yard Logistics  
**Supporting Team Members:** Shane Harrison, General Supervisor, Steelyard, Prime Line Operators, Crane Operators, Steel Production Control & Outfit Production Control

**Late Reduction Gear**

**Submitters:** Rachel Jaekel, Area Manager III  
**Supporting Team Members:** Mark Lendy, Ship Manager; Timothy Fowler, Senior Rigging Engineer; Saul Spykerman, Senior Supervisor, Engineering; Robb Low, Industrial Engineering Specialist; Maurice Powe, General Supervisor I; Norma Franco, Scheduler I

**Post-Launch Stern Poppet Release Arrangements**

**Submitter:** John Moatsos, Senior Engineering Specialist  
**Supporting Team Members:** Isabelle Brown, Engineer; Tom Cimalore, Senior Supervisor Engineering; Justin Chin, Manager Initial Design Naval Architecture

**Accuracy Control Theory Implementation Plan**

**Submitter:** Alexander Horning, Assistant Manager, Steel  
**Supporting Team Members:** Sean Casteel, Business Intelligence Analyst; Erika Garcia, Accuracy Control Senior Engineer; Accuracy Control and Information Technology

**Robotics: A Never Ending Evolution**

**Submitter:** Matt Stringfield, Robotic Laser Welding Engineer  
**Supporting Team Members:** Heidi Guzman, Principal Robotics Operator; John Carlson, Team Leader; Gustavo Blancarte, Engineer III

**Learning Management System Optimization**

**Submitters:** Michael Jury, Assistant Manager, Operations Training; Ricardo Andrade, Training and Development Specialist; Jose Durazo, Operations Training Instructor  
**Supporting Team Members:** Ed Luna, Senior Analyst/Programmer; Alexis Garcia, Production Support Specialist II; Mary Ellis, Trades Training Supervisor (Electrical); Gabriel Velasco, Trades Training Supervisor (Pipe/Shipfitting); Christian Marquez, Trades Training Supervisor (Welding)

**Local Cable Circuit Installation Productions Information Program**

**Submitter:** Neil Henry, Supervisor Engineering  
**Supporting Team Members:** Juan Carlos Saucedo, Designer; Dana Higgins, Design Specialist; Julio Mizayaqui, Senior Analyst/Programmer; Jeff Schaedig, Supervisor Technical Information Systems; Eutimio Ibarra, Master Planner Scheduler; Anais Cedano, Supervisor Planning; Marianne Diaz, Assistant Manager Planning

**Digital Mode Configuration Management**

**Team Members:** Andrew Wilkinson, Manager, Hull Engineering; Lessly Henry, Engineering Specialist; Alejandro Uribe, Supervisor, Engineering; Fernando Valenzuela, Senior Supervisor, Engineering; Miguel Lizarraga, Supervisor, Engineering; Stephen Lundie, Senior Supervisor, Engineering

To learn more about these submissions and to congratulate the individuals that worked on them, please reach-out to the submitters. Full presentations will be available of NASSCO's Manufacturing Excellence Award and those titles selected as track presentations for the Symposium.

Please reach-out to your NASSCO Lean Six Sigma Committee representatives to obtain copies of those presentations when they become available after the conclusion of the Symposium.

**Departmental Mailbox**  
[CI@nassco.com](mailto:CI@nassco.com)

**Steve Murray**  
General Dynamics Lean Six Sigma Committee NASSCO Representative  
[smurray@nassco.com](mailto:smurray@nassco.com)

**Ric Cheeks**  
Vice Chair, General Dynamics Lean Six Sigma Committee  
[ricky.cheeks@nassco.com](mailto:ricky.cheeks@nassco.com)





# 33rd Annual OPERATION CLEAN SWEEP

This summer, NASSCO-San Diego supported the San Diego Working Waterfront at the 33rd Annual Operation Clean Sweep event!

Volunteers collected more than 21,000 pounds of trash and debris from the San Diego Bay and its shorelines. Every piece of trash recovered from our parks and streets helps keep San Diego the beautiful place that we are lucky and proud to call home.

Thank you to the Port of San Diego tenant partners, the U.S. Navy and community volunteers for your support in keeping San Diego clean!



# NEW FUNDAMENTALS OF SUPERVISION COURSE

**AUTHOR:** Michael Jury, Assistant Manager of Operations Training, San Diego



In their commitment to develop Production Supervisors, NASSCO-San Diego created the Fundamentals of Supervision course within the Operations Leadership Development program. The new course covers information pertaining to the business management skills, organizational techniques and computer skills.

Congratulations to everyone taking the course and choosing to continue their professional development!





