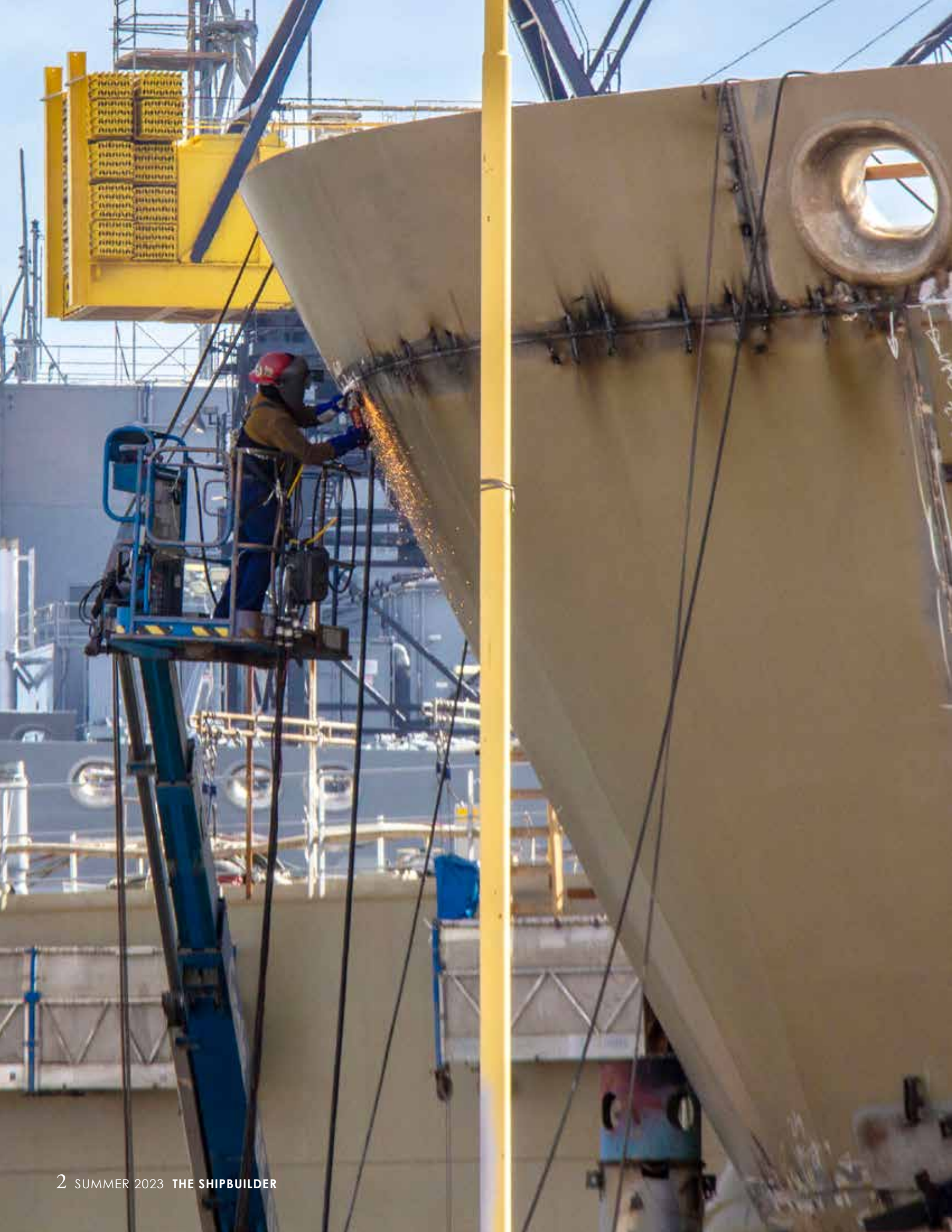


# THE SHIPBUILDER

SUMMER 2023 • [NASSCO.COM](http://NASSCO.COM)







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Front Cover: NASSCO-San Diego, May 31, 2023  
 Back Cover: NASSCO-San Diego, May 24, 2023



# PRESIDENT'S NOTE

As we enter summer and reflect on the first half of the year, I am proud of our NASSCO team and their continued dedication to design, build, repair and maintain the best products available for our customers.

NASSCO's momentum doesn't slow down as we continue to secure additional contracts for our hard-working shipbuilders, including the construction of the ninth ship (T-AO 213) in the John Lewis-class fleet oiler program. This contract is a true testament to the high quality of work our shipbuilders consistently provide our Navy customer.

Our New Construction Team is working at full tilt in San Diego, with six ships currently in production. We started the year with sea trials and the delivery of the USS *John Canley* (ESB 6), followed closely by the christening of the USNS *Earl Warren* (T-AO 207). Shipbuilders placed the final block in April on the USNS *Robert F. Kennedy* (T-AO 208) and we look forward to her launch later this year. In March, we celebrated the start of construction for the USNS *Sojourner Truth* (T-AO 210) and just a month later in April,



**DAVID J. CARVER**

**President**

General Dynamics NASSCO

the first block was placed on the USNS *Lucy Stone* (T-AO 209). Work continues on the ESB program, with the USS *Robert E. Simanek* (ESB 7) at approximately 79% complete, and construction to begin on ESB 8 later this summer. Lastly, delivery of the USNS *Harvey Milk* (T-AO 206) is right around the corner after a successful acceptance trials in May. I want to personally thank all of the

men and women who worked hand in hand with our Navy partners to deliver these mission-ready ships to the fleet. You should all be extremely proud.

Special recognition goes out to NASSCO's dedicated Repair Team, who continues to make headway on more than 17 U.S. Navy vessels throughout the country, with nine more upcoming contracts on deck.

In Virginia, the NASSCO Team is working relentlessly on eight warships, including five Nimitz-class aircraft carriers! Additionally, dry docking selected restricted availabilities (DSRAs) are being performed on the Wasp-class amphibious assault ship USS *Iwo Jima* (LHD 7), the Arleigh Burke-class guided-missile destroyer USS *Bainbridge* (DDG 96) and the San Antonio-class amphibious transport dock USS *Arlington* (LPD 24).

Headed south to Florida, four Planned Maintenance Availabilities (PMAVs) are underway, with more on the horizon. I want to specially highlight the Mayport team for recently accomplishing several planned

and emergent projects on forward deployed ships, including the Freedom-class littoral combat ship USS *Milwaukee* (LCS 5), the USS *Little Rock* (LCS 9) in Puerto Rico and the Freedom-class littoral combat ship USS *Indianapolis* (LCS 17) in Souda Bay Greece. These accomplishments are a testament to our dedication to innovation and collaboration across all locations.

Our team in Bremerton has recently completed availabilities on the Arleigh Burke-class guided-missile destroyer USS *John S. McCain* (DDG 56) and the Nimitz-class aircraft carrier USS *Theodore Roosevelt* (CVN 71), along with CMAVs on the guided-missile destroyer USS *Momsen* (DDG 92) and the Arleigh Burke-class guided-missile destroyer USS *Kidd* (DDG 100). Currently, the Arleigh Burke-class guided-missile destroyer USS *Sampson* (DDG 102) selected restricted availability (SRA) and the Ticonderoga-class guided-missile cruiser USS *Chosin* (CG 65) CMAV are keeping the team busy.

The diverse blend of leadership, talent, and skill of our Repair Team allows us to take on

challenges and achieve major milestones using innovative, cost-effective and timesaving ideas that set us apart from our competition.

I am excited to share some of our NASSCO San Diego shipyard facilities updates, starting with the successful installation and commissioning of the new T-Beam welding line. Then in April, the Table 9 Conversion Project began and we hope to finish by the New Year. This project removes our old panel line and installs five new block build locations, thereby increasing SOC 3 build locations by 12%! We are also making headway on the F-Lane piping upgrades, Berth 5/6 concrete refurbishment, and the replacement of Electrical Substation B. Thank you to everyone involved in making these improvements possible.

Our commitment to safety, continuous improvement and quality is apparent in the products and relationships that our company produces and develops. Safety is more than a metric. Safety is about you—it is about people, it is about your coworkers, friends and family. The safety equipment and procedures

that we have in place are there to give you confidence in doing your work and to give your family peace of mind.

If you don't already do so, please continue to monitor and reference the monthly Safety Sentinel, which acts as a guide, instructing supervisors how to best share practices to avoid potential hazards and mishaps. You are our company's strength – work safely!

As we continue to tackle the vast amount of projects, we must remain vigilant in our pursuit for safety, quality, and innovation. Thank you for all that you do and for performing every day to achieve even greater proficiency.

David J. Carver  
President, General Dynamics NASSCO



# DEPARTMENT SPOTLIGHT

## New Construction & Repair Rigging

**AUTHOR:**

Chuck Downes  
Superintendent Rigging, San Diego



Rigging Department  
First and Third Shifts



Rigging Department  
Second Shift

and New Construction. As far as the Production Team goes, they are responsible for moving the majority of the blocks from one stage of construction to the next. We provide support to all stages of construction, from SOC 3 with moving and flipping plates, to SOC 4 and 5 with providing crane support with lifting equipment and loft rigging. SOC 6 provides loft rigging support to lifting critical items up to the ship and also provides housekeeping with removing items off the ship. Repair provides ship support with housekeeping and lifting equipment up to the ship, along with critical loft rigging daily needs.

*Explain your team(s) typical day.*

*What do you spend your day working on?*

Our typical day is always about communicating with our customers. We need to understand what their needs are so we can support our customers as efficiently as possible. We take our daily plan and we pass that down to the mechanics to fully understand what their jobs are, so they can complete them safely and efficiently each day. We continuously work on how we can get better every day and look for opportunities that will help us improve on our overall support in the yard. We also manage and monitor all crane inspections that are done throughout the yard to make sure our cranes operate at a safe level.

*Where is your department located?*

The Riggers Wye is located in the center of the yard next to SOC 5 G-lane and south of the Block Assembly Line (BAL). The Repair Team are also located on the west side of Bldg. 8. The Rigger's Loft is located at the C St. Warehouse.

*What makes your department so critical to the overall company?*

As a department, we provide many critical functions to the shipyard. Our engineers provide rigging plans for all block moves in the shipyard. They also provide critical rigging plans for all types of loft rigging evolutions from shafting, and critical equipment in Repair

*Has your team hit any certain milestones or achievements in the past year that you would like to share with your colleagues at NASSCO?*

**New Construction**

The biggest accomplishment for this year was the reduction gear install on Hull 574. Our engineers came up with a plan to safely install the reduction gear and the team was able to install the reduction gears without any issue. We were able to accomplish everything without any injuries or equipment damage. This was a total team effort for the entire Rigging Team.

**Repair**

The installation of four new radars in the Surface Electronic Warfare Improvement Program (SEAWIP) (Block III) are the first ones installed on a guided missile destroyer class of ship. What made this installation so critical was that the tolerances on the bolt up pattern was within thousands of an inch. We had to be precise, guiding it into place. To make it harder, the ship was in the water. It was a big challenge but not impossible when you have the right team involved and working together.

*What are some of the measures or steps you take to ensure that you and your team follow a total safety culture in the work you do?*

Safety is an area that we are very proud of. Every year, our department has driven our incident rate down to new lows. We were a department that averaged 10 to 12 injuries a year but we have been able to lower that over the past four years to only three injuries a year. This has only been able to happen with a new focus on ourselves. We communicate daily with our mechanics on safety and use the Safe Start cards to help identify any issues that they see before they start their daily tasks. All of the mechanics have input on jobs when it comes to safety. Everyone is heard and everyone has input, allowing us to have open discussions about all of our jobs. We continue to have our own CSIG in the department, which also allows everyone to have discussions with others in the department, which in turn opens up new ideas on how we can do our daily tasks safely.

*Is there anything else you would like to add?*

I am very proud of the team we have become and continue to look forward to seeing them grow as a group.





