

THE SHIPBUILDER

SUMMER 2020 • NASSCO.COM



USNS John Lewis T-AO (205)
NASSCO-San Diego • June 5, 2020



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THE SHIPBUILDER

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On the Cover: NASSCO-San Diego, July 31, 2020

NOTE: Some photos in this issue were taken prior to COVID-19 safety measures.

PRESIDENT’S NOTE

Summer is almost over and this year is moving fast. I want to take a moment to applaud everyone for their continued efforts and flexibility in regards to the changes COVID-19 has brought to the world over the past six months. I am immensely proud of our ability to come together and embody the OneNASSCO spirit as we adapt to new ways of doing business.

NASSCO has contracted work well into 2025, reinforcing our industry’s importance in defense of the Nation. We continue to hire new employees and skilled journeymen into our workforce.

NASSCO’s dedicated Repair Team continues to make headway on more than 15 U.S. Navy vessels throughout the country. Most recently, NASSCO-San Diego won a contract for the Independence-class littoral combat ship USS *Montgomery* (LCS 8), and a contract to repair, maintain and modernize the Ticonderoga-class guided-missile cruiser USS *Lake Erie* (CG 70). NASSCO-Norfolk was awarded a contract



DAVID CARVER
President
General Dynamics NASSCO

for the maintenance, modernization and repair of the amphibious assault ship USS *Bataan* (LHD 5).

In New Construction, work began in June on the *Pendelton* (ESB 6), the fourth Expeditionary Sea Base constructed for the U.S. Navy. In July, we christened *Matsonia*, the second of the two Kanaloa-class vessels, in a small ceremony. The *Matsonia* is being built under the Jones Act fleet, which celebrated its 100th anniversary this year.

We were all deeply saddened to hear of the passing of Congressman John Lewis. I am confident the shipbuilders of NASSCO will ensure his legacy will live on as we continue construction on the USNS *John Lewis* (T-AO 205), the US. Navy’s first John Lewis-class fleet replenishment oiler and the lead ship of her class. Progress continues on the USNS *Harvey Milk* (T-AO 206), the second of six vessels for the U.S. Navy under contract at NASSCO.

As we continue to adapt and reshape how we do business, I personally want to thank each and every one of you for your dedication and commitment to safety. I am confident that our intricate shipbuilding teamwork will help us weather this storm as long as we all work together. We build our future - one click, one weld, one block and one ship at a time.

A handwritten signature in dark ink, appearing to read 'D. Carver', written over a light blue background.

David Carver
President

OneNASSCO

Our Vision The Shipyard of Choice for securing our nation and fueling our economy

Who We Are Highly dedicated professionals anchored in teamwork and propelled by innovation

How We Work One Team, one NASSCO, better every day

Our Commitments **PERFORM**
We maintain a focus on safety, quality and ownership in all aspects of our work

LEARN
We encourage and trust one another to grow and learn while holding ourselves and each other accountable for our collective results

IMPROVE
We acknowledge our mistakes and act on opportunities to continuously improve

SUSTAIN
We are good stewards of our business, our community and our environment

DEPARTMENT SPOTLIGHT

SOC-6 Steel – San Diego

Authors: Alex Rodriguez, Supervisor Production Ship Builder Fitter
Luis Altamirano, Supervisor Production Ship Builder Welder

Where is your department located?

Stage of Construction (SOC) 6.

Why is your department so critical to the overall company?

Our department is one of the first teams to work on the blocks for each ship when they are erected in our build positions, and one of the last teams to work on each ship before it is launched.

Explain your team(s) typical day.

What do you spend your day working on?

From the keel laying to the launch of a ship, we prepare and secure ship blocks, providing the best foundation that we can before other teams go aboard the ship to complete their assigned tasks.



The keel of the ship is also known as the ship's backbone. We are responsible for setting the keel blocks correctly as it will impact the construction of the rest of the ship when new blocks are added on top.

Our team also works on the cargo holds and engine rooms of each ship built on the ways.

In preparation for launches, and after all the blocks we worked on pass quality checks and inspections, we make sure that the areas around the ship are clean and secure. We roll equipment back, like welding machines, and lines and leads to ensure that paths are kept clear. We also seal all openings underneath the ship that may have been used for ventilation or access points while the ship was under construction.

Our team works with shipwrights, fitters and welders to fit and weld ship blocks together. Our work supports several other trades like electrical, machinists, and paint and pipe, by preparing blocks before they can start work.

Has your team hit any certain milestones or achievements in the past year that you would like to share with your colleagues at Nassco?

We take pride in the work we do as a team. Within the past two years, we have had the opportunity to work on the lead ships for two new classes: T-AO and Matson. Looking back, this was both a great honor and learning experience for us.

We usually have two blocks ready on the ways before we hold the Keel Laying ceremony for a ship. For the lead ship of T-AO, we had all seven blocks for the keel ready before we held its Keel Laying ceremony. At that point in time, we also achieved 150 weeks without any rejects.

Most ships we have worked on normally have two cargo holds but Matson had three – one at the port, center and starboard areas of the ship. It involved more work but with good communication and coordination among our teams, we were able to overcome the challenge.

What are some of the measures or steps you take to ensure that you and your team follow a total safety culture in the work you do?

Our team aims to support, practice and develop our safety culture every day. We communicate safety through sharing the daily safety grams, walking the blocks before work and providing our team with everything they need to perform well. We make sure that temporary service lights, blowers, ventilation and machines are setup and functioning properly so our team can hook up close to their worksite. We also check if our team members have proper PPE as soon as they go aboard.

Is there anything else you would like to add?

Our team motto, taken from our OneNASSCO blue card: PERFORM – we maintain focus on safety, quality and ownership in all aspects of our work.



The work we do every day can be challenging, but at the end of the day, we take pride in what we do and what we present to our customer. We aim for first-time quality and always seek to strengthen our team through learning, communication and coordination, while building teamwork by pairing our seasoned journeymen with the newest members of our team.



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GENERAL DYNAMICS
NASSCO

PERFORM

General Dynamics NASSCO and Matson Christen ‘*Matsonia*’

AUTHOR:
NASSCO Communications, San Diego



General Dynamics NASSCO and Matson, Inc., christened the second of two Kanaloa-class vessels, the largest combination container/roll-on, roll-off (“con-ro”) ships ever built in the United States, in a ceremony at the NASSCO-San Diego shipyard Thursday, July 2.

The new vessel was christened ‘*Matsonia*,’ an iconic name in Matson’s long history, dating to the construction of Matson’s first ship of that name in 1912.

The new *Matsonia* is the second of two new ships being built for Honolulu-based Matson. Named in honor of the ocean deity revered in the native Hawaiian culture, Matson’s two Kanaloa-class vessels constructed at the NASSCO shipyard are built on a 3,500 TEU* vessel platform.

At 870 feet long, 114 feet wide (beam), with a deep draft of 38 feet and weighing in at over 50,000 metric tons, *Matsonia* will join *Lurline* as Matson’s largest ships, with a top speed of 23 knots.

Both new Kanaloa-class vessels have an enclosed garage with room for approximately 500 vehicles, plus ample space for rolling stock and breakbulk cargo. They also feature state-of-the-art green technology, including a fuel-efficient hull design, environmentally safe double hull fuel tanks, fresh water ballast systems and the first Tier 3 dual fuel engines to be deployed in containerships regularly serving West Coast ports.

Under the latest International Maritime Organization (IMO) requirements for engine manufacturers, Tier 3 engines reduce the levels of particulate emissions by 40 percent and nitrogen oxide emis-



*Twenty-foot Equivalent Units, the standard unit of measurement for container capacity



sions by 20 percent, as compared to Tier 2 standards. Matson’s deployment of Tier 3 engines in both Kanaloa-class vessels is supported by California Climate Investments, a statewide initiative that puts billions of Cap-and-Trade dollars to work reducing greenhouse gas emissions, strengthening the economy and improving public health and the environment — particularly in disadvantaged communities.

“Matson is already benefitting from the speed, capacity and improved environmental profile of the three new ships we’ve put into service since 2018,” said Matt Cox, Matson’s chairman and chief executive officer, after the shipyard ceremony. “*Matsonia* will be our fourth new ship, completing a three-year fleet renewal program that positions us well to serve the needs of our communities in Hawaii for many years to come.”