# THE WORLDS OF WORK CAREER EXPO

## AUTHORS:

Brianna Collins, Human Resource Information Systems Lead,  
Norfolk & Victor Figueroa, Production Resource Manager, Norfolk

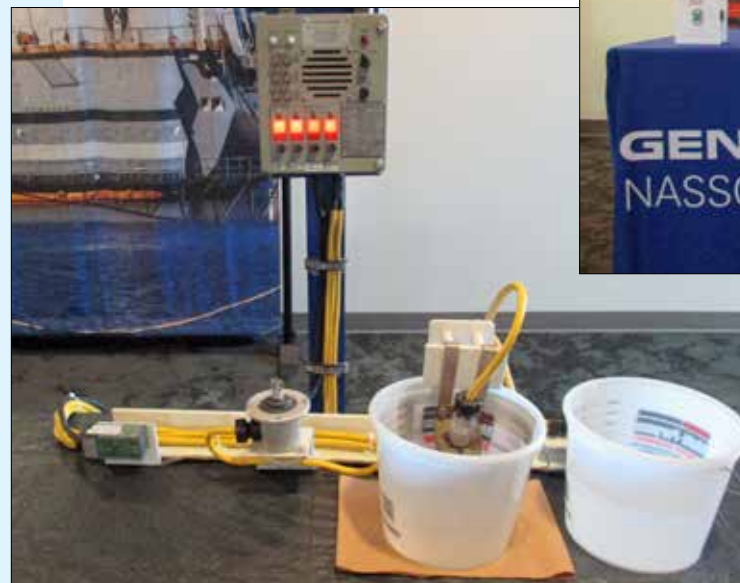


Production Resource Manager, Victor Figueroa, stands with his son as they enjoyed the expo together

On October 24-27, NASSCO-Norfolk had the privilege of participating in the Worlds of Work "WOW" Career Exposition. The interactive event welcomed 8th-grade students from Chesapeake Public Schools, providing them with a unique opportunity to explore a variety of shipbuilding careers.

The NASSCO team provided students the chance to partake in a simulation replicating real ship conditions, including a fully-functioning alarm system and flashing lights. All of the functioning sensors and switches closely mirrored critical scenarios like floods and fires, drawing in crowds of students to the NASSCO display.

This event underlines the transformative power of hands-on education and the need to foster this curiosity in the next generation in order to enhance the future of ship repair industry.



The elaborate alarm system booth display



# NASSCO NAVIGATORS A Cinderella Tale of Hockey Glory

**AUTHOR:** Chris Sladic, Ship Manager, San Diego



Shipbuilders and hockey players share many great qualities. They both perform under pressure, take pride in their craft, and are tremendous hard workers. Herb Brooks, head coach of the 1980 Miracle on Ice US Men's Olympic Hockey Team once said, "Risk something or forever sit with your dreams." Garnering inspiration from Coach Brooks' words, I decided it was time to make the dream of a NASSCO hockey team a reality.

Fifteen skaters plus a goalie were needed to roster a full team. Players of different ages, skill levels, and personalities from departments like Steel, Accuracy Control, Engineering, Supply Chain, and Rigging Engineering all came forward to play. For the first time in its history, NASSCO had a hockey team... and so the NASSCO Navigators were born.

We never held a practice, half of us never met before, and most had not skated in years. The one thing we all had in common was that we were

One NASSCO. Our first game was April 26. The season kicked off with the first NASSCO Navigators victory, an 11-8 back-and-forth match up. It was after this game we all thought, we may actually have a shot at winning this thing. Majority of the season was similar to the first game - high scoring, high intensity, and winning! We finished the regular season in first place with an 8-2-1 record. Not bad for a group of shipbuilders who had never played together before!

The playoffs were physical, competitive, and grueling. Our first playoff game was against the Heat, a tough team rostered with Cal Fire firefighters. At the end of another up-and-down nail biter, we ended up defeating them by a score of 5-4, sending us to the championship game! The championship game was another back-and-forth rollercoaster ride. We were first down 2-0, then up 3-2, then losing 4-3, until we finally broke free and took a 6-4 lead with five minutes left in the third period. We fought

them off the remainder of the game to finally be crowned Champions!

It is extremely rare for a team to win a championship in their first season. Especially in hockey where team chemistry, flow, and creativity is a huge part of this game. It sometimes takes years to develop that level of team bonding. We did it instantaneously, almost like we had the practice we needed already by working together at NASSCO. We may have not been the most talented team out there, but that didn't matter. What made our team so great was the attitude. We were always positive, always energetic, and always supporting each other no matter what. The NASSCO Navigators were, and still are, the essence of "One NASSCO." No matter where we came from, we were one team all the way. That's how championships are won, and that's how shipbuilding gets done.

**LET'S GO NAVS!**



# BACK TO SCHOOL BACKPACK DRIVE

NASSCO-San Diego was proud to support the Back to School Backpack Drive on Aug. 19 at Logan Memorial Education Campus, hosted by Assembly member, David Alvarez.

This summer, NASSCO employees helped distribute backpacks filled with notebooks, pencils, calculators, and other essential school supplies to local students in need.

A special thanks to everyone who made this day happen!



# NASSCO-Norfolk Reaches ANNUAL CLEANUP GOAL

**AUTHOR:** Donna J. Watkins, Environmental Engineering Manager, Norfolk

NASSCO-Norfolk recently completed two more environmental cleanups, meeting their goal of completing four local environmental cleanups for the year! Employees gathered in March for a winter cleanup, in April for the annual Earth Day Cleanup and the two recent events were completed in October.

