

GENERAL DYNAMICS

NASSCO

Inter-Department Memo

DATE: September 26, 2023
TO: Distribution
SUBJECT: COVID-19 Update - NASSCO San Diego
FROM: NASSCO Human Resources

NASSCO is committed to providing a safe and healthy work environment. Since the beginning of this pandemic, the Company proactively adopted measures recommended by the Centers for Disease Control and Prevention (CDC) to help prevent the spread of the virus.

Within the last twenty-four business hours, the Company received notice that individuals recently working onsite tested positive for COVID-19.

Individual	Location	Date Last Onsite
1	SOC 3	09/20/2023
2	SOC 3	09/22/2023
3	SOC 3	09/22/2023

Individuals testing positive for COVID-19 will not return to the worksite until it is safe for them to do so. The NASSCO Safety Department initiated the contact tracing process and will identify and communicate with those employees, if any, deemed to be a close contact (as defined by the CDC). For privacy reasons, the name of the individual(s) referenced above will remain undisclosed.

As a reminder, employees who test positive for COVID-19, may be entitled to certain benefits. The type, duration and amounts can vary depending on a variety of factors. Eligible employees may be entitled to an approved leave under the Family & Medical Rights Act or the California Family Rights Act for their own serious health condition or that of certain family members or may seek approval for a personal leave of absence. In addition, income replacement benefits may be available including but not limited to short-term disability benefits for their own serious health condition, California Paid Family Leave, Supplemental Paid Sick Leave, or Workers Compensation benefits. Upon approval, employees may also use accrued paid time off in the event no other leave or income replacement is available. For leave and income replacement assistance related to COVID-19, please contact NASSCO Human Resources at HRCV19@nassco.com or (619) 544-8585.

In accordance with the Company's non-discrimination, non-harassment and non-retaliation policy, the Company does not discriminate or retaliate against any employee who makes a claim or utilizes any of the foregoing time off or pay policies. In addition, the Company will not discriminate or retaliate against any employee who discloses a positive COVID-19 test, diagnosis, or order to quarantine or isolate.

If you have additional questions or concerns, we encourage you to speak with your supervisor and/or Human Resources.

###