“As a proud U.S. company and Jones Act carrier, our investment in this new ship is about much more than maintaining a high level of service to Hawaii. It also helps drive substantial economic benefits in and opportunities in communities around the Pacific, where this vessel will operate,” Cox said.



Dave Carver, President of General Dynamics NASSCO, said, “The *Matsonia* is a reflection of the highest standards of shipbuilding and we are proud to celebrate her launching. This extraordinary vessel is a testament to the hard work, unity and strength of our thousands of dedicated shipbuilders who made this possible.”

Peggy Forest, wife of Matson’s President Ron Forest, officially christened *Matsonia* by breaking a ceremonial bottle of champagne against the ship’s hull.

Delivery of *Matsonia* is expected in the fourth quarter of 2020.



General Dynamics NASSCO Begins Construction on Fourth ESB

AUTHOR: NASSCO Communications, San Diego

On June 25, General Dynamics NASSCO began construction on the *Pendleton*, the fourth Expeditionary Sea Base ship (ESB 6) for the U.S. Navy, under contract at NASSCO.

During the Start of Construction ceremony, Cmdr. Chris Schindler, the onsite Program Manager’s Representative and Commander SUPSHIP Bath, San Diego detachment, served as the honoree for the ceremony and cut the first piece of steel that will be used to construct the vessel. When complete, ESB 6 will measure 784-feet long with an aviation hanger and a 52,000 square foot flight deck that will include four operating spots.

ESB 6 is named after Maj. Gen. Joseph Henry Pendleton, who is also the namesake for Marine Corps Base Camp Pendleton in San Diego.

ESB 6 is estimated to be complete in 2022. In addition to ESB 6, NASSCO is under contract for the construction of ESB 7, with an option for ESB 8.

Cmdr. Chris Schindler, the onsite Program Manager’s Representative and Commander SUPSHIP Bath, San Diego detachment, cuts the first piece of steel for ESB 6



LCS OCONUS at NASSCO-Mayport

AUTHOR: Mark Wilson
HR Manager, Mayport



NASSCO-Mayport performed littoral combat ship (LCS) OCONUS work supporting the USS *Little Rock* (LCS 9) and USS *Detroit* (LCS 7) in Guantanamo Bay, Cuba and the Florida Keys. This is the first in a series of planned maintenance availabilities (PMAV), which will take place every month until November.

In addition to the planned work, four emergent (unplanned) repairs have been successfully executed, with NASSCO demonstrating nimbleness and great flexibility to meet these requirements and keep these ships mission ready. As the LCS programs grows, these availabilities will move to over-seas locations.

Mayport General Manager Karl Haroldson leads the briefing session

USS Arleigh Burke Completes Successful Availability

AUTHOR: Robert Sandoval, Ship Manager, Norfolk



On January 31, NASSCO-Norfolk successfully completed a drydock selected restricted availability (DSRA) on the guided-missile destroyer USS *Arleigh Burke* (DDG 51), delivering a much needed warfighting capability to the U.S. Navy. During this availability, NASSCO executed more than 263 production work items, which included 44 undocking critical work items and an array of critical ship alterations.

With the support of teaming partners, NASSCO managed, executed and accomplished a complete hull preservation, 71 tank inspections and repairs, to include 24 blast and preservation tanks, 992 ft² of deck plating removal and replacing, as well as the removal and reinstallation of all 580 sonar transducers, in addition to traditional critical work items. This allowed the work to be completed on time so she could begin preparations to join the forward deployed naval forces in Rota, Spain in early 2021.



Ship's Force Team

SUSTAIN

General Dynamics NASSCO Awarded U.S. Navy Contracts

AUTHOR: NASSCO Communications, San Diego

General Dynamics NASSCO was recently awarded contracts for the following U.S. Navy vessels:



USS Tripoli (LHA 7)

The amphibious assault ship USS *Tripoli* (LHA 7) post-shakedown availability (PSA). Modification work will take place in the San Diego shipyard and is expected to be completed in 2021.



USS Lake Erie (CG 70)

The Ticonderoga-class guided missile cruiser USS *Lake Erie* (CG 70) selected restricted availability (SRA) by the U.S. Navy. Modification work will take place in the San Diego shipyard and is expected to be completed by January 2022.



USS Bataan (LHD 5)

The Wasp-class amphibious assault ship USS *Bataan* (LHD 5) selected restricted availability (SRA). Modification work will take place in the Norfolk shipyard. Work is expected to be completed by December 2021.



USS Montgomery (LCS 8)

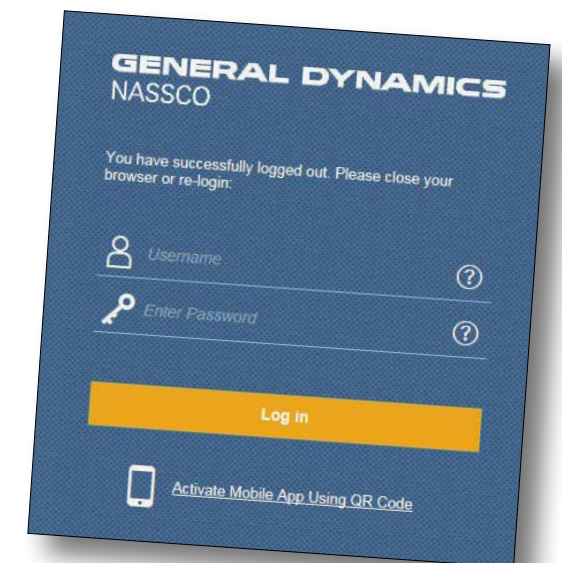
The Independence-class littoral combat ship USS *Montgomery* (LCS 8) docking selected restricted availability (DSRA). Modification work will take place in the San Diego shipyard and is expected to be completed in 2021.



*Current employees can apply for jobs at NASSCO—through a program called **Success Factors**.*

Here's what to do:

1. Visit **NASSCO.com/InternalJobs**
2. Click on “**View Jobs in Success Factors**”
3. Enter your **username and password**
 - **First time logging in San Diego?**
Visit the Employment Office in Building 1 or call the ISD Help Desk at (619) 544-3495 to set up an account.
 - **First time logging in Norfolk?**
Visit the Recruiting Department in the Pass Office or send a request for the username and password to recruiting@nassconorfolk.com
4. Click “**Careers**”
5. **Search** for open jobs
6. **Apply** online





IMPROVE

Fundamentals of Continuous Improvement Training

AUTHORS:

Steve Murray, Manager of Continuous Improvement, San Diego
Kevin Jorgensen, Senior Training and Development Specialist, San Diego

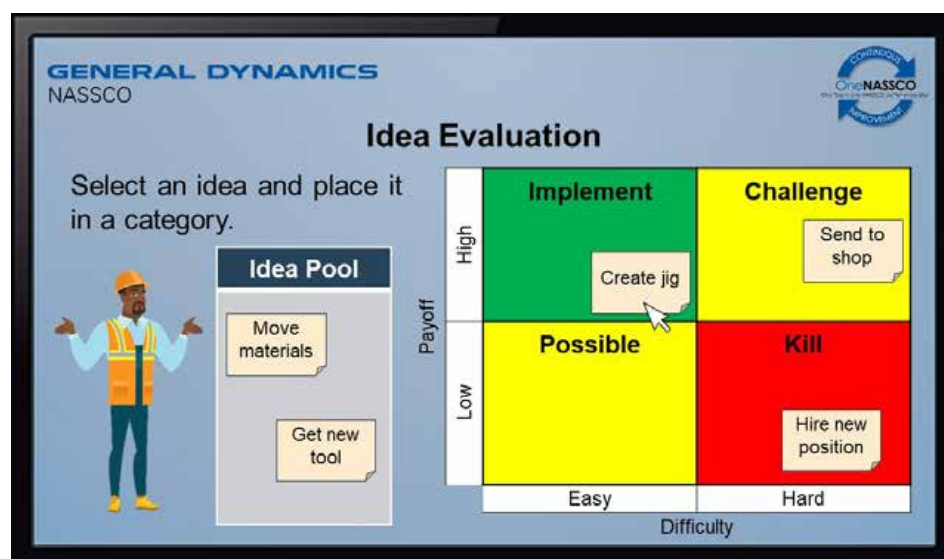
In the last Shipbuilder issue, we talked about how our Continuous Improvement (CI) Culture is initially communicated to new employees during their orientation. In the last 18 months, more than 1,200 employees have been provided this basic CI overview.

