

How to update your disability and veteran status

1. Login to www.gdbenefits.com

GENERAL DYNAMICS SERVICE CENTER

Log In
If you have an account on Fidelity.com, use the same username and password.

Username

Remember Me

Password

Log In

NetBenefits
U.S. Employees

NetBenefits Worldwide
Global or Non-U.S. Employees

New User?
[Register Now](#)

Need Help?
[Having trouble with your username or password?](#)
[Frequently Asked Questions](#)
[Online Security](#)

Log in to access your account and view your benefits

GENERAL DYNAMICS SERVICE CENTER

2. Once logged in, scroll to the bottom of the page and click on “GD ESS”

Based on what we know about you, here are some suggestions:

- 1**
TAKE THE FINANCIAL WELLNESS CHECKUP
Tell us your story, and get your financial wellness score and a personalized plan for improvement.
[Take the checklist](#)
- 2**
REVIEW YOUR ANNUAL ASSET ALLOCATION
Take a look at your financial picture from the last year.
[Review](#)
- 3**
PAY OFF HIGH INTEREST DEBT
Credit cards and consumer loans with high interest rates can cost a lot in the long run.
[Explore options](#)

[See more opportunities for improvement](#)

GD ESS
Access Employee Self-Service (ESS) for secure access to General Dynamics' employee payroll applications.

Total Rewards Statement
Access your personalized Total Rewards Statement, which is refreshed monthly and accessible whenever you need it.

[WageWorks](#) [Summary Plan Descriptions](#) [Get More Investment Choices](#)

3. A new window appears. Click on “Go to GD ESS”

You are leaving Fidelity to GD ESS

[Go to GD ESS](#)

When you click the link to GD ESS, Fidelity will establish a secure connection with GD ESS and transmit authentication credentials so you do not have to log in to GD ESS site.

Legal Disclaimer
By clicking the link above, you are leaving the Fidelity NetBenefits® Web site. Fidelity Investments is not responsible for the accuracy or content of any of the information provided by the vendor, nor is it liable for any direct or indirect technical or system issues arising out of your access to or use of third party technologies or programs available through this site. Your use of the vendor site is governed by the terms and conditions and privacy policy of vendor, as described on the vendor site. The terms, conditions and policies of the vendor may differ from those described on NetBenefits®, or your company's site.

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4. Under “Personal Information”, select Military/Veteran Status and/or Section 503 Disability Status

Your last visit to this Self Service site was 5/25/2021 10:52:15 AM.

While on the Employee Self Service site, you can:

- View and/or print your current or prior wage statements/paystubs;
- Access and update your direct deposit and tax withholding;
- View and/or print your tax forms, and leave balances.
- Access and update your personal information;

Simply click on the item you wish to access and then update or view.

NOTE: This site works best with the browser maximized so any scroll bars on the popup edit pages are visible.

My Summary

Personal Information

- Contact Information
- Employment History
- Emergency Contact(s)
- College/University Education
- Skills Assessment
- Military/Veteran Status**
- Section 503 Disability Status**

Payroll & Tax Information

- My Pay Stub
- GO-GREEN: Paperless Pay Stub
- Direct Deposit
- Federal W-4 (Tax Withholding)
- State W-4 (Tax Withholding)
- Federal/State W-2 (Wage and Tax Statement)
- W-2 Reconciliation
- W-2 Detailed Reconciliation
- 1095-C Reprint (Employer-Provided Health Insurance Offer and Coverage)

Benefits

- Leave Balances
- Cash and Other Compensation

Helpful Links

- GD Benefits
- the Work Number (TWN) (Employment Verification)

Call the Employee Service Center for assistance at 877-433-6777

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Update Military/Veteran Status

HOME MY SUMMARY PERSONAL INFO PAYROLL & TAX INFO BENEFITS HELPFUL LINKS

Military/Veteran Status

Veteran Status

Military Status: Not a Veteran
(covered under the Vietnam Era Veterans' Readjustment Assistance Act)

Military Discharge Date: **Recently Separated Veteran:** Any veteran during the *three-year period* beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.

Additional Information

Branch:

Reserve Status:

[Edit This Information...](#)

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Edit Military/Veteran Information

Disclosure of this information is completely voluntary and refusing to provide it will not subject you to any adverse treatment. The information will be used only in ways that are consistent with Section 4212. The information you submit will be kept confidential, except that (i) supervisors and managers may be informed regarding restrictions on the work or duties of disabled veterans, and regarding necessary accommodations; (ii) first aid and safety personnel may be informed, when and to the extent appropriate, if you have a condition that might require emergency treatment; and (iii) government officials engaged in enforcing laws administered by the Office of Federal Contract Compliance Programs, or enforcing the Americans with Disabilities Act, may be informed.

CONFIDENTIAL - access to this data is limited to personnel who have a need to know the information for the purpose of complying with Section 4212 of the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended and is handled in accordance with Corporate Policy 07-105 (Privacy and Security of Personal Information) and Corporate Policy 07-102 (Information Security).