# PERFORM

## NASSCO-San Diego's New Construction Ship Milestones

Future  
USS John L. Canley (ESB 6)  
Sea Trials  
January 11, 2023



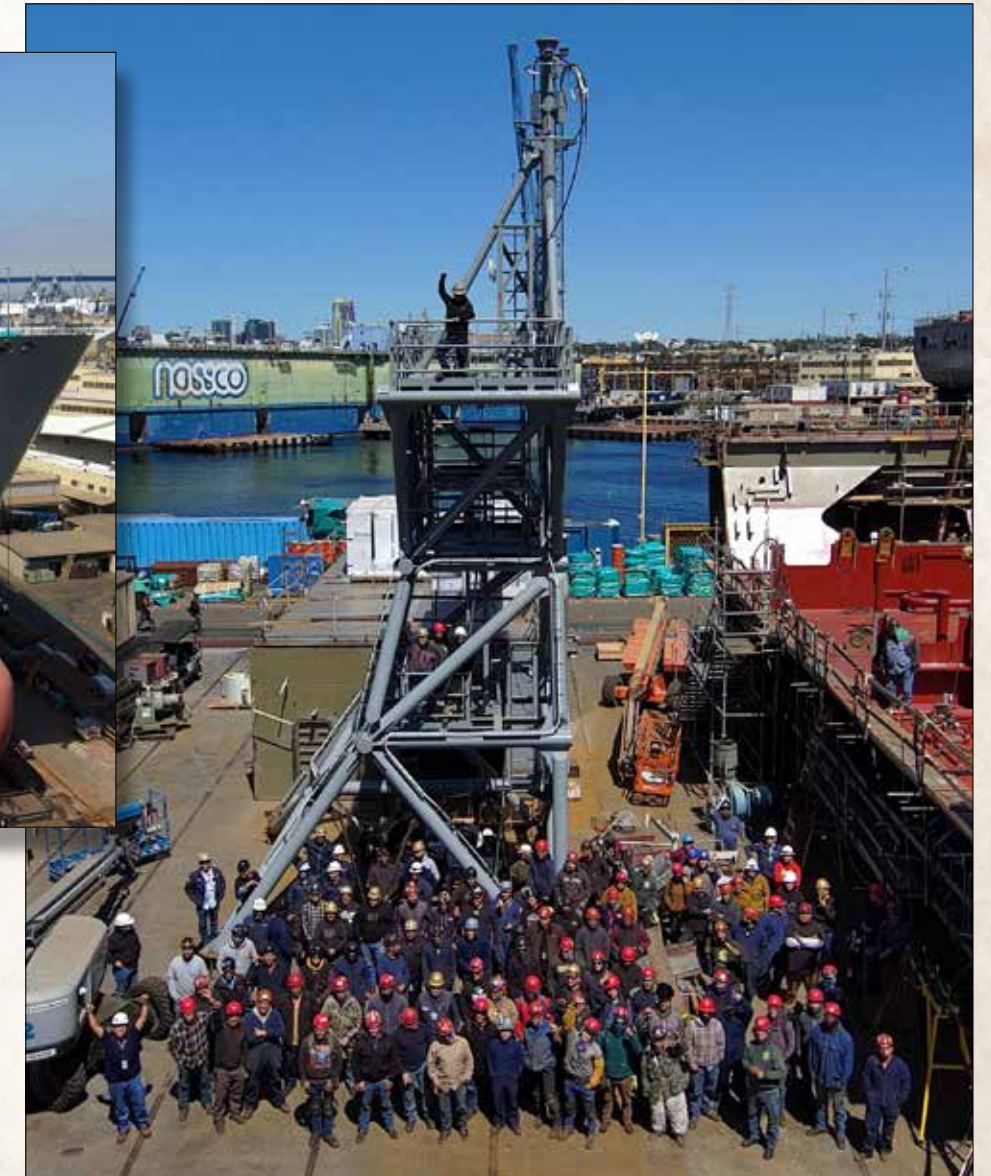
Future  
USS John L. Canley  
(ESB 6)  
Delivery  
March 1, 2023



Future USNS Sojourner Truth  
(T-AO 210)  
Start of Construction  
March 27, 2023



Future  
USNS Robert F. Kennedy  
(T-AO 208)  
Last Block  
April 4, 2023







Future  
USS Robert E. Simanek  
(ESB 7)  
May 30, 2023



Future USNS Harvey Milk (T-AO 206)  
Acceptance Trials  
May 24, 2023



vimeo.com/831680484



Future  
USNS Lucy Stone  
(T-AO 209)  
May 3, 2023



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Did you know?  
You can see all of NASSCO's videos at  
[vimeo.com/generaldynamicnassco](https://vimeo.com/generaldynamicnassco)

- [linkedin.com/company/nassco](https://linkedin.com/company/nassco)
- [facebook.com/generaldynamicnassco](https://facebook.com/generaldynamicnassco)
- [instagram.com/gd\\_nassco](https://instagram.com/gd_nassco)
- [twitter.com/gdnassco](https://twitter.com/gdnassco)
- [youtube.com/generaldynamicnassco](https://youtube.com/generaldynamicnassco)
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**GENERAL DYNAMICS**  
NASSCO



# NASSCO-Norfolk Spearheads CVN Maintenance

**AUTHOR:**  
Limberis “Gus” Constantine,  
Director of Programs, Norfolk



Photo by U.S. Navy

General Dynamics NASSCO-Norfolk was awarded a seven-year, \$847.3 million contract to repair, maintain and modernize Navy nuclear powered aircraft carriers (CVNs).

The contract is a testament to NASSCO-Norfolk’s 17 years of extended service as the CVN private ship maintenance contractor in the Mid-Atlantic region. We look forward to the next seven years of continued support as the Navy begins the gradual phasing out of this class while integrating the new Ford-class into our fleet.

During the last three years, NASSCO-Norfolk has executed multiple continuous maintenance availabilities (CMAVs) on the first-in-class aircraft carrier USS *Gerald R. Ford* (CVN 78). Some of

the most recent CMAVs included significant upgrades to enhance the ship’s operational capabilities as she embarked on her maiden operational deployment on May 5 in the U.S. Naval Forces Europe area of operations, employed by Sixth Fleet to defend U.S., allied, and partner interests.

During stressful times, people around the world look to our U.S. Navy and its Carrier Strike Groups for reassurance that we are vigilant in the defense of freedom. NASSCO-Norfolk stands ready to support.

# General Dynamics NASSCO-San Diego Awarded \$736 Million to Build T-AO 213

NASSCO-San Diego has been awarded a \$736 million modification to the existing T-AO contract for construction of a ninth ship (T-AO 213) in the John Lewis-class fleet oiler program. The exercised option comes in addition to the earlier awarded eight ships, bringing the total contract value to approximately \$5.5 billion for construction of nine ships.



Read Full  
Story Here!



SCAN ME

## Where Are They Now?

### U.S. Navy Sends *Lewis B. Puller* to Support Sudan Evacuation

NASSCO-built USS *Lewis B. Puller* (ESB 3), an expeditionary sea base ship named for Marine Corps legend Lt. Gen. Lewis “Chesty” B. Puller, headed to the coast of Sudan to help evacuate American citizens from the country. On April 22, U.S. special operations forces evacuated the American embassy in Khartoum, but thousands of American citizens were believed to still be in Sudan and in need of evacuation.



In addition to the *Lewis B. Puller*, the Arleigh Burke-class guided-missile destroyer USS *Truxtun* (DDG 103) and the USNS *Brunswick* (T-EPF 6), an expeditionary fast transport ship, also headed to Sudan’s coast to assist in the evacuation efforts.

“This situation in Sudan underscores the importance of sea-based forces during crises,” said retired Marine Gen. Robert Neller, who served as the Commandant of the Marine Corps from 2015 to 2019.

“The *Lewis B. Puller* is designed to be used as a mobile sea base to support a range of military operations,” said Cmdr. Tim Hawkins, a spokesman for U.S. 5th Fleet. The ship has a crew of two Marines, 98 Sailors, and 50 civilian mariners.

The *Lewis B. Puller* is the first U.S. ship to be commissioned outside of the U.S. and is currently forward deployed to the U.S. 5th Fleet area of operations to extend U.S. Naval Forces Central Command’s maritime reach. The *Lewis B. Puller* supports counter-piracy operations, maritime security operations, humanitarian aid, disaster relief and crisis response operations.



# NASSCO-San Diego Christens the Third Ship in the T-AO Fleet Oiler Program for the U.S. Navy



NASSCO-San Diego christened the future USNS *Earl Warren* (T-AO 207), the third ship for the U.S. Navy's John Lewis-class fleet oiler program, on Jan. 21. Secretary of the Navy, Carlos Del Toro, served as the principal speaker at the ceremony, in addition to remarks from NASSCO and U.S. Navy representatives. Following brief remarks, the ship's sponsor, U.S. Supreme Court Justice Elena Kagan, christened the ship with the traditional champagne bottle break alongside the hull.

"Along with its namesake, this majestic vessel will be instrumental in shaping the future of our nation. The shipbuilders of NASSCO are proud to have ensured Earl Warren's legacy will live on in this ship," said David Carver, President of General Dynamics NASSCO. "On behalf of the 48-hundred employees of General Dynamics NASSCO, I am proud to



present the USNS *Earl Warren* for christening to our sponsor the Supreme Court Justice Elena Kagan."

The ship honors Earl Warren, 14th Chief Justice of the U.S. of the Supreme Court. During his 16 years as Chief Justice, a period of time when the Supreme Court was known as the "Warren Court," civil rights and civil liberties were dramatically expanded, marking this period as one of the most important periods in the history of American constitutional law.

"Indeed, the ship's motto could not be more appropriate: 'I Will Find a Way or I Will Make One,'" said Del Toro. "That's exactly what a young Earl Warren did when he overcame obstacles to joining the Army during the First World War, and that's what he continued to do in the fight for equality, democracy and social justice throughout his life."



[vimeo.com/788075725](https://vimeo.com/788075725)



USNS *Earl Warren* "Movers & Shakers" accepting their award during the Christening Luncheon





# TEAMWORK Makes the Dream Work

## NASSCO SHIPYARD COLLABORATION

**AUTHOR:**

Dave Askew,  
Director of Repair Estimating/  
Planning, San Diego

Sharing workforces to assist with shipyard production peaks is common and sometimes necessary to maintain schedules. Over the years, there have been many instances where the four NASSCO shipyards have leveraged their collective skills, knowledge and resources to win new work, enhance capabilities and perform ship repairs more efficiently.

For instance, in 2014, NASSCO-Mayport was awarded a \$23 million contract to repair the severely fire damaged USS *Hué City* (CG 66,) requiring the removal and replacement of the uptakes. A job this size can easily overwhelm a single organization and require a considerable influx of mechanics to execute. This is where both NASSCO-San Diego and Norfolk stepped in and were able to provide a considerable number of expert production trades to assist. Prior to commencing any work, an engineered plan was necessary to ensure the integrity of the vessel while removing large structural components. With a strong design and engineering bench, NASSCO-San Diego stepped in and provided the shoring and rigging plan that facilitated a safe removal and installation process. In the end, it was a Mayport availability orchestrated by our Mayport Team, but it was also the support from our other yards that made this a truly successful endeavor for Team NASSCO.

When NASSCO-San Diego needed to execute engine overhauls on the amphibious assault ship USS *Makin Island* (LHD 8) in 2017, and later on the amphibious warfare ship USS *Comstock* (LSD 45) in 2022, our NASSCO-Norfolk Team stepped up. Few know that they have a unique capability that most shipyards do not - their own diesel shop with tooling and mechanics that can rebuild a diesel engine. No matter how big a job, they have done it from head

change outs to lifting the entire block and replacing a crankshaft – they have the talent. They sent numerous folks to San Diego to help augment the awarded subcontractors by providing recommendations on how best to complete and successfully execute engine overhauls. Without a doubt, they provided amazing insight and proved to be a critical asset to the San Diego crew.

In early 2021, there was an opportunity in Bremerton to compete to win the Arleigh Burke-class guided-missile destroyer USS *John S. McCain* (DDG 56) FY22 selected restricted availability (SRA) contract. Development of the cost and technical proposals would challenge their proposal team’s resources, already stretched thin with ongoing aircraft carrier maintenance contract work. To assist with winning this work, San Diego and Norfolk provided proposal resources, which ultimately resulted in the award of a \$60 million contract to Bremerton.

As we are one Team, we are always identifying ways to leverage our unique skills and talents to meet the demands of our customer. There have been many other instances in addition to those discussed in this article, where the four NASSCO shipyards have worked together to achieve common repair goals, demonstrating how much better and easier work can be achieved when working as a team. Together, we are the best repair organization in the U.S.

*We are One Team,  
One NASSCO,  
better every day!*

# Is your CONTACT INFORMATION current?

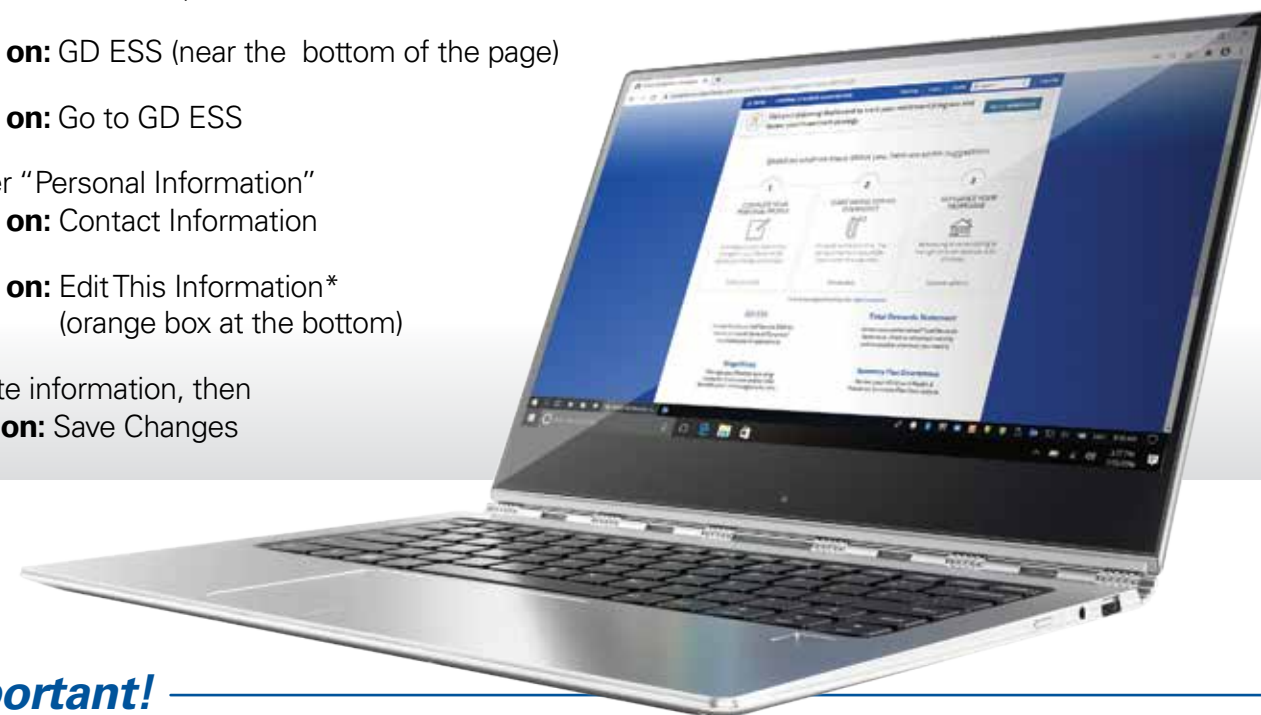


**Address change? New cell phone number?  
Moved offices or changed extensions?**

*Employees are responsible for keeping all personal and business contact information current.*