L-R: Mohamed Conte, Leslie Bryant, Angela Malarkey, Sandy Ferguson, Nadine Pedersen, Lennie McCready, Kent Luttrell, Elbert Hood  
Not Pictured: Val Regan, Carol Blake, Gail Parker



Terry Allen, left, picks up trash with Tom Krupnick

L-R: Back Row: Bryant Jones, Jabar Cornish, Rebecca Vermillion, Phil Avery, Stephen Davenport. Middle Row: Val Regan, Billy Jarreau, Shawn Taylor, Craig Stevens, Tricia Arnold, Justin Banks. Front Row: Jose Parilla, Patricia Collings, Tammy Hansen, Jeff Hanson

## VISR Fall Cleanup

On October 3, the Veterans in Ship Repair (VISR) organization launched a lunchtime fall cleanup. Twenty-five employees participated in the effort and quickly gathered several heavy bags of trash. After the cleanup, each volunteer was given a Chick-Fil-A sandwich and a cold bottle of water. In total, approximately 30 bags were filled with trash, estimated to weigh approximately one ton.

## Supply Chain Management Indian River Warehouse Cleanup

On October 24, Supply Chain Management, led by Val Regan, conducted a lunchtime cleanup at the Indian River warehouse. During the cleanup, 11 volunteers gathered eight bags of trash, lots of wood and even an old slide! After the cleanup, everyone enjoyed a taco lunch with all the fixings.



# PROMOTIONS

## JOURNEYMAN PROMOTIONS: April – November

**AUTHOR:** Michael Jury, Assistant Manager, Operations Training, San Diego

Congratulations to our employees who have recently graduated to the Journeyman position. This position is achieved in approximately two years, honing one's skills in the chosen trade while continuously developing deeper technical knowledge and craft skills.

These employees now join the ranks of NASSCO's world-class shipbuilders.

### Congratulations!

#### Electrician 6

Jose Alfredo Vargas  
Angie Grisell Vega  
Raul Robinson Sanchez  
Christopher Hurtado  
Simon Robledo  
Michael John Hilario Chua  
Edgar R. Beltran  
Mary Carmen Espinoza  
Mark Anthony Jury  
Arlene D. Espinoza  
Jonathan Linnell Aldridge Jr.  
Francisco Armando Romero Rincon Gallardo  
Kai Elias Quenga  
Warren Bruce Morada Sabandal  
Thania Izel Sustaita Castaneda  
Monica Hurtado Rodriguez  
Luis Gerardo Gonzalez Martinez  
Eunisse Marron Hernandez  
Jonathan Fernando Vazquez  
Andrew James Marken Gooch  
Alex Anthony Rodriguez  
Lilia J. Martinez  
Jeffrey Estrada  
Pascual Sanchez Jr.

#### Fitter/Ship 6

Angel Isai Burruel Uriarte  
Jesus Eduardo Cardenas  
Javier Manuel Mar  
Christian Bulmaro Perez-Cruz  
Jacobo Conchas Aguilar  
Macy Marie Rakes  
Johnny Dominguez  
Jesus Gurrola  
Angel E. Sanchez Baylon  
Martin Suarez Jr.  
Lance Lamar Perkins  
Ulises Casas Garcia  
Ismael Pinal Jr.  
Bryant Haro  
Leonardo Daniel Burruel Uriarte

Francisco Gobeia Lopez  
Mario Antonio Hernandez  
Aaron S. Bernal  
Saul Alejandro Hurtado Hernandez  
Orlando Carrillo  
Henry Munoz Perfino  
Gilberto Lara Rosas  
Azor Pedro Cisneros

#### Label Installer 5

Vianney Azeneth Huerta

#### Outside Machinist 4

Jonathan Jimenez Zepeda

#### Outside Machinist 6

Bryan David  
Daniel Antonio Dardon  
Tomas Jaramillo Jr.  
Rigoberto Garcia Rivera

#### Pipe Welder 6

Sergio Lopez Solis  
Anthony Chavez  
Rogelio Castillo-Lopez  
Israel Armando Ramos

#### Pipefitter

Mauro Alejandro Rivera  
Joshua Valadez Ferrusco

#### Pipefitter 6

Jose Roberto Dominguez  
Julian Lopez Dominguez  
Andrik Gibran Perez Pano  
Diego Josue Espinosa Ramirez  
Christopher Ramirez  
Kevin Samuel Cabral Lopez  
Mike Marshall Delfin