At the new employee orientation we are just “planting the seed” of CI, but what’s next? How can we hope to sustain employee engagement with just one 20-minute presentation? Subsequently, departments engage employees in CI through PIIs, but this can be formal or informal and potentially may not be as effective as desired. There is more to CI than doing PIIs.

The annual CI Assessment is a tool/road-map used by all NASSCO departments to help build on employee strengths, organizational processes and leadership tools.

The Operations team, operations training (lead) and manufacturing engineering (support) were tasked in 2020 to embed that training in a structured way as part of employee development and progression.

During initial training, students are now provided additional depth into the PII process, from inception to implementation. They complete exercises that enable them to identify CI opportunities. Students attend a group PII Forum and discuss insights about the role CI plays in their day-to-day work. Additionally, they are tasked with completing at least one PII during their initial six to eight week training.



Structured Brainstorming e-Learning Prototype

After graduating basic trades training and completing six months of work in production, trainees will have the opportunity to enroll in a CI: Removing Wastes e-Learning course. Their experience in production provides the necessary context to adequately apply CI competencies, thus making the training more relevant.

The e-Learning course will feature interactive elements that facilitate the learner’s ability to recognize the impact of production wastes, such as motion, defects, and over processing. Learners will be able to employ methods to remove those wastes and identify the benefits gained in efficiency, cost-reduction and personal fulfillment.

Employing 5S principles is a key ingredient to a successful supervisor. Therefore, supervisors will have access to a self-paced computer-based training program where they will learn the basics of 5S and be able to apply the principles in a 30-day challenge project.

Inevitably, problems occur in shipbuilding that require team effort to solve. The Structured Brainstorming e-Learning course will provide a skill set to supervisors so that they can lead a creative exploration of problem-solving options with their crew.

TEAMWORK: New Hand Washing Stations

AUTHORS: Tony Trobaugh,
Director of Facilities and Dry Dock Engineering, Norfolk

With the onset of the global COVID-19 pandemic, and with the type of work done in our shipyard, the need was urgent to have local access to sanitize our employee’s hands. In order to provide a solution, NASSCO-Norfolk’s Facilities department produced a plan. An idea was developed for transportable hand washing stations that could easily be moved throughout the yard, while still being able to connect to the yard’s existing water and sewer infrastructure.

Dave Sheffield, Facility Manager at the Portsmouth yard, took the lead and developed plans for a portable hand washing station. Dave found a stand-alone hands-free sink used in the food preparation industry that could be appropriately repurposed for shipyard use. With the help of our Steel Shop and Weld Shop, they determined that three sink units would fit on a foundation plate and could be manufactured to be lifted with a forklift for portability in the yard.

The foundation plates were prepped and painted by our Paint Shop, then our Sheetmetal Shop made brackets and braces to tie all three sinks into one unit. The Sheetmetal Shop also fabricated soap dispenser holders and paper towel dispenser supports to make each unit an all-inclusive hand washing station with three sinks. Using commercial fittings for water and drainage, the team was able to design and manufacture numerous methods to connect to various points throughout the yard and dry dock. Dave handled the connections at the Harper yard, while Facility Manager Joe Eckel handled the Norfolk yard.

Joe also developed a drain system for a portable three sink unit for use in our food vendor area which has no direct sewer connection. He used in-line pumps to push the drain water into a portable TOTE container which is pumped out when full.

The cost of the material and labor for all the units is miniscule compared to the benefit of helping our employees and contractors safely clean their hands.

GREAT TEAM EFFORT BY ONENASSCO!

PROJECT PARTICIPANTS

Richard Griffin, Glenn Moseley - Facilities Supervisors
Junius Brown, Tung Nguyen - Maintenance Mechanics

Kenny Cannon - Foreman, Troy Spencer, Gregory Cooke, Marvin Daniels, Rashad Keith, Raymond Pace, Waddell Simon, Faustino Cruz, Timothy Wright - Painters

Brian Seidnitzer - Foreman, Brett Askew, Christopher Faltz, Bryan Grimes, William Morgan, Keith Parsons, Stephen Pittman, Neal Reddick, Larry Thomas, Richard Travis, Carlos Williams - S/M Mechanics

Jake Cherry - Foreman, Chris Harbeck- waterjet programmer/operator
Joseph Bynum, John Rogers, Edgar Knight - Shipfitters

Lawrence Cross, Ernest Rogers – Welders



Be SMART New Health Coaching Program

AUTHORS:

Lauren Brown, Anthem Health Coach,
Norfolk

This year, NASSCO and Anthem partnered to kick off a new health coaching program to support the health and holistic wellbeing of all NASSCO employees at NASSCO-Norfolk, Bremerton and Mayport. In January, Health Coach Lauren Brown joined the NASSCO team and has been working to develop programming and initiatives to help employees’ makes positive changes and live healthier lives.

One aspect of the Health Coaching program includes individualized, one-on-one sessions where a health coach partners with the employee to help make changes aligned with their values and provides resources or accountability to promote their health and wellness goals.



In order to promote February's Heart Health Month, NASSCO-Norfolk employees wore red every Friday, performed blood pressure readings and set up informational tables.

The health coach supports NASSCO employees with the following benefits:

- Weight loss and maintenance coaching
- Physical activity program building
- Improved sleep coaching
- Stress reduction coaching
- Preventative illness implementation
- Coaching on how to quit smoking
- Health care provider coordination and maintenance
- Specialized health condition resource coordination
- Health challenges
- Monthly wellness quizzes
- Lunch ‘n Learn workshops

Setting your SMART goals

Setting SMART goals is a method that is used in creating a goal that is specific, measurable, action oriented, realistic and time-based. The SMART criteria helps to incorporate guidance and realistic direction in goal setting, which increases motivation and leads to better results in achieving lasting change.

Questions to help you set SMART goals:

- **Specific:** What will be accomplished? What actions will you take?
- **Measurable:** What data will measure your goal? (How much? How well?)
- **Action-oriented:** Is my goal action oriented?
- **Realistic:** Is my goal realistic?
- **Time-based:** I will reach my goal by the following date_____.

What's your SMART Goal?

Craft a goal statement based on your answers above using the following template: I will [your goal here] by [how you will do the goal]. I will know I am making progress because [how you will measure the goal] for [time goes here].

Here is an example: I will walk 10,000 steps each day by waking up earlier to go for a morning walk and I will walk during my lunch break. I will know I am making progress because I will track my steps using my Fitbit for the next month.

Once you have your SMART goal, think of any barriers that might come up and plan ahead for those! Lastly, think of who you can share this goal with that will help hold you accountable - that is where a health coach usually comes in!

Health Coaching can be a helpful resource when looking at making a behavior change, but it is also useful if you know you want to make a lifestyle change but you are not sure exactly how to get started. Working with a health coach can help you assess and prioritize what you may want to work on. If you are looking for resources or more information, you can contact Lauren Brown, Onsite Anthem Health Coach, at Lauren.Brown3@anthem.com or call 757-297-7073.

LEARN

Collar Packing Training Upgrades

AUTHOR: Michael Jury, Training & Development Specialist, San Diego

In the spirit of Continuous Improvement, the Operations Training department worked in close collaboration with the Electrical department to improve the quality and throughput of collar packing training. When ships are built, electrical cables are routed through bulkheads (or walls of the ship's interior). To ensure the ship's compartments are fire-tight or watertight, collars are packed to prevent the spread of water or fire. Thus, this is an important process.

Operations Training previously had two collar packing stations. Our students learned to pack collars in the flat position (or deck of the ship). To support the growing demand of this skill and the variety of positions that collars are packed, the Operations Training department constructed a new training laboratory. We now have six collar packing stations!