**Here’s how to do it:**

- 1. Visit the Employee Benefits Website:** [www.gdbenefits.com](http://www.gdbenefits.com)
- 2. Log In:** User Name, Password (as selected)
- 3. Click on:** GD ESS (near the bottom of the page)
- 4. Click on:** Go to GD ESS
- 5. Under “Personal Information”**  
**Click on:** Contact Information
- 6. Click on:** Edit This Information\*  
(orange box at the bottom)
- 7. Update information, then**  
**Click on:** Save Changes



**\*Important!**

*When updating your mailing address, **DO NOT** use Address Line #2; all address information should be included on Address Line #1 and should not exceed 30 characters.*

**NOTE:** Contact information updated through this link will be updated automatically in PeopleSoft and Livelink.



# Record Setting Weld Quality Proves NASSCO's Commitment to Perform

AUTHOR: Jason Nicholson, Welding Engineer, San Diego & Jose Solano, Quality Advocate, San Diego

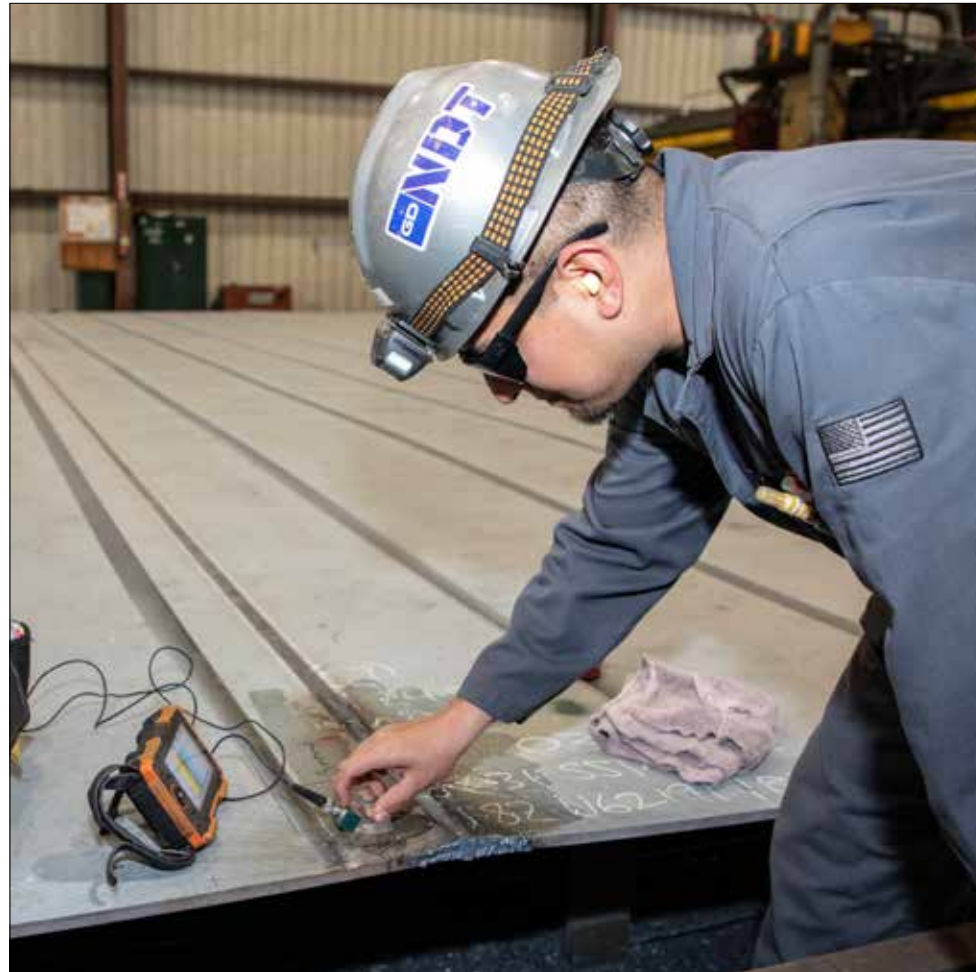
*NASSCO-San Diego's Steel Department sets multiple welding records in 2022!*

Last year, NASSCO produced the greatest amount of welded material ever in its history, and it was the best quality ever welded, pound-for-pound.

In 2022, making a quality weld was not an easy task. Having the right amount of skilled tradespeople was critical. Supply issues caused material delays that required creative solutions and re-allocation of resources, while a demanding schedule loomed to ensure that our customer had what they needed to carry out their mission on time.

With so many difficulties, it would be easy to assume that the quality might be affected and that weld rejections would increase. Instead, the Steel Team took pride in rising to the challenges and beating the odds. For NASSCO-San Diego Steel, welding represents the core of our process, the strength of our product, and the heart of our ships, regardless of difficulties.

In spite of all the challenges the Steel Team faced, they came together to tackle every obstacle and achieve the



Testing Technician Lucio Carillo inspects a full penetration FCB weld



Testing Technician Lucio Carillo interprets results on a UT scan



This weld is good!  
Jason Nicholson, Welding Engineer and Lucio Carillo, Testing Technician



Israel Jimenez, Subcontractor, Production Welder, welds Hull with a hand-held gun

necessary milestones. If members were affected by illness, other members switched shifts. New trainees received guidance and mentorship from a dedicated group of leaders. Moreover, when materials and supplies ran low, NASSCO engineers helped by qualifying alternate procedures and substitutes.

Additionally, NASSCO-San Diego sets a welding quality standard every year. The goal for 2022 was 2.75% or less of total rejected weld out of all welds inspected. This goal sets the tone for welding quality and can guide us through the year. NASSCO exceeded this goal with a weld reject rate of 0.73%!

The commitment to perform and achieve or exceed our goals in the face of adversity proves that we are highly dedicated professionals. We work as one team, and we maintain a focus on safety, quality and ownership in all aspects of our work.

*Congratulations on a job well done!*

## USS *Laboon* (DDG 58) Completed Ahead of Schedule

AUTHOR: Robert Sandoval, Ship Manager, Norfolk & Brooks Cannell, Area Manager II, Norfolk

On December 20, 2022, Mid-Atlantic Regional Maintenance Center (MARMC) awarded NASSCO-Norfolk a contract for an emergent maintenance availability to replace the Sonar Dome Rubber

Window (SDRW) on the Arleigh Burke-class guided-missile destroyer USS *Laboon* (DDG 58). In an instant, the entire shipyard came together to focus on accomplishing the scope of this contract.

In a short 17 days, NASSCO-Norfolk made the necessary preparations and successfully docked the *Laboon* on January 6. Upon docking, the NASSCO-Norfolk team wasted no time in removing the old SDRW. As this work was accomplished, there were several conditions noted on the underwater hull that would have to be addressed during this docking. A strong relationship with MARMC allowed the settlement of various Request for Contract Changes (RCCs) for structural work on both rudders, the rudder horns and the starboard fairwater. Additionally, an RCC was settled to apply a four-coat system of paint to the underwater hull.

Throughout the entire availability, the *Laboon* crew lived aboard. NASSCO-Norfolk was able to adequately provide the necessary services for the ship to maintain fire main, potable water, reefers, compressors, and combat systems while in the dry dock.

With the support of NASSCO trades from both Norfolk and San Diego, as well as subcontractors, the *Laboon* undocked on March 6. This 60-day docking period was an improvement on the 72-day period for the Arleigh Burke-class guided-missile destroyer USS *Ramage* (DDG 61), which NASSCO-Norfolk accomplished the year prior.

By working together as a team, all entities at NASSCO-Norfolk contributed to the quality product delivered back to the Navy ahead of schedule.



Photo by U.S. Navy



# NASSCO-San Diego/Trident ESB 7 Galley Cookout

*ORDER UP...THE KITCHEN IS READY!*

**AUTHOR:** James Willingham, Operations Manager, Trident Maritime Systems, San Diego



NASSCO and the Trident Maritime Systems Team cooked lunch in the galley of the future USS *Robert E. Simanek* (ESB 7) while the block was on the ground Jan. 27.

The Galley Cookout was a huge success, and congratulations to all

involved - especially NASSCO SOC 5 Management and Trident's J-HAM, Eric, Ross and their teams that made this event happen.

*"We are the only group in the country that can complete a galley and then cook a meal in it - all while the block is still the ground!"*



# NASSCO Angling to Become Big Player in Offshore Wind Energy Industry



The San Diego  
**Union-Tribune**

Read Full  
Story Here!



SCAN ME





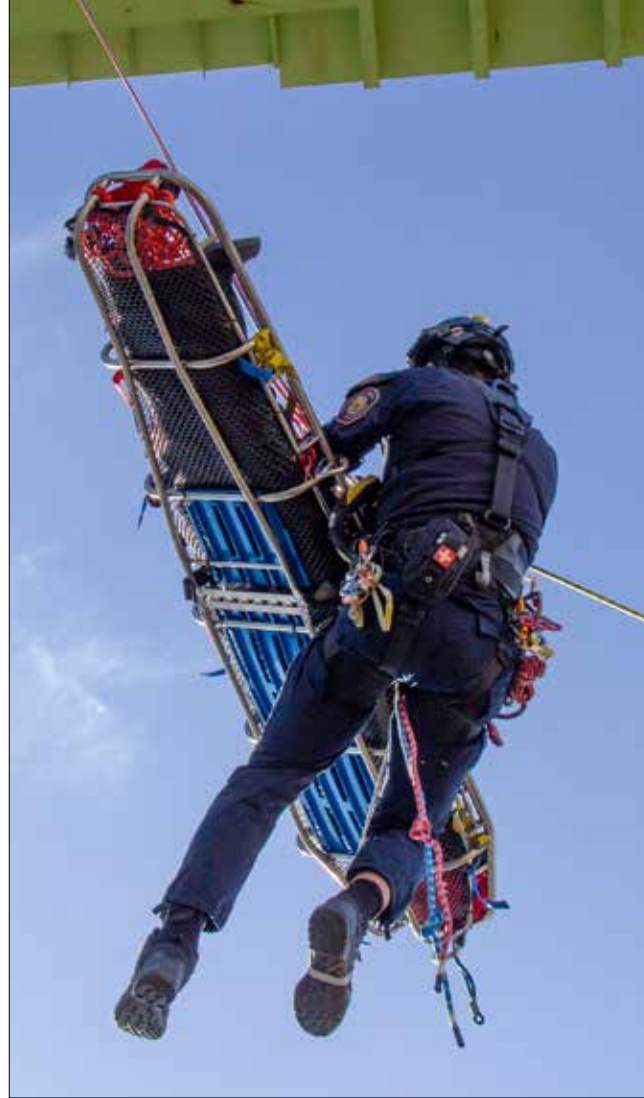
# Crane Rescue Drill

**AUTHOR:** Andres Vallejo Jr., Fire Captain, San Diego

NASSCO-San Diego's Fire Department performed a crane rescue drill on Feb. 16. This was a multi-agency, high-angle rescue training. NASSCO-San Diego Fire Department, San Diego City Fire, San Diego Federal Fire, and Miramar Fire participated. The location for this training occurred on A-Lane on crane 14, where a patient was lowered on a stoke basket from a height of over 100 ft. using ropes and pulleys.

NASSCO's ability to host these trainings with the surrounding agencies is due to its unique shipyard environment. The Team frequently performs these emergency drills that simulate real-world situations in order to demonstrate proficiency in communication and coordination among NASSCO Fire and the responding city emergency services.

NASSCO's Fire Department regularly participates in a series of exercises to keep our shipyard safe. Adding new components to the drills allows firefighters and participants a chance to practice a new set of rescue techniques.



# USS Pinckney Repair Overhaul

**AUTHOR:**

Les Girard, Manager of Repair Contracts, San Diego

One of the most important and ambitious repair projects NASSCO-San Diego has undertaken in the last 30 years is the Depot Modernization Period (DMP) of the Arleigh Burke-class guided-missile destroyer USS *Pinckney* (DDG 91). In addition to significant structural, mechanical, and painting work to complete throughout the ship, the DMP included the fabrication and installation of the Surface Electronic Warfare Improvement Program (SEWIP) (Block III) upgrade to the destroyer's electronic warfare capabilities.

SEWIP Block III provides essential defensive capabilities to the destroyer, including the ability to electronically attack and neutralize incoming anti-ship missiles—a critical component of modern naval warfare.

This first-time ship alteration involves close coordination between all the trades working at NASSCO, but one team deserves special recognition: the Steel Department's Accuracy Control group. "We couldn't have done this job without those guys," declared Joey Duenas, Shipfitting General Supervisor. The next-generation, precision-engineered SEWIP upgrade requires strict tolerances and careful execution; much of the steel involved must be welded down to the millimeter.

Accuracy Control was with the project team every step of the way, from pre-planning to execution to Lessons Learned. They met with the Production Team daily during fabrication and installation, often arriving as early as 3 a.m. to take steel measurements in the cool mornings before it expanded in the heat of daylight. The tools Accuracy Control uses for these measurements are some of the best and most advanced in the business—advanced laser scanners, robotic total stations, and much more. Accuracy Control's expertise in using these tools sets NASSCO far apart from the



The SEWIP team in front of a completed lower assembly.



"Look how crazy that looks. To be able to maintain that plane—you can't do it with just your eyes. You need Accuracy Control's help."