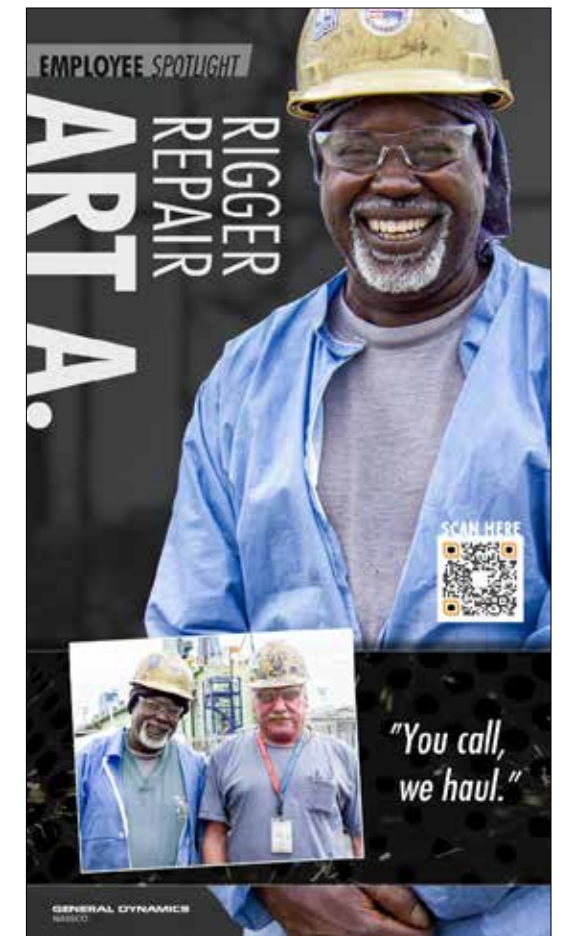
Noel I. Saldana Perales  
Angelica Elizabeth Murray  
Sandra Hernandez Cavazos  
Santiago Meza  
Alex Elias Rojas  
Willie Alexander Quinonez Saucedo  
Gabriel Valdez  
Sherwin Tumaneng Alipio  
Mathian Saldana Ledgard

#### Rigger 6

Aaron James Burt Jr.

#### Welder 6

Julio Radillo  
Everett Aaron Escobar  
Rosa Isela Barbosa  
David Ovalle Angel  
Andres Raul Ortiz  
Heidi A. Garcia  
Alexis Mariano Quinones Santillanes  
Alina Noyola  
Jose Guadalupe Rivera  
Heriberto Romero Castillo  
Angel Secundino  
Christopher Joseph Brown  
Joel Enrique Uribe Lozano  
Ricardo Armando Navarro Alvarez  
Juan Carlos Cruz Torres  
Jose Juan Villa  
Christian Manuel Herrera Najera  
Ricardo Gonzalez  
Miguel Angel Saucedo  
Melissa Luna Hernandez  
Berenize Veronica Rojas Reyes  
Jesus Dariel Licea  
David Garcia  
Arturo Loaiza-Olmos  
Brian Alejandro Esquivel  
Jonathan Escobar  
Enrico Chiquete





# HOLIDAY TOY DRIVE

NASSCO Communications and NASSCO-San Diego Firefighters helped to collect more than 30 toys and \$3,587 for the annual Toy Drive that benefits the Barrio Station and the Good Neighbor Project in nearby Barrio Logan. The money collected helps to purchase toys for children in eight of the nearby Barrio Logan elementary schools. Special thanks to the Port of San Diego Ship Repair Association for delivering the toys to the children!



## San Diego Bay PARADE OF LIGHTS

For the first time, NASSCO-San Diego participated in the prestigious San Diego Bay Parade of Lights on Dec. 17 with tugboat, Blue Fin. This year's parade featured approximately 80 dazzling boats that started their route off at Shelter Island, weaving through Harbor

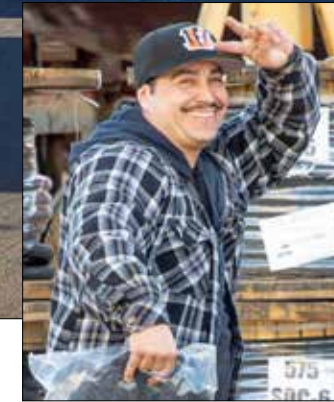
Island, the North and South Embarcadero areas, Cesar Chavez Park Pier, and concluded at the Ferry Landing in Coronado. Blue Fin's crew put on a great show for the 50,000+ who were in attendance. We look forward to attending next year!



L-R: Maggie Hyde, Facilities Engineer I; Ally Barbao, Production Associate; Ethan Van Antwerp, Manager of Waterfront Services; Issy Brown, Engineer III; Jackson Steiner, Area Manager I; Lindsay Van Antwerp, Manager of Commercial Business Development; Mario Gonzalez, Waterfront Technician Working Foreman  
Not pictured: Crystal Norman, Senior Communications & Community Affairs Specialist and Stephanie Tran, Communications Coordinator



## NASSCO-San Diego Celebrating the Seasons EMPLOYEE GIFT GIVEAWAY





# PIPEFITTER GRADUATION

**AUTHOR:**

Michael Jury, Assistant Manager, Operations Training, San Diego

We would like to welcome our newest addition to the Pipefitting Department. These employees started approximately two months ago and recently com-

pleted the rigorous pipefitting training, which includes welding, metal fabrication, pipe assembly processes and pipe testing procedures.