In each station, students will pack collars on the deck (flat position) and bulkhead (vertical position). To date, we have trained 58 employees and we plan to train many more.



NASSCO-San Diego
May 29, 2020

EMPLOYEE CORNER

2020 Dependent Scholarship

AUTHOR: NASSCO Communications, San Diego

Congratulations to this year's Dependent Scholarship recipients, Jacqueline Lamas and Andrew Acosta.

Each year, General Dynamics NASSCO awards two scholarships to the dependent children of

active hourly and salaried NASSCO-San Diego employees. Recipients are eligible to receive \$2,000 per school year. Each scholarship is renewable for three consecutive years and capped at \$8,000 per recipient.



Jacqueline plans to study criminology this year at California State University Northridge. Jacqueline's father is a pipefitter in the Mechanical Outfitting department.



Andrew plans to study economics at the University of San Diego. Andrew's father is a maintenance supervisor in the Maintenance department.

Anti-Harassment Awareness

AUTHOR: Sean Campbell,
Employee Relations Manager, San Diego

NASSCO is committed to providing an environment free of all forms of harassment. The Company prohibits harassment based upon race, color, religion or religious creed, citizenship, marital status, age, national origin, ancestry, physical or mental disability status, medical condition, sexual orientation, military and veteran status, sex (which includes pregnancy, childbirth, or related medical conditions), gender, gender identity, gender expression, genetic information, or any other basis protected by federal, state or local law, ordinance or regulation.

All such harassment is unlawful, violates company policy and will not be tolerated at NASSCO.

Prohibited harassment includes, but is not limited to, unwelcome verbal, physical, and/or visual conduct that creates an intimidating, offensive, or hostile working environment or that interferes with work performance. Examples of potentially harassing conduct include, but are not limited to, bullying, lewd, vulgar, or obscene remarks, slurs, jokes, posters or cartoons based on a protected category, unwelcome touching, pinching or other physical contact, intentionally blocking movement and other offensive conduct. Conduct could be construed as sexually harassing even if not motivated by sexual desire.

Employees who believe they are being harassed, bullied, or have been victim to or observed violence are encouraged to contact their immediate supervisor/manager, NASSCO's Employee Relations Manager, Sean Campbell, 619-544-3544, sean.campbell@nassco.com or the General Dynamics Ethics Hotline 800-433-8422 as soon as possible for assistance.



NASSCO-San Diego
July 31, 2020



The Call to Duty

AUTHOR: Christopher Marsh, Production Manager, Norfolk

Earlier this year, NASSCO-Norfolk's Waterfront Operations Superintendent, Christian Stanco, was called to return to the U.S. Coast Guard. To fill this temporary void, NASSCO-Norfolk's first PDP James "Brooks" Cannell, stepped up to the challenge.

Brooks was rounding out his PDP year and nearly ready to start on his last department, Programs, when COVID-19 hit. Fortunately for NASSCO-Norfolk, Brooks was already working closely with Christian, allowing for Brooks to quickly begin running the Temporary Service shop.

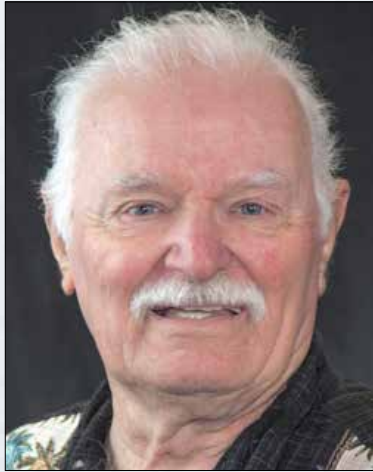
He provided services to seven different ships at three different yards, while also maintaining COVID-19 Code of Federal Regulations reports. Brooks also coordinated many meetings with our SUBS and others to ensure everyone received the services needed to execute availabilities.

Without hesitation Brooks has successfully continued to support Trade Management and continues to be an asset to the NASSCO-Norfolk team.



NASSCO's Longest Serving Employee

AUTHOR:
NASSCO Communications, San Diego



In September of 1965, 21-year old John C. Belfiore got out of the Army where he served as a medic. He hoped to get a job as a smoke jumper and medic for the U.S. Forest Service but was dismayed to find that they were not hiring for nearly a year. Looking for steady work, John turned to NASSCO.

“I was going to get a new car and stay just long enough to pay it off, but as time went by I decided to stay and have the chance to see new ships being built by a world class shipyard.”

John has since worked on more than 140 ships over his career here, including the U.S. Navy hospital ships USNS *Comfort* and USNS *Mercy*.

“Witnessing the medical aid that both Mercy and Comfort have given during these COVID-19 times brings me great pride,” John said. “I love being a part of making history.”

John started out as a production helper for the Layout Department and has worked his way up to a master planner scheduler.

“I have pride in what I do and want to be part of a company that produces the best ships on the water.”

John currently spends his free time volunteering at places like the San Diego Zoo, Natural History Museum and upon retiring will work for the Old Globe theater. Looking to retirement, he hopes to increase his commitment to the community, while also spending more time with his family, fly fishing and gardening.

“I figure my adventures don’t stop when I leave the gates of NASSCO.”

September 16, 2020 will be John’s last day at NASSCO, marking an astonishing 55 years here and earning him the title of NASSCO’s longest serving employee. The previous title-owner was Arnold Rietz with 52 years.

“I am most honored that NASSCO has allowed me to stay employed throughout my career and maybe more employees will strive to be number one in years employed.”

Throughout his many years of service, John has been a mentor to countless co-workers, sharing his extensive shipbuilding knowledge. Always willing to teach, advise and educate those asking for his assistance and guidance. When you add it all up you come to one undeniable conclusion: John Belfiore is an outstanding individual who not only cares about his career and community but also the people that surround him. We are all fortunate to have met him and honored to be called his friend.

-Dave Ringhand, retired NASSCO employee

John is a man of many talents. He is a teacher, a trainer and handyman with electrical skills. He is extremely knowledgeable in his profession and doesn't mind sharing his knowledge. He and his wife are thoughtful, generous and fun to everyone they come into contact with. We are better people for being fortunate enough to have had them in our lives. We want to wish you a great retirement and fair seas and smooth sailing, or however that saying goes.

-Susan Sibert, retired NASSCO employee

On a trip to Busan market, John spent the afternoon following me through alleys, pathways and secret doors to find black market Louis Vuitton purses and chatting with all we encountered, making me feel watched. Thank you John, for all your service. I won't tell you to get some rest but to enjoy your next adventure.

-Karen Herrmann, retired NASSCO employee



First and foremost, I would like to wish John and his wife Carolyn the best in life and retirement. You both deserve every minute of it. John has always been a character, as I learned quickly through the years working with him. John has always been that constant go-to expert and will be truly missed. Thank you for sharing all your talents and life with your NASSCO family for 55 years. Stay safe, kind, and considerate and stay the amazing man you are.

-Marsha Hackworth, Master Planner Scheduler



John having fun at the zoo.



John and his wife.



John with his wife and daughters.



Eric L. Ramsey,
EHS Representative,
Mayport/Norfolk

From Mayport to Norfolk: Employee of the Quarter

AUTHOR: Donna J. Watkins, Environmental Engineering Manager, Norfolk

Eric Ramsey, environmental health & safety (EHS) representative in NASSCO-Norfolk’s EHS department, first came to NASSCO-Norfolk on January 6, on loan from NASSCO-Mayport. At that time, NASSCO-Norfolk needed additional EHS representatives to conduct daily inspections on the numerous availabilities NASSCO-Norfolk was working on.

NASSCO-Mayport supplied two safety inspectors to fill the need for three months, but due to the ongoing need, Eric has now been at NASSCO-Norfolk for six months and counting. Eric makes a difference on the waterfront every day. His outstanding work performance and willingness to work various work shifts, at any location, has made a positive impact at NASSCO-Norfolk.

Eric has succeeded on every vessel he has worked on. Numerous project teams and directors have complimented his work on the vessels and on the deck plate. Eric’s daily inspection lists are always kept to a manageable number and yellow/red hits consistently kept at a minimum. This is primarily due to his great communication skills with the Programs/Production Team. He is a top-of-the-line EHS representative and has been a great addition to the NASSCO-Norfolk Team.