Joey Duenas, Shipfitting General Supervisor

country's other repair yards. But their careful planning and creative thinking are also powerful assets. Trent Hellman, Accuracy Control Engineer, has gone above and beyond by developing an Accuracy Control Plan that will help NASSCO repeat its success on future SEWIP contracts.

Dave Baker, Vice-President of Repair, expects the SEWIP program to be an important part of NASSCO's future business, and he knows the talent and skill of the Accuracy Control Team is critical to achieving that vision. "SEWIP will be a major part of the Navy's future repair work. This is true not only for San Diego, but for all NASSCO yards. Thanks to Accuracy Control and the other steel trades, we have proven that NASSCO can deliver a quality product at a reasonable price, and quickly. Our track record puts us leagues ahead of the competition for the rollout of SEWIP Block 3 across the Navy."

For his part, Kelly Christiansen, Manager of Accuracy Control, could not be more proud of his team. "One important thing to remember is that the job could not have been completed without the power of metrology. NASSCO's ability to utilize these technologies has made the difference in both New Construction and Repair. Both Trent Hellman and Erika Garcia were integral in not only pre-planning this effort, but monitoring and controlling all phases of construction. Without their hard work and dedication, none of this would have been possible. They deserve recognition for going above and beyond the call of duty—they did whatever it took to make sure this job was done right."



# SUSTAIN

## NASSCO-Norfolk 2023 Earth Day Celebration

**AUTHOR:** Donna J. Watkins, Environmental Engineering Manager, Norfolk



Since 1970, Earth Day has been celebrated on April 22 to proclaim the treasure of our Earth's land, water and air. It's also a day to recommit to our responsibility to be good stewards of these priceless resources.

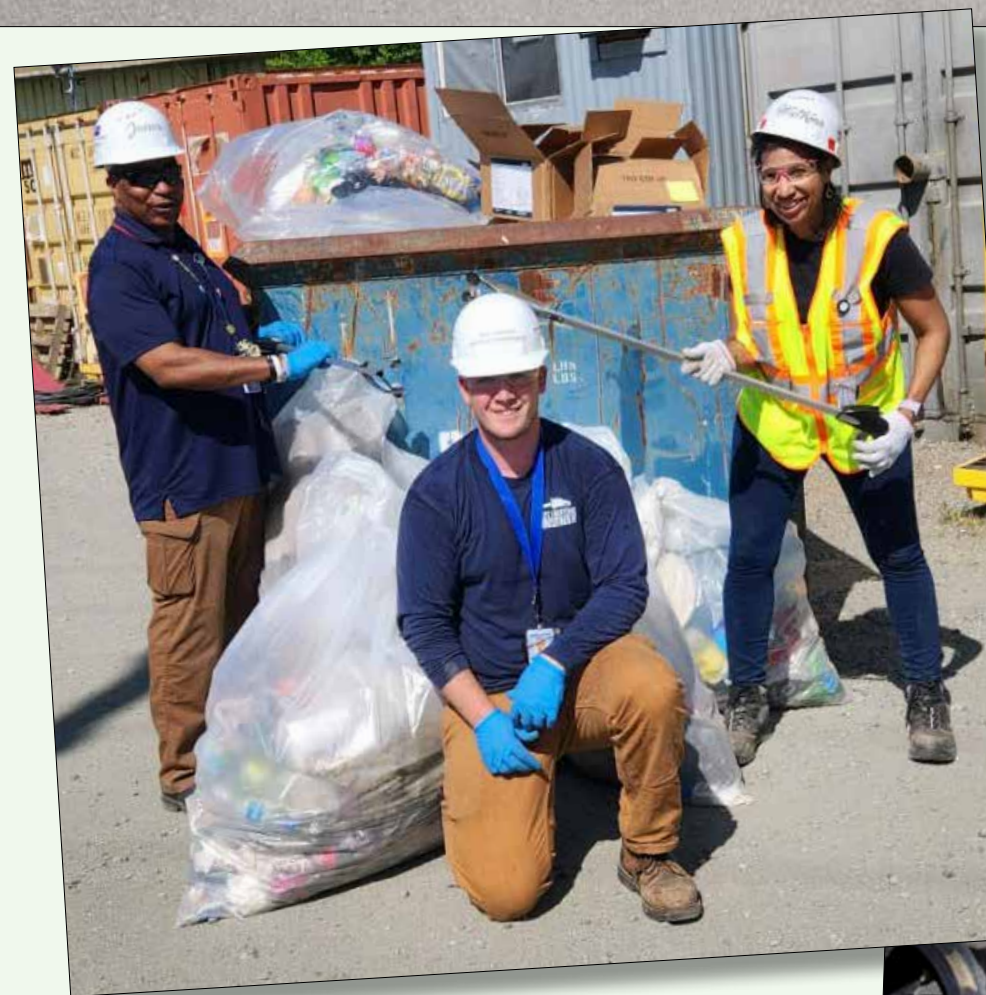
This year's Earth Day theme was "Invest in our Planet," which is a continuation of last year's theme with the goal of governments, industries and businesses working together to reduce greenhouse gas emissions (GHGs) and to adopt green technology.

In support of this theme, NASSCO-Norfolk employees held their 12th annual Earth Day Cleanup and Celebration on April 19. It was a beautiful, sunny day. More beautiful were the smiles of the 53 volunteers from 18 different shops who eagerly went to work to "Invest in our Planet."

After a full day's work, our dedicated volunteers grabbed trash bags and gloves. Seven teams went to various locations within the shipyard, including two laydown areas, four parking lots and the walking path to additional parking lots. Another area serviced was "Trailer City," a fenced-in graveled lot with subcontractor, Ship's Force office and material storage trailers.

Our dedicated volunteers collected trash for approximately 45 minutes, finding items such as bottles, cans, plastic tarp and packaging, broken wood from pallets and other debris. Facilities and EHS personnel estimated the amount of waste and debris totaled approximately 1.5 tons. This included 46 large bags of trash, four automobile tires, a hubcap, a bumper, a muffler and a child's car seat.

Consistent with our Earth Day tradition, by 4 p.m., volunteers came back to the registration table to receive a cold bottle of water, a Chick-Fil-A sandwich and a few give-aways. Anthem Health Coach Lauren Brown provid-



*A week after NASSCO-Norfolk's Earth Day Cleanup, some of the volunteers reconvened for a photo while wearing our stylish Earth Day ball caps.*

*Thank you to everyone who made this year's cleanup and celebration a huge success!*



ed each participant with a reusable shopping bag, packs of garden seeds and some healthy snacks. After a few group photos, volunteers left with a sense of pride in doing their part to "Invest in Our Planet."

A huge shoutout to everyone who participated. The teamwork and tenacity of our volunteers is so appreciated.





# NASSCO-San Diego Hosts Pit Stop for SANDAG's Bike Anywhere Day

**AUTHOR:**  
Damon Lacasella,  
Environmental Engineer, San Diego



NASSCO employees joined thousands of cyclists throughout San Diego County for Bike Anywhere Day on May 18. To show support for people who chose the environmentally-friendly commute option, NASSCO volunteers hosted a Harbor Drive "Pit Stop."

Participants traveling from the South Bay into downtown. Thank you to Café Moto for sponsoring water and coffee for the cyclists!

This year, 72 employees and community members stopped at NASSCO's Pit Stop, where volunteers supplied snacks, water, giveaways, assistance and encouragement to partic-

Any employees, subcontractors or U.S. Navy personnel who want to use NASSCO's badge-protected bike cage can go to the Security Administration Office to register their bicycles.



# NASSCO-Norfolk Receives Elizabeth River Project Award

**AUTHOR:** Donna J. Watkins, Environmental Engineering Manager, Norfolk

On Jan. 19, NASSCO-Norfolk was honored at the Elizabeth River Project (ERP) annual River Star Business Luncheon. NASSCO has been recognized by ERP since 2012 when the Company qualified as an entry-level River Star Business.

tion and wildlife habitat projects. Fourteen NASSCO-Norfolk employees enjoyed the luncheon at which NASSCO-Norfolk was recognized as one of over 50 businesses to receive awards in front of a crowd of roughly 300 community leaders. NASSCO-Norfolk is also a platinum sponsor of ERP.

Through the years, NASSCO (based on increased projects in pollution prevention, wildlife restoration and mentoring other companies) has risen to the top status of ERP's River Star Business program. In 2019, NASSCO-Norfolk was inducted into the River Star Business Hall of Fame! Since 2019, NASSCO-Norfolk continues to champion pollution preven-

The ERP is a non-profit organization whose mission is to promote community involvement in the restoration of the Elizabeth River. ERP partners with homeowners, schools, and businesses to track specific accomplishments in pollution prevention, wildlife habitat restoration and leadership in river health recovery. NASSCO-Norfolk stands proudly with ERP to "Do Right By the River."



NASSCO-Norfolk receives the 2023 River Star Business Award for continuing its 3-Star Sustained Distinguished Performance at the 2023 ERP Awards Luncheon Jan. 19. Front Row: Donna Watkins. Row 2: Stephen Davenport, Larry Ehmer, Nadine Pedersen, Inza Speights, Tricia Arnold, ERP Director Marjorie Jackson, Iris Murphy, Lucille Stokes. Back Row: Steve McCallister, Keema Simmons, Crystal Wolfe, George Booker. Not Pictured: Kevin Terry and Paul Clifford

*NASSCO-Norfolk's prevention and wildlife habitat restoration initiatives for 2022 included:*

- Litter Cleanups: The 2022 annual Earth Day Cleanup had 67 volunteers. In addition, NASSCO-Norfolk executed several volunteer cleanups throughout the year
- Energy savings achieved by switching from fluorescent lamps to LED lighting in offices and shops
- Reuse opportunity seized by the IT Department, preventing 1800 lbs. of computer equipment from going to the landfill by donating them to a company that refurbishes equipment for non-profit organizations. This also saved NASSCO-Norfolk approximately \$1,500 in disposal costs
- Oyster Gardening & Planting: NASSCO-Norfolk grew 20 cages of oysters (an estimate of 20,000 oysters provided for river restoration)

Learn more at [elizabethriver.org](http://elizabethriver.org)

NASSCO-Norfolk will continue to implement initiatives to reduce our environmental footprint and partner with organizations such as the Elizabeth River Project to improve the environment.



# IMPROVE



## Continuous Improvement Recognition Event and Belting Ceremony

**AUTHOR:**

Ric Cheeks, Industrial Engineer, Continuous Improvement, San Diego

Early this past spring, several of our shipbuilders were honored at the Continuous Improvement Recognition Event, which recognizes newly trained Lean Specialists from the previous year who successfully completed their first Continuous Improvement Project. Those Lean Specialists who attended were acknowledged for their efforts and received their Lean Specialist certificate as well as the continuous improvement badge.

The event was also an opportunity to recognize all seven of NASSCO's ASQ Certified Six Sigma Yellow Belts with the presentation of a physical yellow belt during NASSCO's first belting ceremony. In addition, each recipient also received a scale model of the USNS *John Lewis* (T-AO 205) that was printed in the NASSCO-San Diego shipyard 3D print lab.

For anyone interested in learning more about pathways to ASQ's certifications, please reach out to the Continuous Improvement Team and visit [www.asq.org](http://www.asq.org). The Continuous Improvement Team provides resources as well as guidance to any NASSCO employee

committed to pursuing the Certified Six Sigma Yellow Belt designation through a series of exam study workshops.

As the depth and breadth of continuous improvement that occurs at NASSCO is as vast as it is diverse, every opportunity is taken to recognize those individuals who make efforts to continuously improve the processes, products and services they are engaged in.

If there are individuals you believe deserve recognition for their endeavors in continuous improvement, please reach out to us and let us know about them. We hope to celebrate their accomplishments together at an appropriate occasion in the future. Congratulations to all of the honorees from this year's event!

*Continuous Improvement  
Department  
[CI@nassco.com](mailto:CI@nassco.com)*



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# Continuously Improve

## NASSCO ATTENDS THE 19TH ANNUAL GENERAL DYNAMICS MANUFACTURING SYMPOSIUM AND EXCELLENCE AWARDS

**AUTHOR:**

Ric Cheeks, Industrial Engineer, Continuous Improvement, San Diego

NASSCO was well represented at this year’s 19th Annual Manufacturing Symposium and Excellence Awards in Orlando, Florida, where all of the General Dynamics business units meet to introduce new technologies, share best practices, and improve methodologies for manufacturing. Eleven NASSCO shipbuilders travelled to the event in April to represent NASSCO.

This year’s Manufacturing Excellence Award recognition for NASSCO went to Sierra Landaiche, Michael Murphy and Codey Whiteley for their presentation, “Lean Green Machines – Manufacturing Improvements Driving Green House Gas Reductions.” The team impressed the other business units with their multi-project effort that addressed the goal of both reducing our impact on the environment with an increase to manufacturing efficiency, all while reducing costs.

The delegation representing NASSCO was also comprised of several speakers of track presentations, which were presented on the Symposium’s second day. This included David Verduzco’s and Jorge Castañon’s presentation “TIMSA – Shop Expansion & Standardization,” which covered the journey of incorporating the electric shop into our TIMSA fabrication facility in Mexicali, Mexico, freeing-up valuable production space in the yard and improving production costs.

Also presenting were Florencio Alvarez, Jose Ayala and Eder Manjarrez who shared their presentation on NASSCO’s “Total Alignment to First Time Quality” through the application of visual data analytics in production to identify areas for improvement and drive an important first time quality culture. Ric Cheeks both moderated and represented NASSCO in a cross business unit panel discussion on the use of exoskeletons to support worker safety and productivity. The exoskeleton panel consisted of representatives from European Land Systems, Bath Iron Works, Electric Boat and NASSCO.