**Congratulations to our newest Pipefitters!**



BACK ROW L-R: **Eder Manjarez**, General Supervisor II; **Miguel Ibanez**, Pipefitter; **Diego A. Ramos**, Pipefitter Trainee; **Angel G. Valadez Rodriguez**, Pipefitter Trainee; **Pedro A. Sanchez Garcia**, Pipefitter Trainee; **Jesus D. Martinez Castillo**, Pipefitter Trainee; **Joaquin O. Chavez**, Pipefitter Trainee; **Trevor Averett**, Pipefitter; **Trevor Callum**, Vice President Operations; **Ismael Solano**, Superintendent Production

FRONT ROW L-R: **Mareli Laurencio**, Pipefitter Trainee; **Jack Toscano**, Pipefitter Trainee; **Ray S. Gallegos**, Pipefitter Trainee; **Juan G. Munoz Sanoja**, Pipefitter Trainee; **Gabriel Velasco**, Trades Training Supervisor



NASSCO-San Diego  
November 2, 2023

# The NASSCO-San Diego IT HELP DESK

**AUTHOR:** Zach McWaters, IT PMO Manager, San Diego



As technology becomes a core focus, the NASSCO-San Diego's IT Help Desk is here to meet the ever-evolving needs of our shipbuilders.

The Help Desk is a collection of individuals who work as a team to provide front-line customer service and technical support to our NASSCO shipbuilders.

We appreciate being able to serve our fellow shipbuilders and thank you all for the work that you do in support of the shipbuilding community.

## What We Do:

- Answer IT support inquiries via phone, IT Service Desk (Jira), walk-ins, etc.
- Troubleshoot IT technical issues
- Prepare and deliver IT equipment (computers, time clocks, etc.)

## How you can reach us:

### Submit a Jira ticket via the IT Service Desk Portal

We will triage your ticket as quickly as possible and route your request to the right IT team. Visit the myNASSCO home page and select "Service Desk" at the bottom of the screen to be directed to the portal.

### In person at several locations during 1st shift

- Shipyard – Bldg. 8, 1st floor
- MV1 - 1st floor
- MV2 - 2nd floor

### Call us at (619) 544-3495

24-hour phone support, Monday – Saturday (and Sunday until 7 p.m.)



