

February 16, 2022

Dear fellow NASSCO Shipbuilders,

Since the beginning of the pandemic, we have diligently followed federal, state and local health requirements in order to keep employees as safe as possible. Continuing with that theme and based on recent updates from the California Department of Public Health (CDPH), effective immediately, all **fully vaccinated** employees will no longer be required to wear a mask while indoors, should they choose.

However, CDPH rules still require all **unvaccinated individuals** to continue wearing masks while indoors and in vehicles. If you are vaccinated and have yet to turn in your vaccination card to the Medical Department, please do so immediately or you will be considered unvaccinated and subject to further masking requirements. You can send your card electronically via email to [Medical@NASSCO.com](mailto:Medical@NASSCO.com), and include your badge number in the subject line.

Please understand, there will continue to be situations and certain areas where masks may still be required regardless of vaccination status in accordance with federal, state or local requirements.

For example, should there be a situation where an outbreak occurs, employees in the exposed group must wear a mask indoors (or when outdoors and less than 6 ft. from another person) during the high-risk exposure period. Additionally, all close contact rules and procedures previously in place remain and face masks must still be worn for a period of time after exposure.

You may also be required to wear a mask regardless of vaccination status when working on government property or commissioned ships. Those who visit vendors in other locations should follow the vendor's rules on mask wearing. Subcontractors working on NASSCO property should continue to follow their employer's policies and NASSCO policies.

As we institute these changes safety will remain our highest priority, and should rules change, as they frequently do, we must be prepared to adapt once again. I also ask that we respect one another's decisions, whatever they may be. Together we have come a long way and I can't thank you enough for your continued understanding and flexibility. From day one you have responded to the greatest pandemic of our generation with poise, and confronted frustration with resolve.

I can't be more proud of our NASSCO shipbuilding family.

Sincerely,

David J. Carver  
President