*For copies of these, as well as any of the other presentations exhibited at the symposium, please reach out to your NASSCO Lean Six Sigma Committee Representatives:*

**Steve Murray**

NASSCO’s representative to the GD Lean Six Sigma Committee  
SMurray@nassco.com

**Ric Cheeks**

Vice Chair of the GD Lean Six Sigma Committee  
ricky.cheeks@nassco.com

**Continuous Improvement Department**

(Manufacturing Engineering)  
CI@nassco.com



The NASSCO 2022 Manufacturing Excellence Award winners receive their trophy from General Dynamics senior leadership for their presentation “Lean Green Machines – Manufacturing Improvements Driving Green House Gas Reductions.” Front Row: Steve Davison, NASSCO Vice President of Operations, with NASSCO Excellence Award Winners Michael Murphy, Supervisor Production; Sierra Landaiche, Environmental Engineer; Cody Whiteley, Chief Welding Engineer. Back Row: Jason Aiken, Executive Vice President of Technologies & Chief Financial Officer; Shane Berg, Senior Vice President of Planning and Development; Rob Smith, Executive Vice President of Marine Systems; Kim Kuryea, Senior Vice President of Human Resources; Bill Weiss, Chair of General Dynamics Manufacturing Council and Vice President of Manufacturing and Logistics for General Dynamics Mission Systems



The 19th Annual General Dynamics Manufacturing Symposium NASSCO Delegation. Front Row: David Verduzco, TIMSA Program Manager; Jose Ayala, Senior Manager of Quality Assurance; Sierra Landaiche, Environmental Engineer; Jorge Castañon, TIMSA Junior Manufacturing Engineer; Eder Manjarrez, General Supervisor of Mechanical Outfitting. Back Row: Rob Smith, Executive Vice President of Marine Systems; Steve Murray, Manager of Continuous Improvement and NASSCO’s Representative to the GD Manufacturing Council’s Lean Six Sigma Committee; Florencio Alvarez, Senior Quality Assurance Engineer; Codey Whiteley, Chief Welding Engineer; Ric Cheeks, Industrial Engineer and Vice Chair of the GD Manufacturing Council’s Lean Six Sigma Committee; Michael Murphy, Supervisor of Weld Services; Steve Davison, Vice President of Operations



# PDP CORNER

SAN DIEGO

The Professional Development Program (PDP) is designed to give candidates an in-depth look at all facets of NASSCO shipbuilding and repair via departmental rotations, while establishing strong relations throughout the company and preparing participants for their future career path.



## Ethan Jaravata

**When did you start at NASSCO?**  
I started at NASSCO in July of 2022.

**What brought you to NASSCO?**  
Mainly the good weather and food, but also for the different opportunities the program gave compared to other shipyards.

**What degree do you have and where did you go to school?**  
I went to the U.S. Merchant Marine Academy and got a degree in marine systems engineering with a concentration in nuclear engineering.

**What were your previous jobs prior to NASSCO?**  
Prior to NASSCO, I was an Engine Cadet for Tote, Keystone, MSC and APL. Additionally, I was a Project Engineer Intern for Tidewater Inc. while I was in school.

**What rotations have you had as a PDP?**  
Test and Trials, Safety, Repair, Rigging, Accuracy Control, Cost Engineering, SOC 3, Program Management Office, Supply Chain Management and I am currently in IT Integration Solutions.

**What have you learned as a PDP?**  
The main thing I have learned is how to adapt to new environments because they are constantly changing week by week. Additionally, I have learned about the communication between various types of parties within NASSCO's functions and the analysis of different quantitative platforms throughout each rotation.



## Allison Barbao

**When did you start at NASSCO?**  
I started at NASSCO in July of 2022.

**What brought you to NASSCO?**  
I was looking to grow my experience within the maritime industry so I searched for an organized training program where I could advance my leadership and management skills. I heard of NASSCO through career fairs. I was excited to learn that the program was very hands-on and I felt that this program offered everything I was looking for to fulfill my career-building goals.

**What degree do you have and where did you go to school?**  
I graduated from California State Maritime Academy with a degree in international business and logistics.

**What were your previous jobs prior to NASSCO?**  
Prior to NASSCO, I worked as a Marine Boarding Agent in the Bay Area.

**What rotations have you had as a PDP?**  
Safety, Supply Chain Management, Contracts, Cost Engineering, SOC 3, Test and Trials Label Shop, Facilities/Maintenance, On Block SOC 4&5, Steel SOC 6, OPC/SPC, Rigging and Ships Management.

**What have you learned as a PDP?**  
Your network is incredibly important. The more you enhance your connections, the easier your job will be. The opportunity to rotate through various departments has taught me how important each and every role within the company is. Every business decision is intentional and is made with the understanding that we are one team and all share the same goal.



## Julia Dahlke

**When did you start at NASSCO?**  
I started at NASSCO in July 2022.

**What brought you to NASSCO?**  
I joined the program because I wanted to explore the various departments within NASSCO. It's a unique experience that cultivates an all-around understanding of NASSCO processes that can help me succeed in the maritime industry.

**What degree do you have and where did you go to school?**  
I graduated from King's Point with a Bachelor of Science in Marine Transportation Logistics and Security and I have my U.S. Coast Guard 3rd Mate's License on unlimited tonnage vessels.

**What were your previous jobs prior to NASSCO?**  
I sailed as the Deck Cadet for a total of 370 days aboard the following ships: the *Matson* container ship M/V *Daniel K. Inouye*, the APL container ship M/V *President FD Roosevelt*, and on the RO/RO M/V *Cape Knox* (T-AKR 5082).

**What rotations have you had as a PDP?**  
Project Engineering, Liaison Engineering, Ship's Management, Supply Chain Management, Program Management Office, Waterfront Services, Rigging, Cost Engineering, Operations Training, Contracts, Safety and the Test and Trials Label Shop.

**What have you learned as a PDP?**  
How important it is to learn who the POCs are for each department and cultivate positive working relationships throughout the yard.



## Daniel McAuliffe

**When did you start at NASSCO?**  
I started at NASSCO in July of 2022.

**What brought you to NASSCO?**  
I chose NASSCO because of the highly regarded program. As a recent graduate from a maritime academy, I felt a strong desire to learn and grow in the industry. The opportunity to rotate through the different departments, each with their own curriculum, was exactly what I was looking for.

**What degree do you have and where did you go to school?**  
In June of 2022, I received a Bachelor of International Maritime Business from the Massachusetts Maritime Academy.

**What were your previous jobs prior to NASSCO?**  
I had two internships with Lockheed Martin, Rotary Mission Systems, as a Production Operations Intern in Marion, MA and Syracuse, NY.

**What rotations have you had as a PDP?**  
Cost Engineering, Test and Trials Label Shop, SOC 3, Safety, Repair, Facilities/Maintenance, Business Development, Contracts, Rigging, Test & Trials, OPC/SPC, Steel SOC 6 and Program Management Office.

**What have you learned as a PDP?**  
It takes the commitment and collaboration of everyone at NASSCO to get the job done. The amount of skill and knowledge that goes into delivering a completed ship to our customers is staggering. I have had the opportunity to learn about every aspect of the process from the proposal to the delivery.



## Michael Gaudiano

**When did you start at NASSCO?**  
I started at NASSCO in July of 2022.

**What brought you to NASSCO?**  
I came here to jointly and collaboratively build high quality, best value war ships and get them out to our nation's fleet!

**What degree do you have and where did you go to school?**  
I received a Bachelor of International Maritime Business from the Massachusetts Maritime Academy. I also have have a bachelor's degree in science.

**What were your previous jobs prior to NASSCO?**  
I worked as a Ship Chandler for Wrist Ship Supply at the Port of Long Beach, I interned at a financial brokerage, and I was a manager at a valet company in Boston.

**What rotations have you had as a PDP?**  
SOC 1, SOC 2, On Block, SOC 6, Test and Trials, Repair, OPC/SPC, Safety, Cost Engineering, Programs and Planning and SOC 3.

**What have you learned as a PDP?**  
Be comfortable being the least knowledgeable person in the room. Although this was tough for me at first, I overcame this mindset, which accelerated my ability to learn, leaving no "stupid" question unanswered. This is also something that can be practiced across all aspects of my life. I now approach every conversation with the mentality that the person I am talking to knows something that I don't. Often, this leads to interesting conversation, building stronger relationships and interpersonal connections that I hope to keep throughout my entire professional career at NASSCO.



## Owen Donohue

**When did you start at NASSCO?**  
I started at NASSCO in July of 2022.

**What brought you to NASSCO?**  
I went into college with the goal of working for General Dynamics and throughout my experiences, I realized I was interested in more hands-on types of tasks/projects. When I learned about this program, I set my sights on it. Also, having to let your car warm up for fifteen minutes from October to March in Massachusetts was getting old.

**What degree do you have and where did you go to school?**  
I received a Bachelor of Science in International Maritime Business from Massachusetts Maritime Academy.

**What were your previous jobs prior to NASSCO?**  
I've had an internship with Electric Boat in the Finance Department. I also had an internship with a freight forwarding company, mainly working on business development.

**What rotations have you had as a PDP?**  
Repair, Safety, Contracts, Rigging, Ships Management, Steel SOC 6, SOC 3, Cost Engineering, Test & Trials, On Block, and Engineering.

**What have you learned as a PDP?**  
If those around you see that you are eager to learn, they will give you the opportunities to do so. It's crucial to learn about the people you are working with. It takes a village to do what we do here at NASSCO, and having an understanding of who to call when you need a helping hand is key.



# PDP CORNER

NORFOLK



## Christian Uskavitch

### **When did you start at NASSCO?**

I began employment in 2022 as a Rigging Shop Trades Planner, and became a PDP in January of 2023.

### **What brought you to NASSCO?**

I obtained my main goal in retail management and was then able to see how unbalanced my work and home life were. So I developed an interest in challenges outside of my field and comfort zone. It was a recommendation from a trusted source that led me to apply and pursue a career in the shipbuilding industry.

### **What degree do you have and where did you go to school?**

I continued on-the-job education after obtaining an advanced studies diploma,

supplemented with job-related courses, workshops and certification classes from various colleges and universities. The majority of these courses were leadership and continuous computer skill training through TCC, Virginia Wesleyan University and other online colleges.

### **What rotations have you had as a PDP?**

I've had the pleasure of getting to know the majority of the shops in production thus far, and am now preparing for the business operations departments.

### **What have you learned as a PDP?**

To never stop being a student. There's an abundance of wisdom and experiences between all leadership roles. Don't feel intimidated to ask for guidance, and keep an open mind to progressive change. Every day is a new experience.



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### Questions:

**Contact Gilda Nieto**

Gilda.nieto@nassco.com • (619) 544-8501

Passes are sold before the 15th of the month to be effective the 1st of the following month.



# LEARN

## Journeyman Promotions: November 2022 – April 2023

**AUTHOR:** Michael Jury, Assistant Manager Operations Training, San Diego

# Congratulations

### MACHINERY TESTER

Duarte, Juan Santos  
Zepeda Gilbert, Joaquin

### LABEL INSTALLER

Esquivel, Fabian

### ELECTRICIAN

Alvarez, Edgar Antonio  
Angel, Shane Rebelkuul  
Arce, Betsua  
Arellano Jr., Bernardo  
Balanzar Ramirez, Yajayra Estrella  
Ballesteros, Martin Isaias  
Bautista, Ryan Christian  
Becerra, Roman  
Benitez, Abraham  
Betancourt, Lorena Marlene  
Briones, Eulalio Alberto  
Bueno Rodriguez, Yenny  
Carrillo, Javier Alexis  
Castro, Samuel  
Cortez, Zackery Steven  
Estrada, Karina Beatriz  
Estrada, Ramon Amesquita  
Fisher, Jared Lee  
Garcia Lopez, Oscar Angel  
Gladding, Tyler John  
Guzman, Alan  
Hernandez, Pedro  
King Jr., James Louis  
Labastida, Marco Antonio  
Lopez Higuera, Cristhian Arturo  
Lopez Jr., Jose M.  
Lopez, Ricardo

Martinez, Mayra  
Mozo, Joshua Axel  
Munoz, Arturo

Niebla, Rigoberto Jesus  
Nunez Estrada, Julio Cesar  
Olvera Hernandez, Adan  
Ortiz, Briona Alexandra  
Ramirez Martinez, Adolfo E.  
Reyes, Angela Adriana  
Rivera Santillan, Lorena A.  
Rodriguez Godinez, Carlos E.  
Rodriguez Guizar, Melanie  
Ruiz, Edgar R.  
Ruvalcaba, Roberto  
Salcedo, Christian Caldit  
Sanchez Alvarado, Argenis Alberto  
Sanchez, Abel Andres  
Solano, Isaac  
Valdez Lopez, Eduardo  
Velarde, Fredy Hugo  
Ventura Lomeli, Jesus Lorenzo  
Villasenor, Fernando Alberto

### FITTER/SHIP

Alvarez, Erick Fernando  
Araujo, Francisco  
Arroyo, Edwin  
Camara, Jose Antonio  
Cardenas Gonzalez, Jesus Emmanuel  
Castellanos, Jose  
Channing, Thomas Anthony  
Clark, Kyle Anthony  
Flores Campos, Vicente Junior  
Flores Valenzuela, Michael Ivanovne  
Gaona Jr., Misacl  
Koria, Samoa Mika Anesi

Congratulations to our employees who have recently graduated to the Journeyman position. This position is achieved in approximately two years, honing one's skills in the chosen trade while continuously developing deeper technical knowledge and craft skills.