# RETIREEES

**Christian Clark Anderson**  
Firefighter (PT)  
44 Years  
NASSCO-San Diego

**Steven John Davison**  
VP Operations  
27 Years  
NASSCO-San Diego

**Antonio Duarte Gomes**  
Painter  
43 Years  
NASSCO-San Diego

**Geoffrey S. Hunt**  
Superintendent Production  
33 Years  
NASSCO-San Diego

**William G. McDonald**  
Supervisor Warehousing  
25 Years  
NASSCO-San Diego

**Billy F. Richardson**  
Metal Photo Oper & Engr Ldmn  
46 Years  
NASSCO-San Diego

**Michele Ann Barry**  
Executive Legal Assistant  
17 Years  
NASSCO-San Diego

**Leo Danh**  
Layout Man W&O  
29 Years  
NASSCO-San Diego

**Jorge Guerrero**  
Shipbuilder  
43 Years  
NASSCO-San Diego

**Kinney Van Lam**  
Supervisor Production  
38 Years  
NASSCO-San Diego

**Victor Felipe Duellosa Napuli**  
Welder  
20 Years  
NASSCO-San Diego

**Chris Darwin Roberts**  
Quality Assurance Inspector II  
18 Years  
NASSCO-San Diego

**Gregory Scott Benusa**  
Production Support Spclst II  
8 Years  
NASSCO-San Diego

**Mary Elizabeth Ellis**  
Supervisor Trades Training  
17 Years  
NASSCO-San Diego

**Richard A. Guyette**  
Shipfitter 4  
25 years  
NASSCO-Norfolk

**Cezar L. Lapid**  
Layout Man S/M Sketcher  
18 Years  
NASSCO-San Diego

**James Nartowicz**  
Senior Estimator  
23 Years  
NASSCO-Norfolk

**Mario O. Rodriguez Jr.**  
Fitter/Sheetmetal Wkg Frmn  
31 Years  
NASSCO-San Diego

**Peter Posadas Cagampan**  
Painter  
28 Years  
NASSCO-San Diego

**Victorio Esparza**  
Pipe Welder  
46 Years  
NASSCO-San Diego

**Jose D. Hernandez**  
Pipefitter  
31 Years  
NASSCO-San Diego

**William A. Lenth**  
Maint Electrical Tech Wkg Frmn  
39 Years  
NASSCO-San Diego

**Dao Thiet Ngo**  
Maint Electrician  
40 Years  
NASSCO-San Diego

**Maximino Raon Sadile**  
Outside Machinist Wkg Frmn  
16 Years  
NASSCO-San Diego

**Subero Julio Calara**  
Senior Supervisor Planning  
21 Years  
NASSCO-San Diego

**Thomas J. Fanelli**  
Asst Dockmaster  
48 Years  
NASSCO-San Diego

**Jesus Herrera**  
Accuracy Control Technician  
39 Years  
NASSCO-San Diego

**Nancy K. Lessman**  
Inside Machinist  
36 Years  
NASSCO-San Diego

**Duc Thanh Nguyen**  
Welder  
32 Years  
NASSCO-San Diego

**Esteban Sandoval**  
Painter Wkg Frmn  
43 Years  
NASSCO-San Diego

**Tai V. Cao**  
Welder  
28 Years  
NASSCO-San Diego

**Ric B. Fementira**  
Outside Machinist  
26 Years  
NASSCO-San Diego

**Lisa A. Hujing**  
Waysman A  
29 Years  
NASSCO-San Diego

**Frank G. Lopez**  
General Supervisor I  
46 Years  
NASSCO-San Diego

**Charles Penyak**  
Supervisor Production  
33 Years  
NASSCO-San Diego

**Huey N. Thomas**  
Pipe Welder  
31 Years  
NASSCO-San Diego

**Joey Corcino**  
Pipefitter  
24 Years  
NASSCO-San Diego

**Juan M. Lopez**  
Pipe Welder  
32 Years  
NASSCO-San Diego

**Andy Phan**  
Welder  
20 Years  
NASSCO-San Diego

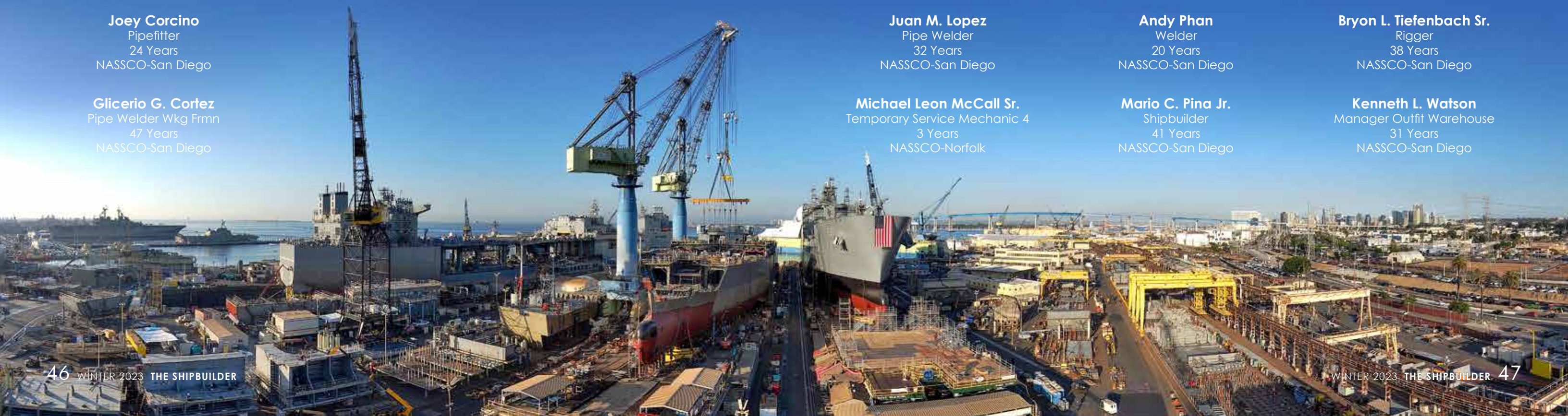
**Bryon L. Tiefenbach Sr.**  
Rigger  
38 Years  
NASSCO-San Diego

**Glicerio G. Cortez**  
Pipe Welder Wkg Frmn  
47 Years  
NASSCO-San Diego

**Michael Leon McCall Sr.**  
Temporary Service Mechanic 4  
3 Years  
NASSCO-Norfolk

**Mario C. Pina Jr.**  
Shipbuilder  
41 Years  
NASSCO-San Diego

**Kenneth L. Watson**  
Manager Outfit Warehouse  
31 Years  
NASSCO-San Diego





# Meet the BABIES

IF YOU WOULD LIKE TO SEE YOUR FAMILY'S NEWEST MEMBER IN OUR NEXT ISSUE, PLEASE EMAIL [COMMUNICATIONS@NASSCO.COM](mailto:COMMUNICATIONS@NASSCO.COM)



**CARA LAUREL ANGULO**  
Born July 10, 2023

**NASSCO Relation:**  
Eder Angulo, Father,  
Procurement Quality Engineer,  
San Diego

**NICHOLAS DANIEL ESTRADA**  
Born June 27, 2023

**NASSCO Relation:**  
Antonio Estrada, Father,  
Leadership and Organizational  
Development Specialist II,  
San Diego



**ANGELINE DANETTE**  
Born October 27, 2022

**NASSCO Relation:**  
Laura Jimenez, Mother,  
Pipe Welder, San Diego



**BROOKS PATRICK FOWLER**  
Born July 23, 2023

**NASSCO Relation:**  
Timothy Fowler, Father,  
Senior Rigging  
Engineer, San Diego



**MAYA ROSE CONTRERAS**  
Born August 18, 2023

**NASSCO Relation:**  
Martin Contreras, Father,  
Staff Payroll Practitioner,  
San Diego



**CATALINA CLAIRE HANSEN**  
Born: July 11, 2022

**NASSCO Relations:**  
Dallas Hansen, Father,  
Engineering Specialist, San Diego  
&  
Maitane Hansen, Mother,  
Deputy Program Manager, San Diego