Veteran Status

Please check all boxes that apply.

Military Status: (covered under the Vietnam Era Veterans' Readjustment Assistance Act)

- I Prefer Not To Identify
- No Military Service / Not A Veteran
- Military Service Not Listed Below

- Disabled Veteran:** (A) A veteran of the U.S. military, ground, naval, or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, or (B) a person who was discharged or released from active duty because of a service-connected disability.
- Armed Forces Service Medal Veteran:** Any veteran who, while serving on active duty in the U.S. military, ground, naval, or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order No. 12985 (61 FR 1209).
- Active Duty Wartime or Campaign Badge Veteran:** A veteran who served on active duty in the U.S. military, ground, naval, or air service during a war or in a campaign or expedition for which a campaign badge has been authorized, under the laws administered by the Department of Defense.
[Listing of military engagements covered by this category](#)
- Recently Separated Veteran:** Any veteran during the *three-year period* beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.
Enter Discharge or Release Date: (mm/dd/yyyy)

Additional Information

Branch:

Reserve Status:

Save Changes Cancel

Update Section 503 Disability Status

Section 503 Disability Status

Disability Status

Disability Status:
(covered under Section 503 of
The Rehabilitation Act of 1973)

General Dynamics does business with the federal government. As a federal contractor, we are subject to certain federal laws and regulations pertaining to equal employment and affirmative action for individuals with disabilities. New regulations that went into effect on March 24, 2014 require us to invite all employees to self-identify their disability status at least once every five years.

However, you may identify as an individual with a disability at any time and do not have to wait for us to conduct the survey. It is also General Dynamics policy to provide reasonable accommodation to employees in accordance with the Americans with Disabilities Act of 1990, as amended.

The information requested on the next page is being gathered, not for employment decisions, but for record keeping in compliance with Federal laws. Your responses are strictly voluntary, and any information provided will be maintained confidentially. If you choose not to "self-identify," you will not be subject to any adverse treatment.

If you want to disclose your disability status, you may do so by clicking on the button below and completing the form on the next page.

Please note that any disability status that you previously reported to the Company might not be recorded in the ESS system as part of these new tracking requirements. As such, you should review and update your status as applicable on the next page.

So that confidentiality is maintained, access to this data is limited to personnel who have a need to know the information for the purpose of complying with Section 503 of the Rehabilitation Act and is handled in accordance with Corporate Policy 07-105 (Privacy and Security of Personal Information) and Corporate Policy 07-102 (Information Security).

Note

If you wish to request an accommodation, please contact Human Resources.

Continue →

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Voluntary Self-Identification of Disability

Form CC-305
Page 1 of 1

OMB Control Number 1250-0005
Expires 05/31/2023

Name: _____ Date: _____
Employee ID: _____

Why are you being asked to complete this form?

We are a federal contractor or subcontractor required by law to provide equal employment opportunity to qualified people with disabilities. We are also required to measure our progress toward having at least 7% of our workforce be individuals with disabilities. To do this, we must ask applicants and employees if they have a disability or have ever had a disability. Because a person may become disabled at any time, we ask all of our employees to update their information at least every five years.

Identifying yourself as an individual with a disability is voluntary, and we hope that you will choose to do so. Your answer will be maintained confidentially and not be seen by selecting officials or anyone else involved in making personnel decisions. Completing the form will not negatively impact you in any way, regardless of whether you have self-identified in the past. For more information about this form or the equal employment obligations of federal contractors under Section 503 of the Rehabilitation Act, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.dol.gov/ofccp.

How do you know if you have a disability?

You are considered to have a disability if you have a physical or mental impairment or medical condition that substantially limits a major life activity, or if you have a history or record of such an impairment or medical condition. *Disabilities include, but are not limited to:*

- Autism
- Autoimmune disorder, for example, lupus, fibromyalgia, rheumatoid arthritis, or HIV/AIDS
- Blind or low vision
- Cancer
- Cardiovascular or heart disease
- Celiac disease
- Cerebral palsy
- Deaf or hard of hearing
- Depression or anxiety
- Diabetes
- Epilepsy
- Gastrointestinal disorders, for example, Crohn's Disease, or irritable bowel syndrome
- Intellectual disability
- Missing limbs or partially missing limbs
- Nervous system condition for example, migraine headaches, Parkinson's disease, or Multiple sclerosis (MS)
- Psychiatric condition, for example, bipolar disorder, schizophrenia, PTSD, or major depression

Please check one of the boxes below.

Yes, I Have A Disability, Or Have A History/Record Of Having A Disability
 No, I Don't Have A Disability, Or A History/Record Of Having A Disability
 I Don't Wish To Answer

Save Changes Cancel

PUBLIC BURDEN STATEMENT: According to the Paperwork Reduction Act of 1995 no persons are required to respond to a collection of information unless such collection displays a valid OMB Control Number. This survey should take about 5 minutes to complete.