Most recently, with NASSCO’s response to the COVID-19 pandemic, Eric has willingly come in early to help with monitoring personnel coming in to ensure they are wearing face barriers. So, in addition to all the other tasks he’s done efficiently, he has taken on this additional duty with the same professionalism and attention to detail as all the others.

The EHS Management Team recognizes Eric’s great work ethic as he always works with others to do the right thing. He diligently performs his ship’s surveillances with professionalism. He is a great communicator, has a great work ethic, and is great at building relationships with the Project Team. Overall he makes the team better one. Thank you, Eric, for your huge contribution to EHS and the NASSCO family. Congratulations for being named EHS Employee of the Quarter for the 1st Quarter of 2020!



Jamie Johnson
Operations Training
Manager,
San Diego

Meet the New Operations Training Manager

AUTHOR: Michael Jury, Training & Development Specialist, San Diego

Jamie Johnson (Jay) is originally from a small rural city named Lanett, Alabama. Jamie joined the U.S. Navy soon after high school, and served from 1989 to 2009. Upon retiring from the Navy, he began his training career at British Petroleum with follow-on positions at Tesoro Corporation, Andeavor Corporation, Marathon Petroleum and Essex Property Trust.

Jamie joined NASSCO on April 6, as the new Operations Training Manager. Jamie holds two associate degrees in Business Administration and Human Resources, as well as a bachelor’s degree in Applied Business Management. He completed his graduate degree at Grand Canyon University earning a master’s degree in Organizational Leadership. Jamie is an avid University of Alabama supporter and thoroughly enjoys a good natured Roll Tide from anyone he meets.

A thought from Jamie:

I have been asked multiple times since I have been on board here at NASSCO, “How do you like it here so far?” My answer has always the same, “I Love it here!” I have been in awe of the things I have seen being done here at NASSCO and I’m proud to be a part of this team. I also feel lucky to have become a contributor to this team. Everyone has been more than helpful in helping me transition into my new job and I look forward to further developing the relationships with those team members as well as developing new relationships with everyone else. I would like to say thank you for the overwhelming support I have received thus far and I will see you on the deck plates. Roll Tide!!!!



Crystal Wolfe
Hazmat Technician,
NASSCO-Norfolk

Going Beyond & Above: Employee of the Quarter

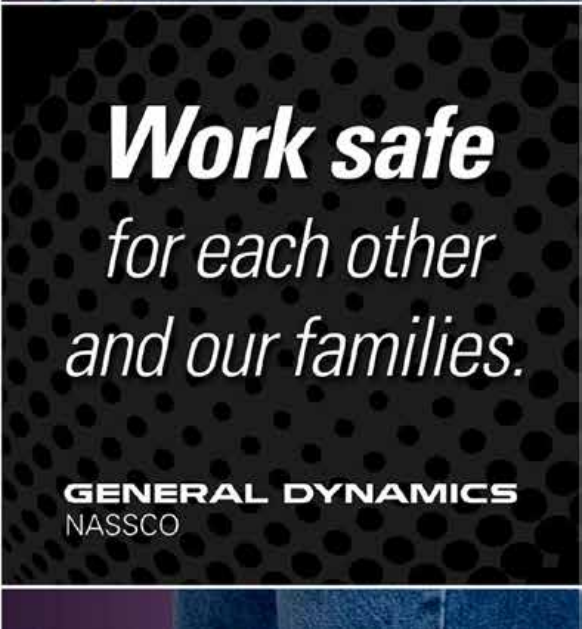
AUTHOR: Donna J. Watkins,
Environmental Engineering Manager, Norfolk

Crystal Wolfe, hazardous material (hazmat) technician in NASSCO-Norfolk’s Environmental Health & Safety (EHS) department, has been with the company since 2012. As a hazmat tech, Crystal is responsible for mixing paint for the painters, processing waste paint and completing the EPA required documentation on the amount of paint used. Due to a large number of subcontractors that also conduct painting operations, Crystal also inspects their areas for compliance with EHS rules. She even developed a quick one-page summary to help remind the subcontractor hazmat techs of the NASSCO-Norfolk protocols, going above and beyond to help our subcontractors follow the rules.

Crystal has primarily worked at our Mid-Atlantic facility since 2018. This facility is used to blast and paint ship parts before being transported to other NASSCO-Norfolk worksites. In December of 2019, these operations were transferred from Mid-Atlantic to our Harper facility where new blast and paint booths were installed. During this move, Crystal helped with environmental inspections and closure of hazardous waste operations. She also prepared the paint and other new hazardous materials to be safely transported to Harper. In December of 2019, Crystal was reassigned to our Harper facility where she continues to mix paint, manage waste and conduct inspections of subcontractor areas.

Crystal is also part of the spill response team. She immediately responds to and assists with the cleanup of small oil or paint spills throughout the yard. Crystal also assisted in identifying issues with oil drum storage. When a ship left Harper to go down river, several drums associated with future work on that vessel were not able to be transported at that time. Crystal facilitated moving almost 50 oil drums into an onsite warehouse to ensure secondary containment.

Crystal is always willing to help out when asked and she seeks out and responds to opportunities to protect the environment and keep everyone safe. Thank you Crystal for going above and beyond. Congratulations on being named EHS Employee of the Quarter for the 2nd Quarter of 2020!



SAN DIEGO NASSCO

SERVICE AWARDS

2020

Each year, we gather to recognize and appreciate the service and contributions of those who have given 25 or more years of service to this shipyard. However, in light of COVID-19, we are taking all the necessary steps to keep our NASSCO employees safe. In an abundance of caution, and with our deepest regret, we are cancelling NASSCO’s 2020 San Diego Service Award Ceremony.

We may not be able to recognize your accomplishments in person this year, but that does not diminish what you have achieved. Your

dedicated service and commitment have established a reputation for excellence and a strong foundation for future generations to build upon.

During this year’s program, we recognize 258 of our colleagues – 8 being honored as new Master Shipbuilders.

Congratulations to our San Diego
2020 Service Award recipients!

25

YEARS OF SERVICE

RODOLFO ACOSTA Senior Planner/Scheduler	JESUS BEIZA Telescopic Boomlift Operator	HECTOR DAVID DIAZ Welder
ERNESTO AGUILERA Welder	CARLOS BERNAL Pipe Welder	JOSE DIRCIO Burner-Cm Operator
CARMEN ESTELA AGUIRRE Cost Analyst Intermediate	DONALD BROWN Crane Operator AA	DAVID M DO Supervisor Production
JOSE ALVAREZ Senior Estimator Repair	ARTEMADOR CALIMBAS Welder Wkg Frmn	DAVID R DONAHUE Fitter/Ship
JUAN AMARILLAS Material Chaser	KATHLEEN CANDELARIA Production Support Spclst II	DONALD B DOOLITTLE Fitter/Ship
LEOBERNARDO ANDRADA Material Chaser	TAI CAO Welder	THOMAS A DUBON Supervisor Production
MARK ARAGON Inside Machinist	ROGER CASTRO Telescopic Boomlift Operator	GABRIEL ERIBEZ Supervisor Production
JAVIER ARAIZA Fitter/Ship	JOEL CASTRO-PEREZ Shipbuilder Wkg Frmn	KARLA ALEXANDRA ESCALANTE Painter
DOMINIC ARREDONDO Telescopic Boomlift Operator	JORGE CERVANTES Machine Operator A	RAMIL CUEVAS FALAMINIANO Supervisor Production
QUANG XUAN BACH Pipefitter	KELLY CHRISTIANSEN Manager Steel	JEFFREY FARMER Supervisor Production
RAUL BALDERAS Shipbuilder	FERNANDO CORONA Senior Inspector Receiving	OSCAR FRANCO Line Heater
KARIM BARAJAS Burner-Cm Operator Ldmn	DAVID CUEVA Shipbuilder	RUBEN FRANKO Code Welder Wkg Frmn
JOSE BARRIOS Telescopic Boomlift Op Wkg Frm	STEVEN JOHN DAVISON VP Operations	KENNETH GAMEROS Supervisor Production
ANTONIO BAUTISTA Fitter/Ship Wkg Frmn	RICARDO DE LOS RIOS Manager Planning	CARLOS GANDARILLA Welder Wkg Frmn