**HENRY "HANK" MCNEAL**  
Born June 17, 2023

**NASSCO Relation:**  
Jennifer McNeal, "Nana",  
Manager, Medical  
Administration, San Diego

**JAMES MAVERICK PROVOST**  
Born July 21, 2023

**NASSCO Relation:**  
Aaron Provost, Father,  
Test & Trials Engineer, San Diego



**FORREST JAMES HARLAN**  
Born March 28, 2023

**NASSCO Relation:**  
Jim Smith, Grandfather,  
Assistant Manager Maintenance,  
San Diego



**LENOX GARY BOELDT**  
Born April 13, 2023

**NASSCO Relation:**  
Bryan Boeldt, Father,  
Production Operations  
Analyst, San Diego



**VICTORIA ALEJANDRA VALDEZ**  
Born December 5, 2022

**NASSCO Relation:**  
Sergio Valdez, Father,  
NDT Testing Technician



**BLAKE ANDREW WILKINSON**  
Born May 19, 2023

**NASSCO Relation:**  
Andrew Wilkinson, Father,  
Manager of Hull Engineering,  
San Diego



**OLIVER ZANE ZIMMERMAN**  
Born: September 17, 2022

**NASSCO Relation:**  
Katie Zimmerman,  
Engineering Specialist, San Diego





# In Remembrance

*Our words cannot take away the pain of loss, but we hope there is solace in knowing there are people who care. Deepest condolences from your work family.*

**Cesario Datuin Bainto**  
Maint Electrical Tech 2, NASSCO-San Diego  
October 2023 • 4 Months

**Lauro Lopez Cerecer**  
Welder, NASSCO-San Diego  
March 2023 • 7 Years

**Charles Adam Drummond**  
Fork Lift Operator 5, NASSCO-San Diego  
May 2023 • 7 Months

**David Yates Ellis**  
Inventory Clerk 4, NASSCO-Norfolk  
January 2023 • 34 Years

**Jeffrey Dean Graham**  
Pipe Welder, NASSCO-San Diego  
November 2023 • 34 Years

**Ronnie Morden Richard Hubrins**  
Rigger, NASSCO-San Diego  
April 2023 • 19 Years

**Phongsack Kongvongxay**  
Fitter/Ship, NASSCO-San Diego  
June 2023 • 19 Years

**“Coach” Doug Martinez**  
Superintendent Production, NASSCO-San Diego  
August 2023 • 33 Years

**Daniel Mendez**  
Maintenance Machinist, NASSCO-San Diego  
May 2023 • 33 Years

**Victor Nevarez**  
Sr. Engineering Specialist, NASSCO-San Diego  
July 2023 • 31 Years

**Brandon Ward**  
Sr EHS Representative, NASSCO-Norfolk  
July 2023 • 4 years



# Kaiser Permanente On-Site Clinic

## NEW HOURS:

**Wednesdays:** 8:00 a.m. to 4:00 p.m.

**Thursdays:** 8:00 a.m. to 12:00 p.m.

*NOW OPEN DURING LUNCH*

### TO MAKE AN APPOINTMENT:

1. Walk into the on-site clinic during clinic hours Wed. and Thurs. or call (619) 641-4536
2. Email us at [nassco@kp.org](mailto:nassco@kp.org)

**For Appointments At A Local Kaiser Permanente Medical Office**

Call 833-KP4CARE (833-574-2273)



Sign up for an annual health screening at the Kaiser Permanente on-site clinic and receive a \$100 gift card from NASSCO.

*It's simple and convenient – and it can help you catch health problems early when they're easier to treat.*



The program runs from January 1 through December 31, 2023 and is open to all NASSCO employees and their spouses 18 and older who are Kaiser Permanente members. Reward cards expire 12 months from date of issue. Workforce health programs and rewards are separate services that are not health plan benefits and may be discounted at any time. [Learn more at my.kp.org/nassco](https://my.kp.org/nassco)



# Discounted Monthly MTS Passes

**AVAILABLE:** **Employment Office/Bldg. 1**  
Monday – Friday, 7:30 a.m. to 3:00 p.m.

**PRICE:** **Regular Monthly Pass** ..... \$57.60  
**Senior/Disabled Monthly Pass** ..... \$23.00

Monthly and automatic reloads are offered through the Compass Card on a monthly NASSCO payroll deduction.



Scan QR code to access Payroll deduction activation/cancellation forms. These can also be picked up at the Employment Office.

### Questions:

**Contact Gilda Nieto**

[Gilda.nieto@nassco.com](mailto:Gilda.nieto@nassco.com) • (619) 544-8501

Passes are sold before the 15th of the month to be effective the 1st of the following month.





# Tuition Reimbursement Program

Take advantage of the opportunity to continue your education in areas that may improve your present job performance and/or increase your potential for advancement at NASSCO!