*These employees now join the ranks of NASSCO's world-class shipbuilders.*

Marquez, Carlos Brandon  
Nunez-Ferran, Nehemiah  
Parra, Rafael  
Perez, Cornelio  
Perez, Joshua  
Quiroz Valenzuela, Angel Raudel  
Ramirez, Sergio  
Rodriguez Gonzalez, Josgua

### OUTSIDE MACHINIST

Garcia, Benjamin James  
Layda, Jeremy Sean

### PAINTER

Buchanan, James D.

### PIPE WELDER

Aguilar, Jorge Abraham  
Castillo Martinez, Brandon E.  
Holguin Alvarez, Carlos Alberto  
Lira, Jose Eduardo  
Moreno, Evelyn  
Torres Reyes, Samuel  
Valadez, Josue Jr. Neftali

### PIPEFITTER

Cabezas, Luis Claros  
Calvillo, Christian Michael  
Danley, Ethan Tyler  
Fernandez Cesena, Ruben Ricardo  
Gutierrez, Paola Lizbeth  
Hernandez Reyes, Mario

Martinez, Jorge Armando  
Martinez, Roberto Tomas  
Parra, Jose Juan  
Perez, Jonathan  
Portilla, Karen Alicia  
Prieto, Jose Brandon  
Ricca Contreras, Ricardo  
Rocha Trejo, Esteban Efran  
Rubio Nieblas, Raul  
Ruiz Osegueda, Arturo Jr.  
Saole, Peter Soonao  
Silva, Gina Giselle  
Villa, Alejandro

### WELDER

Aranda, Alfonso C.  
Bolanos Osorio, Hugoberto  
Chavez, Christian Josue  
Espinoza, Mario  
Folger, John Emanuel  
Gonzalez, Jessica Marie  
Guillen Camacho, Cesar  
Hernandez Garcia, Jehu Cornelio  
Lopez Bellozo, Kevin Ismael  
Lopez, Ivan  
Lopez-Basulto, German  
Macias, Josias E.  
Munoz Salgado, Jonathan  
Perez-Moya, Alex Ivan  
Rodriguez Covarrubias, Bruno Armando  
Tornell Rodriguez, Christian Alejandro  
Viramontes, Axel Alan

## General Dynamics NASSCO Scholarship

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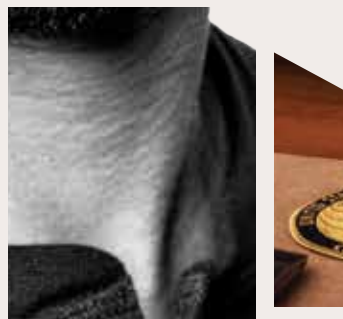
National University is proud to partner with General Dynamics NASSCO to extend a **tuition rate offer of \$7,500\*** per year to employees looking to expand their knowledge and skills for professional and personal growth. Additionally, employee spouses and dependents are also eligible for a **15% Tuition Reduction Scholarship**.

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- 100% Online Classes
- WASC-Accredited

\*Employees will receive tuition at the rate of \$750.00 per class for 10 courses. The student's 11th and 12th course will be charged the standard tuition rate. The scholarship resets after completion of the 12th course.

### Learn More





# DELTA Team TIMSA LEADERSHIP PROGRAMS

**AUTHOR:** TIMSA Communications, Mexicali

As part of leadership development at TIMSA, the supervisor's training has been revamped into a new program called DELTA Team, aimed at developing key leadership competencies in our supervisors.

The DELTA Team is a six-month program that includes topics such as the role of the supervisor, problem solving, developing your team, winning-culture, accountability, becoming a change agent and team building.

The first generation of 17 supervisors graduated recently in February. Congratulations to all the graduates for their outstanding participation in the program!



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# Tuition Reimbursement Program

*Take advantage of the opportunity to continue your education in areas which may improve your present job performance and/or increase your potential for advancement at NASSCO!*

## Eligibility\*

- Applicant must be a full-time NASSCO Salaried or Hourly employee OR an eligible part-time Salaried employee who voluntarily takes and successfully completes an education program through an accredited school

## Forms

- Tuition reimbursement instructions and forms can be found below:
  - Livelink (Departments/Organizational Development/Tuition Reimbursement)

Or scan  here!

## Questions?

Contact Roderick McDonald • [RMcDonal@nassco.com](mailto:RMcDonal@nassco.com)

\*Ph.D. or Doctorate courses are not eligible for reimbursement.



# EMPLOYEE CORNER

## NASSCO Norfolk's Woman of the Year: Keema Simmons

**AUTHOR:** Nicole Ibinson, Trade Superintendent, Norfolk & Ali Broemeling, Sr. Technical Proposal Writer, Norfolk

On March 3, Keema Simmons, Sr. Navy Maintenance Database (NMD) Administrator, was named NASSCO-Norfolk's Woman of the Year for 2022. Keema was recognized for her outstanding contributions to NASSCO, her consistent dedication to her NMD responsibilities and providing administrative and logistical support for weekly Breakfast Club Meetings.

Keema is an excellent resource for not only NASSCO employees, but for the Mid-Atlantic Regional Maintenance Center (MARMC) as well. Her attention to detail and positive attitude have been recognized on multiple occasions through NASSCO-Norfolk's "Employee in the Spotlight" program. Keema's leadership and dedication is felt by every employee at NASSCO-Norfolk through her investment in employee-focused events and community outreach efforts that bolster morale and contribute to a positive working environment. Keema exhibits a strong work ethic at work and in her personal life. She works



2022 Woman of the Year Winner Keema Simmons receives her certificate from NASSCO-Norfolk General Manager Kevin Terry

full time as our Senior NMD Administrator while pursuing a Business Management degree at Norfolk State University.

Keema is also a valued member of the Women in Ship Repair (WISR) planning committee, volunteers in support of monthly WISR events and shared her personal and career journey as a guest speaker at the network's April 2022 meeting.

This year was the first annual Woman of the Year award sponsored by NASSCO-Norfolk's Women in Ship Repair Network. Woman of the Year is a way for supervisors and WISR Network members to recognize the outstanding work performed by women at NASSCO-Norfolk. Nominations were solicited throughout the month of February and the winner was announced at WISR's Women's History Month Event on March 3rd.

General Manager, Kevin Terry, joined WISR co-sponsors Nicole Ibinson and Ali Broemeling to announce the winner.

Nominations were evaluated based on their performance, leadership, personal accomplishments and any additional considerations noted by the nominator. The effort received a total of 14 nominations reflecting the outstanding performance of women across many departments. The nominations were voted on by a panel consisting of five leaders from across the organization.



2022 Woman of the Year Nominees: Shanice Lamb, Sabrina Grant, Valerie Reagan, Keema Simmons, Tricia Arnold, Sherry Huntley. Not pictured: Heidi Swinborne, Chevelle Parker

## Heroes of the Hour

**AUTHOR:** NASSCO Security

On Feb. 27, NASSCO Security, NASSCO Firefighters and an Allied Universal Security Officer administered emergency care to a subcontractor who collapsed at the San Diego shipyard.

Just before First Shift, a subcontractor collapsed while inside the bike locker cage, just outside the shipyard's gate. NASSCO Security Officer Bruce Chubb was immediately dispatched to evaluate and assist the man. Immediately, Bruce noticed that the patient was unconscious, not breathing and was displaying signs of cyanosis; the patient's face was turning blue from lack of oxygen.

Bruce called for backup and delivered a sternum rub to determine the patient's level of consciousness. Within moments, Allied Universal Security Post Commander Roland Saldivar arrived on scene to assist. Bruce and Roland recognized the seriousness of the situation and immediately began cardiopulmonary resuscitation (CPR).

Bruce and Roland continued CPR until NASSCO Firefighters Alex

Martinez and Christopher Villasenor arrived on scene and began applying cardiac leads on the patient to assess his status. Ken Vanderbeck, a NASSCO on-site physician's assistant, also arrived on scene.

Alex and Chris used an automated external defibrillator to initiate shocks to the patient until an adequate heart rhythm was achieved. They then monitored the patient's airway and heart rhythm until Falck, San Diego's ambulance provider, and San Diego Fire and Rescue arrived.

The prompt response by NASSCO Security and Fire Department significantly increased the patient's survival; emergency care within the first few minutes of a medical emergency can help prevent permanent heart damage or death.

Everyone involved performed their duties in a professional and exemplary manner and their actions bring great credit to NASSCO. Their actions were directly responsible for saving the patient's life.



NASSCO Security Officer Bruce Chubb stands with Allied Universal Security Post Commander Roland Saldivar at a recognition event in their honor



NASSCO Firefighters Alex Martinez and Christopher Villasenor



## Happy Birthday NASSCO Fire

THIS YEAR MARKS THE  
**50<sup>TH</sup>**  
**ANNIVERSARY**  
OF NASSCO-SAN DIEGO'S  
FIRE DEPARTMENT!

NASSCO's Security, Medical and Fire Departments are uniquely on-site and work closely with our Safety Team to support employees twenty-four hours a day, seven days a week. Everything possible is done to ensure that our employees receive the highest quality of support.



## NASSCO-San Diego's 2023 Dependent Scholarship Winners



Ashlyn Steen

*Congratulations to this year's Dependent Scholarship recipients, Romalyn Escalada and Ashlyn Steen!*

Each year, General Dynamics NASSCO-San Diego awards two scholarships to the dependent children of active Hourly and Salaried NASSCO-San Diego employees. Recipients are eligible to receive \$2,000 per school year. Each scholarship is renewable for three consecutive years and capped at \$8,000 per recipient.

Romalyn plans to pursue a human biology degree at either the University of California San Diego or San Diego State University. Romalyn's father, Roberto Escalada, is a Layout Man W&O in the Steel Department.

Ashlyn plans to pursue a mathematics/economics degree with a minor in data science engineering at the University of California, Los Angeles. Ashlyn's mother, Sara Steen, is a Manager in the Human Resources Department.



Romalyn Escalada

## When In Doubt, Please Reach Out PREVENTING HARASSMENT IN THE WORKPLACE

**AUTHOR:** Nathan Doherty, Supervisor of Labor Relations, San Diego

The morale, well-being, and productivity of our employees are the cornerstones of OneNASSCO, and we are committed to providing a harassment-free environment. This commitment extends to employees, subcontractors, vendors, visitors and anyone who does business with NASSCO.

NASSCO is devoted to being a welcoming environment for everyone and encompassing a harassment-free workplace. NASSCO's policy prohibits harassment based upon race, color, religion or religious creed, citizenship, marital status, age, national origin, ancestry, physical or mental disability status, medical condition, sexual orientation, military and veteran status, sex (which includes pregnancy, childbirth, or related medical conditions), gender, gender identity, gender expression, genetic information, or any other basis protected by federal, state or local law, ordinance or regulation. All such harassment is unlawful, violates company policy and will not be tolerated.

Actions can be considered harassment even if claimed to be "just a joke" or if the behavior was not intended to be offensive. Thus, we must all be aware of the impact our actions have on others.

Examples of prohibited harassment include, but are not limited to: physical or verbal abuse, including jokes, slurs or other derogatory

comments or actions that demean an individual or group of individuals; unwelcome touching, as well as any lewd, vulgar, or sexually suggestive gestures, comments or propositions whether verbal or in writing; and visual conduct, such as leering, making sexual gestures and displaying or posting sexually suggestive objects or pictures, cartoons or posters.

NASSCO also prohibits any unwelcome verbal, physical, and/or visual conduct that creates an intimidating, offensive, or hostile working environment or interferes with work performance.

We understand that this topic may be a difficult subject for people to discuss. However, Human Resources is here to help, and NASSCO encourages reporting any incidents of harassment immediately. Employees who believe they have been harassed or have witnessed harassment should reach out for assistance. You can contact your immediate supervisor/manager, NASSCO's Employee Relations Office at [EmployeeRelations@nassco.com](mailto:EmployeeRelations@nassco.com) or (619) 544-8506 or the General Dynamics Ethics Hotline at (800) 433-8422.

*Please do not keep this to yourself.  
When in doubt, please reach out!*



# NASSCO-San Diego

## Celebrates Diversity



### Black History Month

February

### Women's History Month

March



[vimeo.com/806139243](https://vimeo.com/806139243)



*"I am proud to have been the first woman machinist to walk through NASSCO gates back in 1982. As I come to the end of my career, I encourage any and all women to consider a career in the shipbuilding industry."*

- Nancy Lessman,  
Inside Machinist

Celebrating WOMEN'S HISTORY MONTH



April

### International Women's Day

March 8



### MILITARY APPRECIATION MONTH

May





# Starting a New Stage

AUTHOR: TIMSA Communications, Mexicali

We are proud to recognize our retirees so far this year, as they are all the greatest example of commitment for the generations to follow.



**Raúl Sánchez Burgueño**  
30 years of service

Raúl was involved in several of the largest projects at TIMSA, including the fabrication of kingposts and pump room units, becoming our “guru” in the fabrication of these products.

**Marco Pérez García**  
31 years of service

Marco’s creativity and enthusiasm to tackle any challenge will be hard to match! An avid learner, Marco’s contributions in the development of fabrication strategies will be a testament of his legacy for years to come.



**Julio Nava Guerrero**  
22 years of service

Julio worked at TIMSA as a welder supporting most of the fabrication areas. A team player by nature, Julio was always eager to help and give a hand to anyone who needed it.



**Juan Carlos Esquivel**  
30 years of service

Carlos, or “Charly” as he likes to be called, worked in different production areas throughout the years. Charly was so committed and proud of his work that he always liked to write his name in the parts he fabricated!



NASSCO Kaiser Permanente Members

## \$100 Gift Card

for Completing Your ANNUAL PHYSICAL!