JULIO GARCIA General Supervisor II	RICARDO MALDONADO Quality Advocate	LORENZO SANCHEZ Fitter/Ship Ldmn
LIZETTE ELENA GARCIA Manager Prod Ctl-TIMSA Ops	JAMES MARKHAM Senior Designer	GREGORY SANDBERG Supervisor Production
MIGUEL GARCIA Rigger	JOSE MARQUEZ Welder	SERGIO SANTILLAN Inspector Receiving
ARNULFO GONZALEZ Fitter/Ship	JOSE MARRON Manager SOC	JEFFREY SCHAEIDIG Supervisor Technical Info Sys
JOSE ADAN GONZALEZ Pipe Welder	ARMANDO MARTINEZ-RUIZ Pipefitter Wkg Frmn	JOHN SERNA Rigger
GERARDO GONZALEZ Outside Machinist	JACOBO MAZUTTI Layout Man P&S	JOSE SOLANO Quality Advocate
MERRILL JOSEPH GRONDIN Test & Trials Engineer	BRIAN A MCKENNA Estimator Repair	GILBERT SOLIS Fitter/Ship Wkg Frmn
MICHAEL GUILLEN Waysman A Wkg Frmn	STEWART MCMILLAN Engineering Specialist	MARIO TALARO Welder
GASTON GURROLA Pipe Welder	ALFONSO MENDOZA Fitter/Ship	HECTOR TORRES Pipe Welder
JUAN GUZMAN Line Heater	ENRIQUE E MICHEL Pipe Welder	JOHNNY TRINH Supervisor Production
JOSEPH HERNANDEZ Burner	AQUILES MIJANGOS Fitter/Sheetmetal Wkg Frmn	JUAN TRUJILLO Temp Services Mach Wkg Fr
ANITA MARIE HERNANDEZ Production Support Spclst II	MARIO MORALES Pipe Welder	ANSELMO LUIS URRUTIA Fitter/Ship
FRANK R HERRERA Superintendent Production	JAIME MUNOZ MARTINEZ Welder	LEONARDO VALDEZ Machine Operator A
RICARDO HERRERA Outside Machinist Ldmn	STEPHEN JAMES MURRAY Manager Continuous Improvement	FERNANDO VARGAS Fitter/Ship Wkg Frmn
RAUL HIDALGO-IBARRA Painter	PABLO OROZCO Painter	MIRSAD VELIC General Supervisor II
THOMAS BURTON HOLCOMB Supervisor Security	VINCENT Z PALENCIA Master Planner Scheduler	RAYE WASHINGTON Burner-Cm Operator
JORGE JIMENEZ Pipe Welder	ISMAEL PRECIADO Manager Tax	WESTON WECKBACK Fitter/Ship
MICHAEL JURY Training & Development Spec	ROSA PUENTES Pipe Welder	PAUL WILDER Welder
FERDINAND LABIO Electrical Tech Wkg Frmn	MARCO RAMIREZ-CASILLAS Pipe Welder	BRADLEY YATES Manager Business Systems
OSCAR LOPEZ Code Welder	JOSE RAZO Painter	ISABEL CRISTINA ZARAGOZA Senior Material Support Techni
EDGAR LOPEZ Pipe Welder	ALEX RIVERA General Supervisor I	PORFIRIO ZEPEDA Tool Room Attendant
KEITH LYNN LUDTKE Manager Prod Control	ROMEO ROMERO Mail Coordinator	
RANDY LYNCH Area Manager I	ELIDA PATRICIA SAMAYOA Welder	

30

YEARS OF SERVICE

SAUL ALDAMA Senior Pier Coordinator	OCTAVIO JU ESCALANTE Code Welder Wkg Frmn	JUAN M LOPEZ Pipe Welder Wkg Frmn
VICTOR ARAMBURO Maint Electrician	JOSE FLORES Shipbuilder	SERGIO MACCOMISH Trade Planner Specialist
ABEL ARAMBURO Pipe Welder	JUAN FRANCO Fitter/Ship Wkg Frmn	GERMAN F MAGADIA Pipe Welder
JUAN ARVALLO Corrosion Control Engineer	MARCO GARCIA Painter	EDGAR MANALO Supervisor Production
CARLOS AVILA Pipefitter	PETER GEORGE Electrician	HECTOR MANRIQUEZ Ship Manager Repair I
DAVID BAKER VP Repair	RODOLFO GOMEZ Pipe Welder	BALTAZAR MARCELENO Pipefitter
JOSE BALDERRAMA Welding Maint Person	JUAN GONZALEZ Line Heater Wkg Frmn	JOSE MARTIN Warehouseman Ldmn
RENE BARBOZA Area Manager I	RICHARD GREEN Crane Operator A	DOUGLAS MARTINEZ Superintendent Production
ROBERT BURTON Pipe Welder	PETER HALL Electronic Tech	RICHARD MEJIA Supervisor Planning
IAN BUSCH Director Functional Eng	VON HAMMOND Fitter/Ship	DANIEL MENDEZ Maintenance Machinist
CARLOS CABRERA Supervisor Production	HECTOR HUECIAS Fitter/Ship	MAURICIO MORENO Supervisor Production
GERARDO CANDELARIA Tool Room Attendant	GEOFFREY HUNT Superintendent Production	TRACY NUGENT Painter
WILLIAM CANDY Director Outfitting	LLOYD JACKSON Production Control Analyst	VICTOR OCAMPO Pipe Welder
JOSE CARDENAS Pipe Welder	PAUL JEROME Electrician	JORGE OCAMPO Fitter/Sheetmetal Wkg Frmn
EDUARDO CHAVIRA Designer I	JORGE JIMENEZ Maintenance Machinist Ldmn	AGUSTIN ONTIVEROS MUNOZ Waysman A
JACK COHEN Electrical Tech	KANONG KAMDUANG Electrician	RICARDO ORTIZ Electrician Ldmn
LUIS CORONA Senior Test & Trials Engineer	MATTHEW LANGTEAU Area Manager II	FRANK ORTIZ Supervisor Production
MANUEL CORONA Pipefitter Wkg Frmn	ANTHONY JOSE LARRO Shipbuilder	RAUL PEREZ Outside Machinist
RAMON CORONA Layout Man W&O	JESUS CATALINO LOPEZ Abrasive Blaster	KENNETH PEREZ Senior Designer
ARNEL DE LEON Pipefitter	PABLO TORRES LOPEZ Waysman	RODOLFO PEREZ Supervisor Production

35

YEARS OF SERVICE

PEDRO PULIDO Quality Assurance Inspector	ISMAEL SOLANO Superintendent Production	EFRAIN VALENZUELA Pipe Welder
OSCAR QUINTANILLA Pipe Welder	CHARIZA TOLENTINO Program/Operations Analyst III	FILOGONIO VELAZQUEZ Pipe Welder
MANUEL RAMIREZ Supervisor Production	GUSTAVO TORRES Pipefitter	ALFREDO VERGARA-REYES Pipe Welder
TIMOTHY REED Welder	DAVID TORRES LOPEZ Layout Man S/M Sketcher	DELEVAIN ROZINA WHITEHURST Planner/Scheduler
ANTHONY JOSE SALUDES Painter	ROBERTO TUAZON Pipe Welder	FRANCISCO ZEPEDA Code Welder
DANIEL SFILIGOI Director Detail Design	RAMON VACA Code Welder	

40

YEARS OF SERVICE

CARLOS CARRILLO Fitter/Sheetmetal	LAURA ANN DAVIS Director Finance	
LILA MIN WOO CASORA Executive Assistant	KINNEY VAN LAM Supervisor Production	

41

YEARS OF SERVICE

SERGIO ASCENCIO Abrasive Blaster	WILLIAM HALE VP Engineering	JAVIER RUIZ Abrasive Blaster
BENNIE FARLEY Outside Machinist	BARTHOLOMEW FRANCIS KIRK Senior Designer	ESTEBAN SANDOVAL Painter Wkg Frmn
JORGE GONZALEZ Maintenance Machinist Wkg Frmn	CELIA PANALIGAN IT Risk&Compliance Analyst II	