## Eligibility\*

- Applicant must be a full-time NASSCO Salaried or Hourly employee OR an eligible part-time Salaried employee who voluntarily takes and successfully completes an education program through an accredited school

## Forms

- Tuition reimbursement instructions and forms can be found below:
  - Livelink (Departments/Organizational Development/Tuition Reimbursement)

Or scan  here!

## Questions?

Contact Roderick McDonald • [RMcDonal@nassco.com](mailto:RMcDonal@nassco.com)

**GENERAL DYNAMICS**  
NASSCO

\*Ph.D. or Doctorate courses are not eligible for reimbursement.

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# INTERNAL JOB OPENINGS



Current employees have a new way to view and apply for jobs at NASSCO – through a program called **Success Factors**.

## Here's what to do:

1. Visit **NASSCO.com/InternalJobs**
2. Click on “**View Jobs in Success Factors**”
3. Enter your **username and password**
  - **First time logging in San Diego?**  
Visit the Employment Office in Building 1 or call the ISD Help Desk at (619) 544-3495 to set up an account.
  - **First time logging in Norfolk?**  
Visit the Recruiting Department in the Pass Office or send a request for the username and password to [recruiting@nassconorfolk.com](mailto:recruiting@nassconorfolk.com)
4. Click “**Careers**”
5. **Search** for open jobs
6. **Apply** online



GENERAL DYNAMICS  
NASSCO

GENERAL DYNAMICS  
NASSCO

# Interested in joining a vanpool?



*If you would like to join a vanpool and take advantage of commuting benefits, contact one of the vendors below to get started.*



**Commute with Enterprise**  
Cash Domnik  
(760) 567-3859  
[cash.t.domnik@ehi.com](mailto:cash.t.domnik@ehi.com)  
[www.commutewithenterprise.com](http://www.commutewithenterprise.com)



**DESERT VANPOOLS LLC**

**Desert Vanpool LLC**  
Jose Jimenez  
(760) 890-8387  
[desertvanpools@gmail.com](mailto:desertvanpools@gmail.com)  
[www.desertvanpools.com](http://www.desertvanpools.com)

### Questions

Gilda Nieto  
(619) 544-8501  
[gilda.nieto@nassco.com](mailto:gilda.nieto@nassco.com)



# Recent NASSCO-SAN DIEGO VISITORS



1. Silicon Valley Defense Group  
June 7, 2023
2. General Dynamics Board of Directors  
August 1, 2023
3. Occupational Safety and Health Administration  
August 28, 2023
4. Marine Corps Expeditionary Sea Base Logistics  
August 24, 2023
5. Congressman Scott Franklin  
September 6, 2023



6. General Dynamics Ordnance and Tactical Systems Manufacturing Council & Lean Steering Committee  
November 29, 2023
7. General Charles Q. Brown Jr., Chairman of the Joint Chiefs of Staff  
December 1, 2023
8. General Dynamics Corporate  
December 13, 2023
9. Congressman Rep Nick LaLota  
December 18, 2023





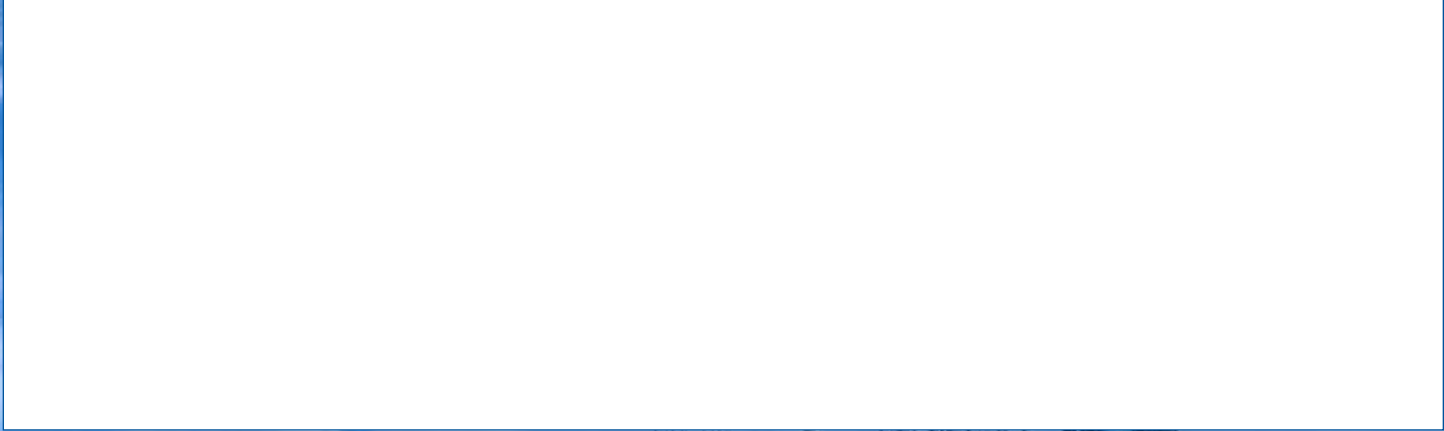
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San Diego, CA 92113

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