It's simple and convenient – and it can help you catch health problems early when they're easier to treat.

**TO MAKE AN APPOINTMENT:**

1. Walk into the on-site clinic during clinic hours  
Wed: 8:00 a.m. to 4:00 p.m. Thurs: 8:00 a.m. to 12:00 p.m. or call (619) 641-4536
2. Email us at [nassco@kp.org](mailto:nassco@kp.org)

For Appointments At A Local Kaiser Permanente Medical Office  
Call 833-KP4CARE (833-574-2273)

# Flu vaccine clinic coming in October!

**SIMNSA**

Because Your Health Comes First

- SIMNSA physician on-site Fridays from 7 a.m. to 1 p.m.
- No appointment necessary
- Wellness consultations available for members enrolled with SIMNSA Health Plan
- General Health Screening, i.e., Blood Pressure checks, mental health resources, etc.

Call us  
1 (800) 424-4652

GENERAL DYNAMICS NASSCO [www.simnsa.com](http://www.simnsa.com)

GENERAL DYNAMICS NASSCO

## No high is more important than your job.

### Substance Abuse Policy & MARIJUANA

NASSCO is a Federal contractor and required to be a drug-free facility. Equally important is our commitment to maintaining a safe work environment for all employees. While recreational marijuana use may now be legal in California, **marijuana use remains strictly prohibited under federal law and at NASSCO.**

Being under the influence, having marijuana (THC) in your system, or possessing it while on NASSCO premises (including the parking lots or out-of-the-yard worksites), violates NASSCO's Substance Abuse Procedure; a **positive test (including a refusal to test when required) will immediately disqualify you for continued employment and you will be terminated.**

For more information about NASSCO's policy, or if you need help with a drug or alcohol problem, or an inclination to use recreational marijuana, please contact the Labor/Employee Relations Department at (619) 544-8803 or go in person to meet with a representative located in Building 1. All employees are eligible for help through our Employee Assistance Program before a positive test jeopardizes employment.

-Labor Relations Department  
GENERAL DYNAMICS NASSCO



# Celebrating Steel Trades



On April 8, 1967, Lyndon B. Johnson, the president of the United States of America at the time, called upon all the people of the country to observe the month of May every year as Steelmark Month.

NASSCO-San Diego celebrated Steelmark Month by honoring the essential role that steel trades play in building ships. Steel trade employees came together on May 19 to enjoy food and to win prizes in raffles.



**DID YOU KNOW?**  
Over 30 trade classes make up the steel trades at NASSCO, with welders making up 55% of the total steel population.



[vimeo.com/830613341](https://vimeo.com/830613341)



# NASSCO-San Diego Employee Spotlight

**ALICIA “LISA” MUHAMMAD**  
Material Chaser

**AUTHOR:**

Diane Sloan, Production Support Specialist II, San Diego

Alicia “Lisa” Muhammad was born in Dallas-Fort Worth, Texas, but has lived in San Diego for the majority of her life. Both of her parents worked for General Dynamics Aerospace in Texas before being transferred to the San Diego location. Lisa knew she was destined to work at General Dynamics like her parents, sister and brother. Eventually, even her son would work at NASSCO.

Lisa’s career with General Dynamics started in 2008 as a subcontractor through Cornwell as a Fire Watch. In that role, she had to be on alert at all times for safety and fire hazards in the shipyard. She enjoyed her work and was very excited when she applied to become an official NASSCO employee about a year later. She was hired on as a Material Chaser and became a licensed forklift driver.

Early on in her new position, she was trained and influenced by the exceptional women around her, like her Material Support Technician (MST) Supervisor Karen Sampson, co-workers Mary Lee,



Denise Ford, Rosalinda Barreras and a few other outstanding women in Repair. Lisa pays it forward and is a friend and role model to all women at NASSCO.

Lisa plays a key role within the MST group. The MSTs and the Material Chasers join forces daily to locate, track and receive materials to be delivered. Lisa is very methodical when documenting receipt of government equipment and materials and is well known throughout the shipyard. Lisa is very people-oriented and makes a point to greet everyone she meets with a smile.

Lisa enjoys spending time with her husband Reggie of thirty-eight years. She is a mother to twin boys and one daughter, and a grandmother to six grandchildren. Lisa attends church and bible study regularly. She loves cooking southern foods, but enjoys cuisine from all around the world. When Lisa is not spending her time at church or with family, she is active in several local organizations that deal with mental illness.

GENERAL DYNAMICS  
NASSCO

# Interested in joining a vanpool?



*If you would like to join a vanpool and take advantage of commuting benefits, contact one of the vendors below to get started.*



**Commute with Enterprise**  
Cash Domnik  
(760) 567-3859  
cash.t.domnik@ehi.com  
www.commutewithenterprise.com



**DESERT VANPOOLS LLC**

**Desert Vanpool LLC**  
Jose Jimenez  
(760) 890-8387  
desertvanpools@gmail.com  
www.desertvanpools.com

**Questions**

Gilda Nieto  
(619) 544-8501  
gilda.nieto@nassco.com

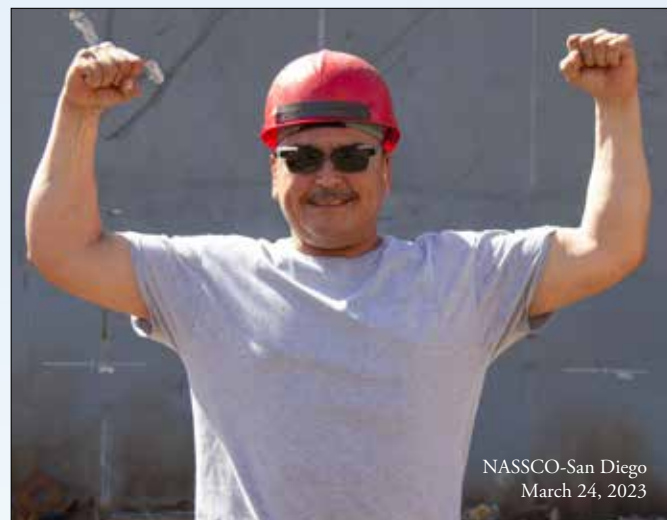


# SPOTTED

GENERAL DYNAMICS  
NASSCO **IN THE YARD**



NASSCO-San Diego  
February 14, 2023



NASSCO-San Diego  
March 24, 2023



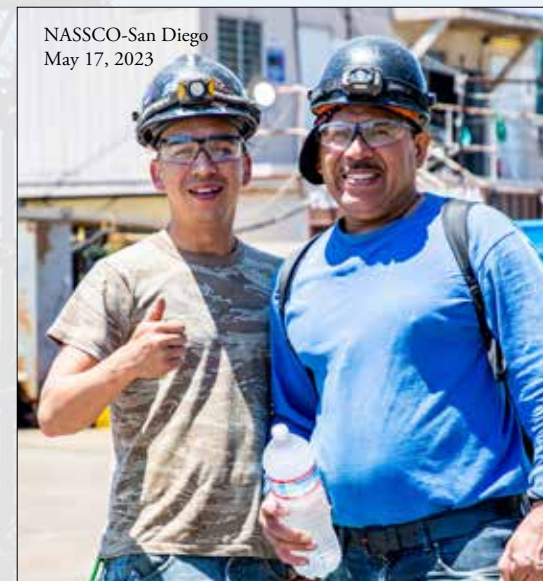
NASSCO-San Diego  
May 12, 2023



NASSCO-San Diego  
February 7, 2023



NASSCO-San Diego  
May 15, 2023



NASSCO-San Diego  
May 17, 2023



NASSCO-San Diego  
April 4, 2023



NASSCO-San Diego  
May 15, 2023



NASSCO-San Diego  
May 2, 2023



NASSCO-San Diego  
March 24, 2023



NASSCO-San Diego  
May 2, 2023





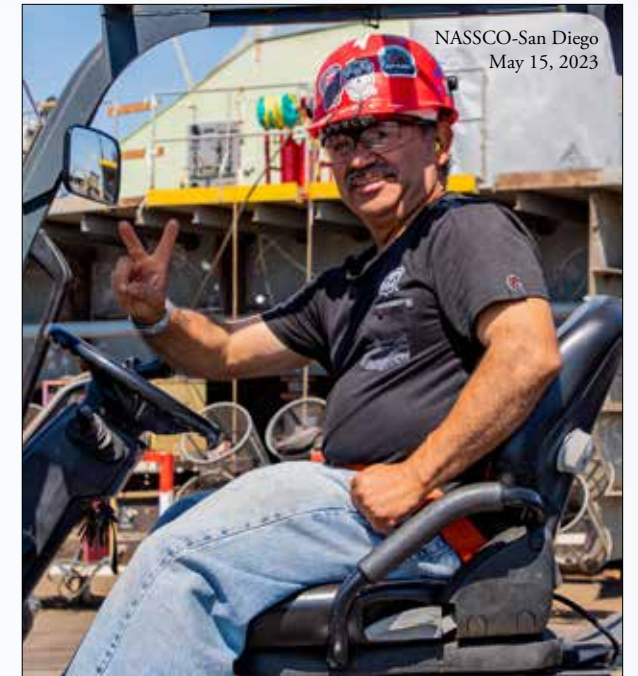
NASSCO-San Diego  
February 10, 2023



NASSCO-San Diego  
January 20, 2023



NASSCO-San Diego  
March 24, 2023



NASSCO-San Diego  
May 15, 2023



NASSCO-San Diego  
January 25, 2023



NASSCO-San Diego  
May 19, 2023



NASSCO-San Diego  
February 3, 2023



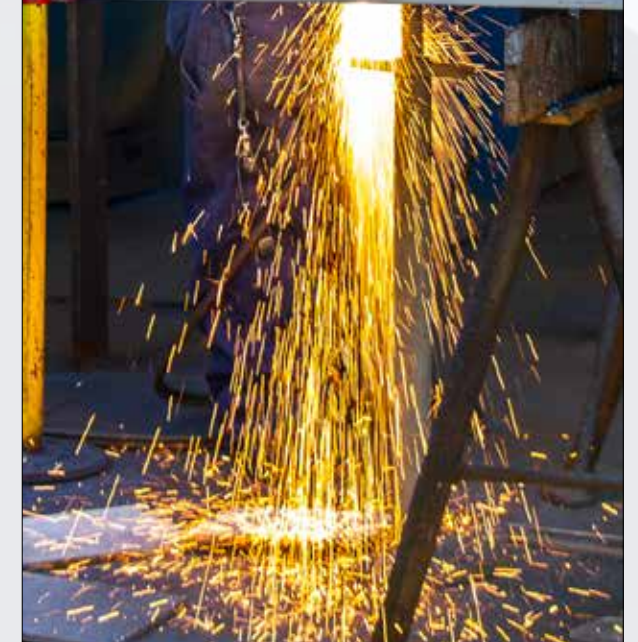
NASSCO-San Diego  
January 13, 2023



NASSCO-San Diego  
May 19, 2023



NASSCO-San Diego  
May 17, 2023





# IN THE COMMUNITY

## NASSCO-San Diego's Local Talent Acquisition

**AUTHOR:** NASSCO Talent Acquisition

One component of NASSCO-San Diego's recruiting strategy is attracting and sourcing talent from local San Diego County communities. This spring, we supported the Port of San Diego's "People of the Port" career fair to attract active professionals in our industry focusing on jobs in our waterfront, meeting over 100 candidates.

Ensuring our local college and university curriculums are aligned with the employment opportunities in our region is fundamental to our industry's success, and we have collaborated with the San Diego Economic Development Council (SDEDC) in several workshops to provide our insight. We attend San Diego Military Advisory Council's (SDMAC) monthly gatherings to meet transitioning service members who are looking for career opportunities that allow them to stay in San Diego, and Skillbridge is a great tool to achieve that. Last month we did a virtual event with a local non-profit to share how candidates can stay



in the loop of all our job opportunities and how simple it is to apply on our careers page. Local community colleges are also a source of talent. We had the opportunity to attend a Society of Women Engineers and a Society of Hispanic Professional Engineers chapter, "Night with the Industry" event that allowed us to capture the attention of engineering students. With generations exiting the workforce, part of our long term strategy is to engage with high school students and generate awareness of all our career paths. We participated at this year's X-Stem fair to give students a hands-on experience with the challenges and rewards of shipbuilding. Each one of these resources from our local community provides us opportunities to seek the talent we need.



## NASSCO-San Diego's Fire Department Collects Donations for Annual "Fill the Boot" Drive

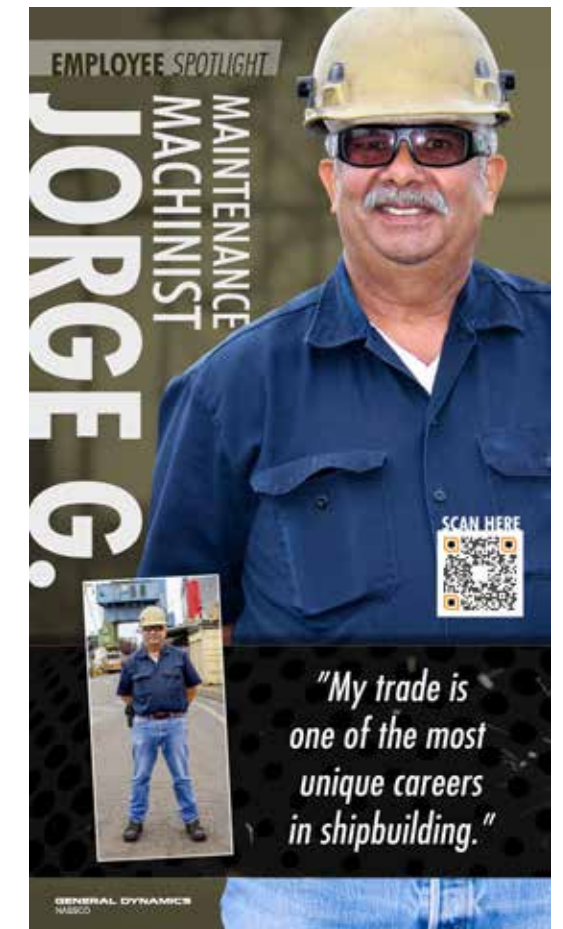


Each year, dozens of fire agencies throughout Northern and Central California help make a positive difference in the lives of burn survivors by hosting a Boot Drive in their community. Hundreds of firefighters volunteer every year to collect money in their boots during the annual Firefighters "Fill the Boot for Burns" Boot Drive fundraisers for the Firefighters Burn Institute.