41

YEARS OF SERVICE

CHRIS ANDERSON Firefighter Lead	VINCENT ESQUEDA Millman	ROBERT MUNIZ Senior Quality Assurance Engr
THOMAS BECKER Fitter/Sheetmetal Wkg Frmn	ANTONIO DUARTE GOMES Painter	GILBERTO ROSA Painter
JOHN DOMINGUEZ Temp Services Electrician Ldmn	JORGE GUERRERO Shipbuilder	PEDRO SALDANA Waysman A
JOSE DURAN Painter	C LIN Sr Engineering Specialist	

42

YEARS OF SERVICE

JUAN AVALOS
Pipe Welder Wkg Frmn

KELLY DOBBINS
General Supervisor II

JOE LOPEZ
Painter

ROBIN CULLUM
Senior Planner/Scheduler

JOSE GOMEZ
Supervisor Production

KEVIN RIDINGS
Team Leader

BARTON DEEM
Supervisor Safety

MARSHA HACKWORTH
Master Planner Scheduler

STEPHEN SEVERS
Program Manager Repair

43

YEARS OF SERVICE

DUANE CRAWFORD
Estimator Repair

ROBERT LIDDELL
Senior Manufacturing Engineer

LUIS SANCHEZ
Team Leader

VICTORIO ESPARZA
Pipe Welder Wkg Frmn

JESUS MENDEZ
Tank Tester Repair

ROMAN GARCIA
Waysman A

SOMPONG PUNDHSINGH
Welding Maint Person

44

YEARS OF SERVICE

SERGIO ACOSTA
Supervisor Trades Training

JESUS ESPINOZA
Senior Planner/Scheduler

FRANK LOPEZ
General Supervisor I

JUAN JOSE CHAVEZ
Waysman A

ROBERTO FLORES
Painter Wkg Frmn

HECTOR ORTEGA
Pipe Welder

GLICERIO CORTEZ
Pipe Welder Wkg Frmn

JOSE GOMEZ
Supervisor Production

JUVENAL URBANO
Layout Man W&O

ALFRED DIEHL
Sr Production Control Analyst

GUILLERMO JIMENEZ
General Supervisor II

RICARDO VARELA
Maintenance Machinist

45

YEARS OF SERVICE

DAVID ASKEW
Director Repair Estimating

TOMAS CORONA
Temp Services Machinist

MARIO PRINCIPATO
Supervisor Production

PETER CASTRO
Layout Man W&O

ANTHONY HOEY
Manager Repair Engineering

RUBEN REYES
Shipbuilder Wkg Frmn

FRANCISCO FLORES CONTRERAS
Waysman A

JULIO MUNOZ
Carpenter

ERNEST TWEED
Planner/Scheduler

46

YEARS OF SERVICE

DAVID AGUILAR
Burner

THOMAS FANELLI
Asst Dockmaster

CARLOS VAZQUES
Waysman A Wkg Frmn

KATHY BAKER
Logistics Engineer

REYMUNDO GARCIA
Pipe Welder

JOHN WALDEN
Inside Machinist

CARLOS CASTRO
Shipbuilder Wkg Frmn

JORGE HERNANDEZ
Maintenance Machinist

47

YEARS OF SERVICE

JOSEPH FLORES
Waysman A

JOHN JAY TRUJILLO
Abrasive Blaster

51

YEARS OF SERVICE

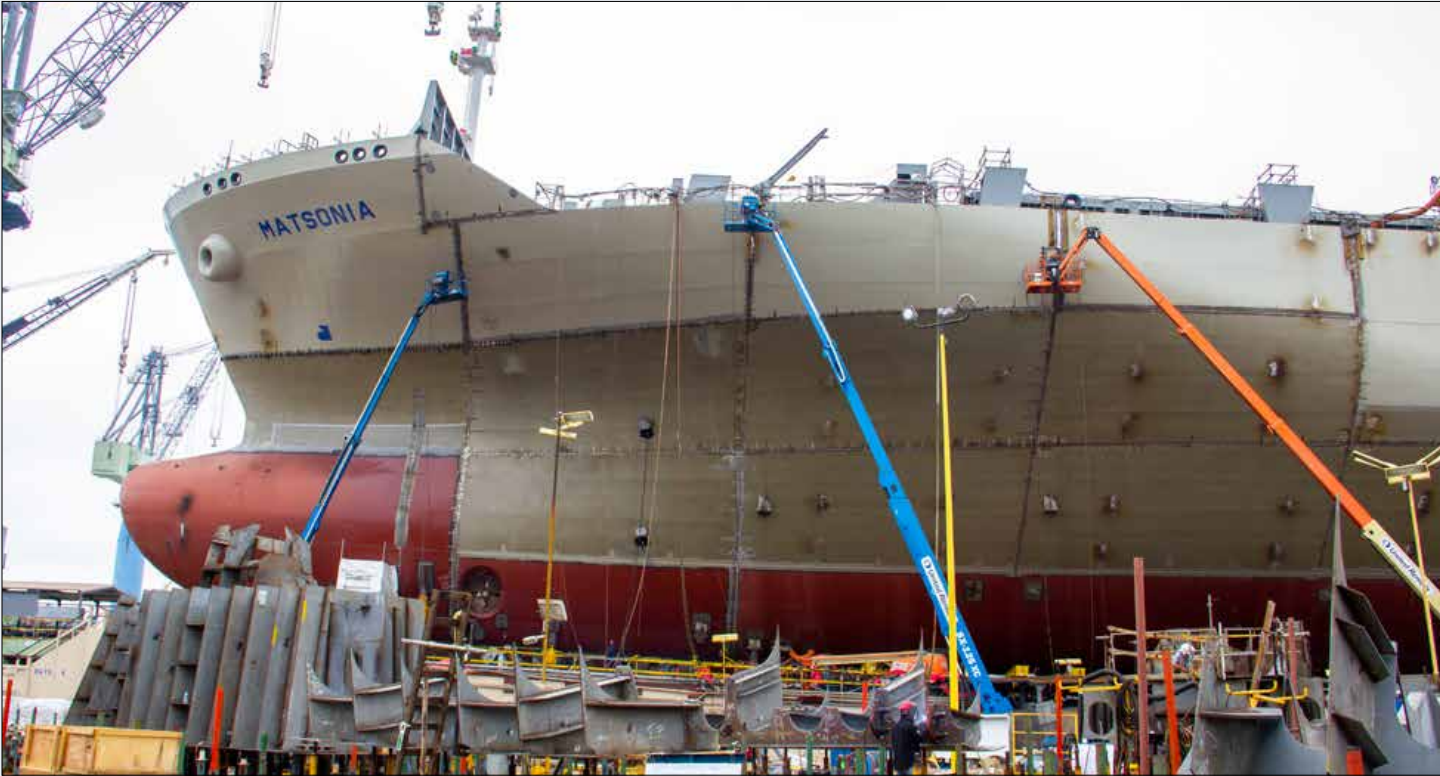
WILLIAM JOHNSON
General Supervisor II

55

YEARS OF SERVICE

JOHN BELFIORE
Master Planner Scheduler

SPOTTED IN THE YARD



IN THE COMMUNITY



NASSCO 2020 Anchor Scholarship

AUTHOR: NASSCO Communications, San Diego

General Dynamics NASSCO would like to congratulate the 2020 Anchor Scholarship recipient – Corinne Cave!

As a freshman attending Florida State University (FSU), Corinne plans to study Animation and Digital Arts. Corinne’s dream is to produce animated films that inspire new generations.

Every year, General Dynamics NASSCO sponsors The Anchor Scholarship to help make college more affordable for surface Navy families. Recipients are eligible to receive \$2,000 - \$2,500 per school year.

NASSCO is proud to support young adults to pursue their dream! Congratulations and best wishes to Corinne Cave.