NASSCO firefighters raised \$941.70 from our employees and drivers passing the shipyard as part of the annual "Fill the Boot" Drive for the Burn Institute on March 16. Donations are used to improve burn treatment and to fund life-altering burn recovery programs, including Firefighters Kids Camp for young burn survivors and the Little Heroes Family Burn Camp.

This is the 13th year NASSCO's Fire Department has participated in the county-wide event. The Burn Institute is a nonprofit health agency dedicated to reducing the number of burn injuries and deaths and to supporting children and adults coping with the devastating psychological and physical effects of their injuries.

*Thank you to all who donated!  
To learn more about how you can help,  
please visit [ffburn.org](http://ffburn.org).*





# The “Eggstra” Mile

**AUTHOR:**

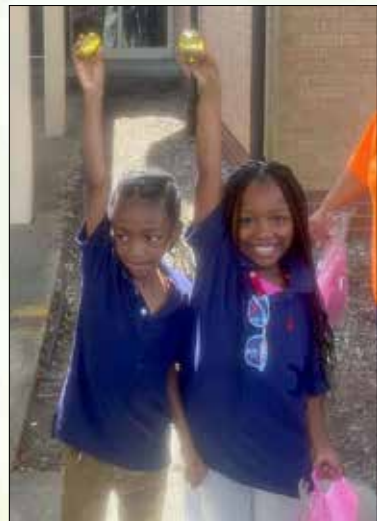
Keema Devonne Simmons, Senior NMD Administrator, Norfolk

On March 13, NASSCO-Norfolk partnered with the City of Norfolk and St. Helena Elementary school to support an Easter egg hunt for all pre-K through fifth grade students. After a three-week donation campaign, NASSCO-Norfolk volunteers prepared more than 3,700 Easter eggs for the excited 237 elementary school children.

In addition to searching for candy-filled eggs, there were 12 golden eggs hidden around the school. Each golden egg allowed the finder to receive an “eggstra” basket of treats. The smiles on the students’ faces as they ran from field to field around the school while searching for and collecting eggs were priceless.

NASSCO-Norfolk was proud to serve the community that surrounds the shipyard and honored to give the local children a day of fun and memories. After the event, St. Helena sent NASSCO-Norfolk a letter expressing their gratitude for going the “eggstra” mile. St. Helena is located in the historic Berkley neighborhood in Norfolk.

*Thank you to all whodonated or supported. Without donations and volunteers, this event would not have happened.*



# STAY IN THE KNOW



**Text “NASSCO” to 877-789-8398**

Sign up to receive text messages containing important company information, including:

**Weather updates | Shipyard events | Shipyard news**

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# Retirees

**Charles Agnew**  
 Drydock Mechanic 4  
 23 Years  
 NASSCO-Norfolk

**Leo Danh**  
 Layout Man W&O  
 29 Years  
 NASSCO-San Diego

**Dao Thiet Ngo**  
 Maint Electrician  
 40 Years  
 NASSCO-San Diego

**Maximino Raon Sadile**  
 Outside Machinist Wkg Frmn  
 16 Years  
 NASSCO-San Diego

**Arley Bright**  
 Contracts Manager  
 1 Year  
 NASSCO-Bremerton

**Thomas J. Fanelli**  
 Asst Dockmaster  
 48 Years  
 NASSCO-San Diego

**Duc Thanh Nguyen**  
 Welder  
 32 Years  
 NASSCO-San Diego

**Esteban Sandoval**  
 Painter Wkg Frmn  
 43 Years  
 NASSCO-San Diego

**Carlos Castro**  
 Shipbuilder Wkg Frmn  
 48 Years  
 NASSCO-San Diego

**Ric B. Fementira**  
 Outside Machinist  
 26 Years  
 NASSCO-San Diego

**Charles Penyak**  
 Supervisor Production  
 33 Years  
 NASSCO-San Diego

**Huey N. Thomas**  
 Pipe Welder  
 31 Years  
 NASSCO-San Diego

**Robert Coburn**  
 Scheduler  
 34 Years  
 NASSCO-Norfolk

**Paul Garretson**  
 Outside Machinist 4  
 14 Years  
 NASSCO-Norfolk

**Mario C. Pina Jr.**  
 Shipbuilder  
 41 Years  
 NASSCO-San Diego

**Kenneth L. Watson**  
 Manager Outfit Warehouse  
 31 Years  
 NASSCO-San Diego

**Joey Corcino**  
 Pipefitter  
 24 Years  
 NASSCO-San Diego

**Antonio Duarte Gomes**  
 Painter  
 43 Years  
 NASSCO-San Diego

**Chris Darwin Roberts**  
 Quality Assurance Inspector II  
 18 Years  
 NASSCO-San Diego

**Charles Crawley**  
 Pipefitter 4  
 26 Years  
 NASSCO-Norfolk

**William A. Lentz**  
 Maint Electrical Tech Wkg Frmn  
 39 Years  
 NASSCO-San Diego

**Mario O. Rodriguez Jr.**  
 Fitter/Sheetmetal Wkg Frmn  
 31 Years  
 NASSCO-San Diego

**Michael Crumpler**  
 Welder 4  
 21 Years  
 NASSCO-Norfolk

**William G. McDonald**  
 Supervisor Warehousing  
 25 Years  
 NASSCO-San Diego

**Rodrick Rountree**  
 Rigger 4  
 8 Years  
 NASSCO-Norfolk

# Meet the BABIES

IF YOU WOULD LIKE TO SEE YOUR FAMILY'S NEWEST MEMBER IN OUR NEXT ISSUE, PLEASE EMAIL [COMMUNICATIONS@NASSCO.COM](mailto:COMMUNICATIONS@NASSCO.COM)

## REECE BERNARD HIGBEE

Born November 30, 2022

**NASSCO Relation:**  
 Katie Urbas, Mother  
 Program Manager, San Diego



## BRIAN ENZO BUCK

Born September 11, 2022

**NASSCO Relation:**  
 Brian Buck, Father  
 Waysman, San Diego



## DEVYN FAULK

Born December 05, 2022

**NASSCO Relation:**  
 Roderick "MAC" McDonald, Grandfather  
 Leadership and OD Specialist I, San Diego



## EMMY ISABELLA GODOY

Born February 12, 2022

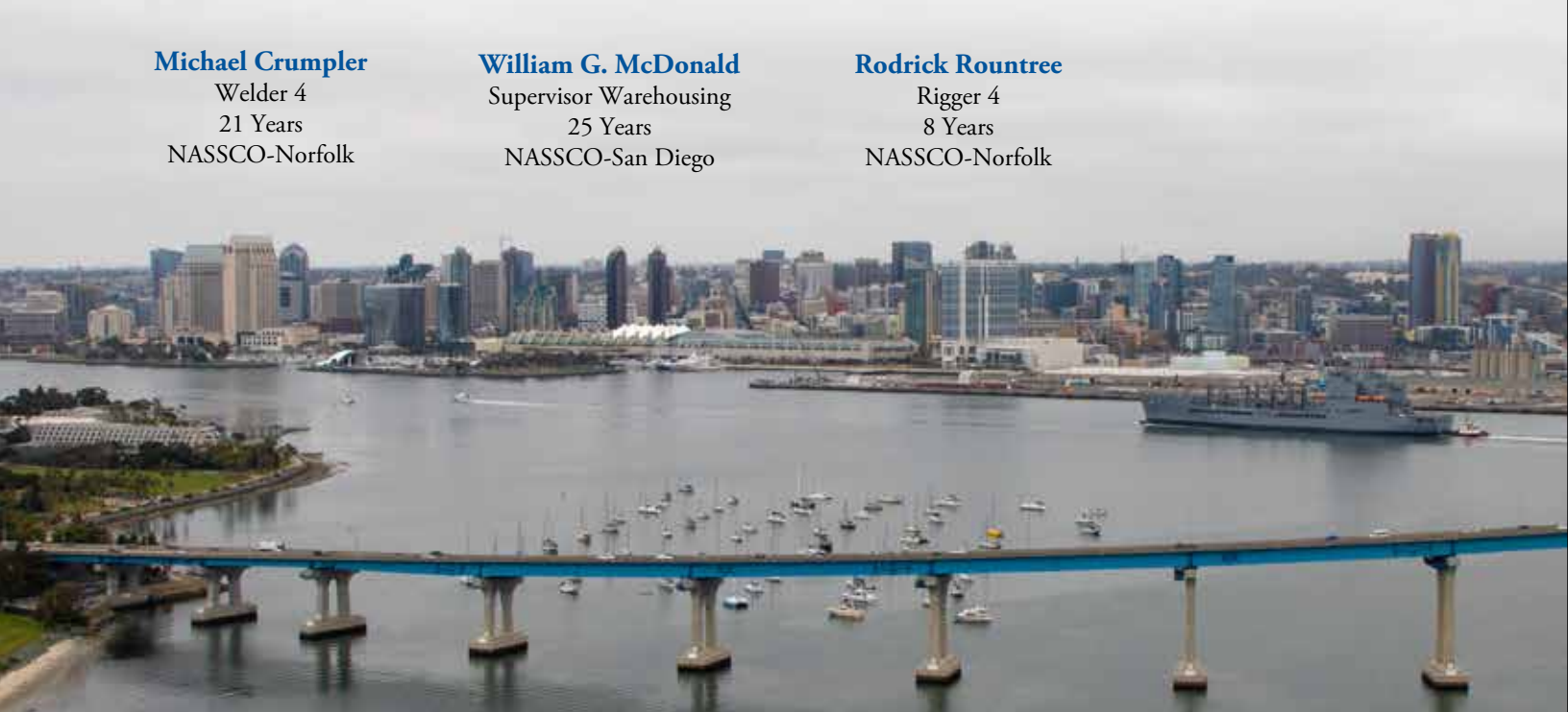
**NASSCO Relation:**  
 Alan Godoy, Father  
 Safety Representative I, San Diego



## NATALIA CARCANO

Born March 30, 2023

**NASSCO Relation:**  
 Sergio Carcano, Father  
 Safety Representative, San Diego





# RECENT NASSCO-SAN DIEGO VISITORS



1



2

1. **Acting Assistant Secretary of the Navy for Research, Development, and Acquisition Frederick J. “Jay” Stefany**  
February 15, 2023

2. **Chief of Naval Operations Adm. Mike Gilday and Congresswoman Sara Jacobs**  
February 15, 2023

3. **Rep. Juan Vargas**  
March 16, 2023

4. **Rep. Adam Smith and Congresswoman Sara Jacobs**  
March 20, 2023

5. **National Defense University Students**  
April 11, 2023

6. **Rep. Trent Kelly and Rep. Mark Alford**  
April 12, 2023

7. **Mayor Todd Gloria**  
May 23, 2023



4



3



5



6



7



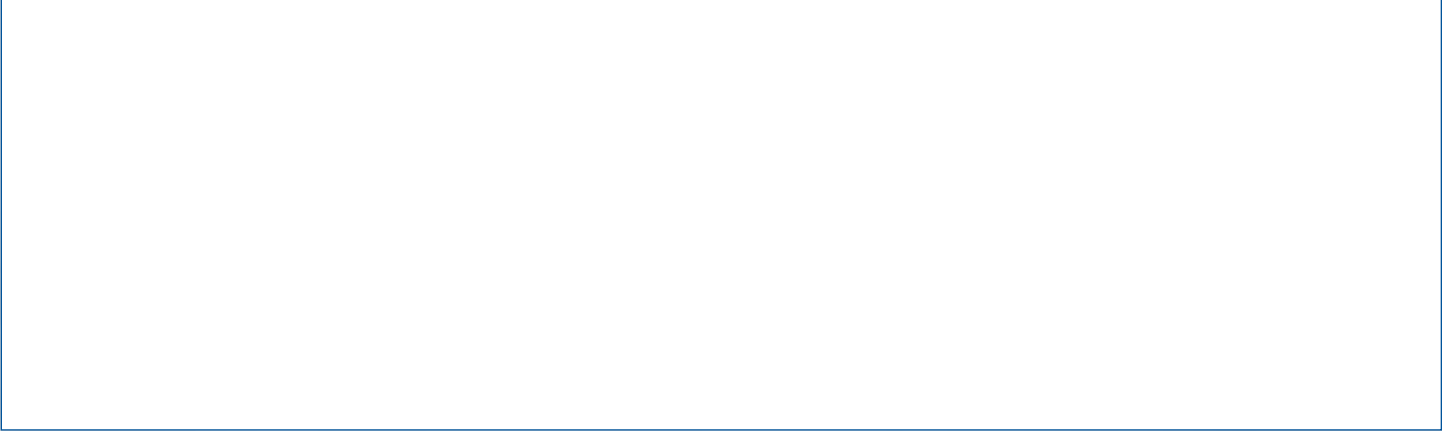
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