Meet the BABIES Birth Announcements



SAGE OLIVIA ROONEY

Born: February 19, 2020

Relation: Jason Rooney, Father,
Manager Test & Trials,
San Diego

HANNAH LYNNAE HARLAN

Born: June 6, 2020

Relation: Jim Smith, Grandfather,
Assistant Manager Maintenance,
San Diego



Retirement

- | | | |
|--|--|---|
| Leobernardo Andrada
Material Chaser
July 31, 2020 | Daniel Hurley
Senior Analyst/Programmer
July 10, 2020 | Fred Sanders
Supervisor Subcontract Administrator
April 30, 2020 |
| Karen Sue Barnes
Business Analyst
April 1, 2020 | Gary Leggett
Supervisor Maintenance
April 22, 2020 | Raymond Simpson
Senior Designer
May 1, 2020 |
| Paul T. Bollacker
Special Shipwright
May 15, 2020 | Jose Magdaleno
Fitter/Sheetmetal
July 6, 2020 | Kerry St Clair-Golding
Ship Manager
July 6, 2020 |
| Adalberto Gastelum
Warehouseman
May 29, 2020 | Eduardo Mata
General Supervisor I
May 8, 2020 | Ed Sykes
Supervisor Production
April 13, 2020 |
| Manfred Golabek
Logistics Engineer
April 6, 2020 | Jose Nava
Warehouseman
March 28, 2020 | Ronaldo Tiglao
Layout Man W&O
July 24, 2020 |
| Manuel Gonzalez
Pipe Welder
May 29, 2020 | Mauricio Navarro
Senior Material Support Technician
June 19, 2020 | Agustin G. Tinoco
Painter
April 27, 2020 |
| William Hale
Vice President Engineering
March 30, 2020 | Patrick O'Neil
CAD Specialist
April 13, 2020 | Gustavo Torres
Pipefitter
May 28, 2020 |
| Robert Heger Jr.
Ship Manager Repair I
April 13, 2020 | Jose Ornelas
Pipefitter
April 17, 2020 | Armando Mariano
Vale Cruz Jr.
Engineering Specialist
May 18, 2020 |
| Andrew Hulquist
Maintenance Machinist
July 31, 2020 | Juan Perez
Pipe Welder
March 30, 2020 | |
| Frederick Douglas Hunt
Maintenance Machinist Working Foreman
April 30, 2020 | Edgardo Quicho
Outside Machinist
June 18, 2020 | |



GENERAL DYNAMICS

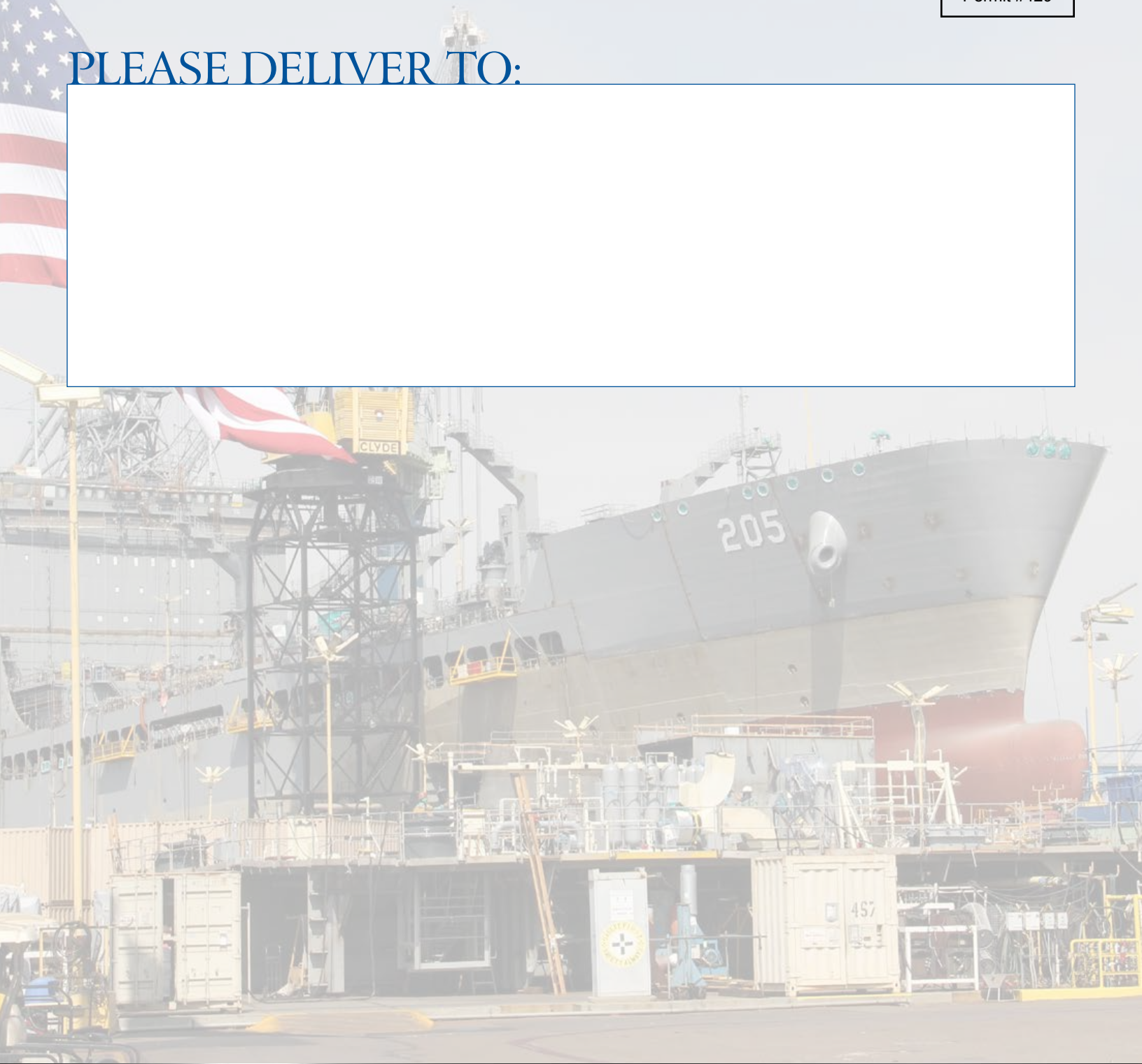
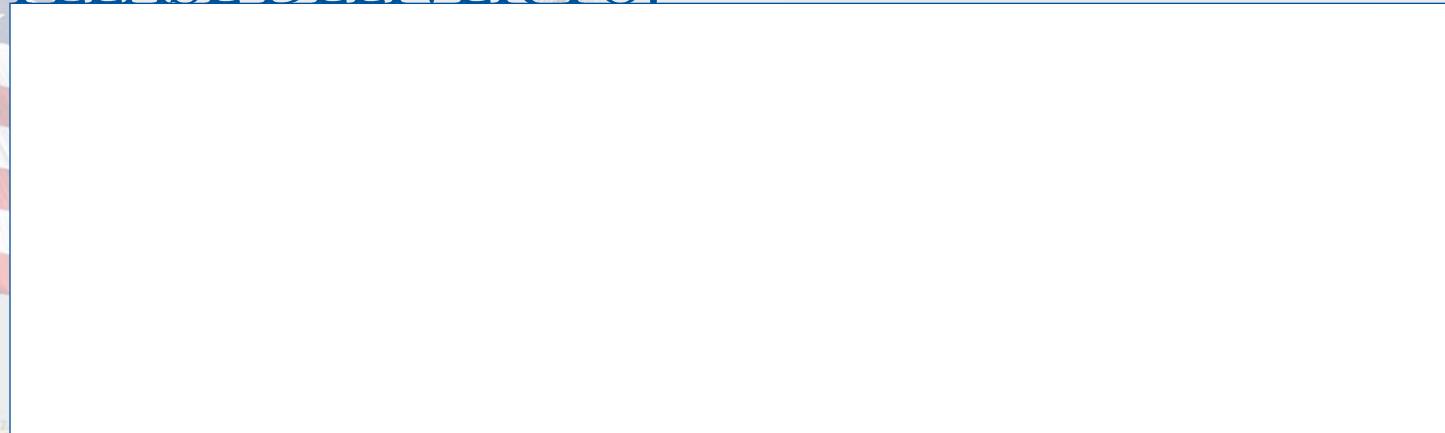
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